

# Varuna Awardee Capt. Satish Chander Sood *Celebrates 90th Birthday*

As Capt. Satish Chander Sood celebrates his 90th birthday, we honor a maritime icon whose career spans over six decades. After joining the Training Ship Dufferin batch of 1953-54, he began his journey in 1955 with M/s Scindia Steam Navigation Company, eventually rising to Captain at The Shipping Corporation of India in 1964. He went on to serve as a pilot with Bombay Port Trust and Master with Torvan Shipping, Hong Kong.



In 1976, his entrepreneurial vision led to the founding of IMS Ship Management Pvt. Ltd., where he has guided the company for nearly 50 years. Under his leadership, IMS has placed over 7,000 Indian officers and crew across the globe, and expanded into services like dredging, port operations, and infrastructure development. He was also instrumental in building India's first private LPG terminal in Porbandar in collaboration with SHV Energy.



A pioneer in the shipping industry, he established IMS Shipping Pte. Ltd. in Singapore in 1994, and spearheaded dredging operations along India's coasts. He published "Indian Shipping and Transport News" from 1980 to 2001, and served as Chairman of the Foreign Owner's Representatives & Ship Managers Association (FOSMA).



In recognition of his contributions, he received the 'Varuna Award' on National Maritime Day in 2011.

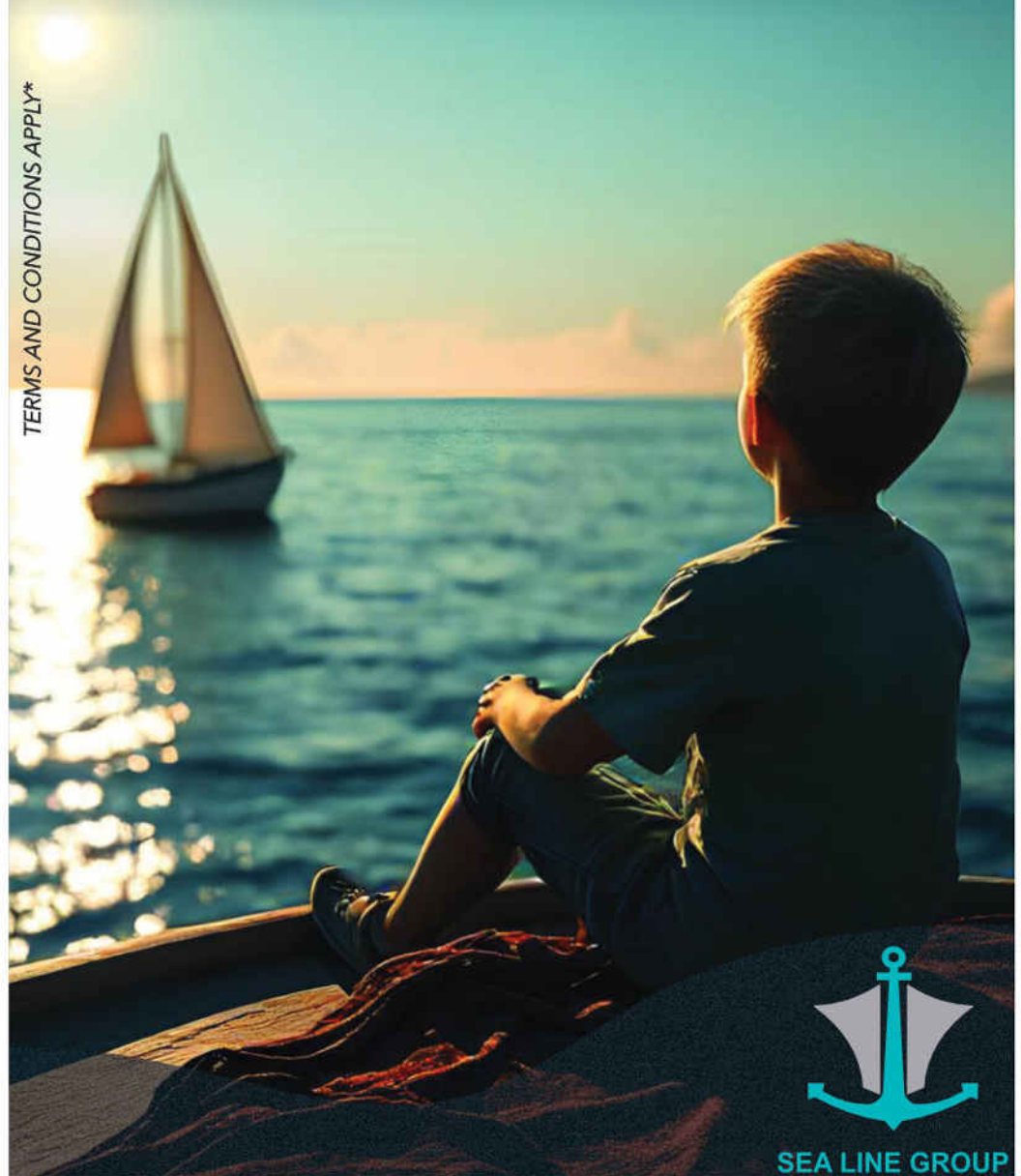
His guiding principle is simple yet profound: "A ship is only as good as its crew, and a crew is only as good as its captain's leadership." Through his dedication to his team's development, he has built a legacy of success, both for himself and the maritime industry.



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Contact Person: Ms. Ritu Pandey - 8291100570



## URGENT REQUIREMENTS

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- Third Engineer • ETO

### LNG

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- Second Assistant Engineer (with Class 2 COC)
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- Chief Officer • Third Officer

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- Chief Officer (with Master COC) • Third Officer

### OIL - CHEMICAL TANKERS

(with experience of sailing in Ice conditions)

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### VERY LARGE GAS CARRIERS (VLGC)

- Chief Officer (with Master License)
- First Assistant Engineer • Gas Engineer • ETO

**All interested candidates, please send in your updated resume to Email Id: [apply@mms-india.com](mailto:apply@mms-india.com)**

**Contact Persons - Officers :**

**Ms. Ritu Pandey - 8291100570**

**Ms. Daisy Fernandes - 8657950693**

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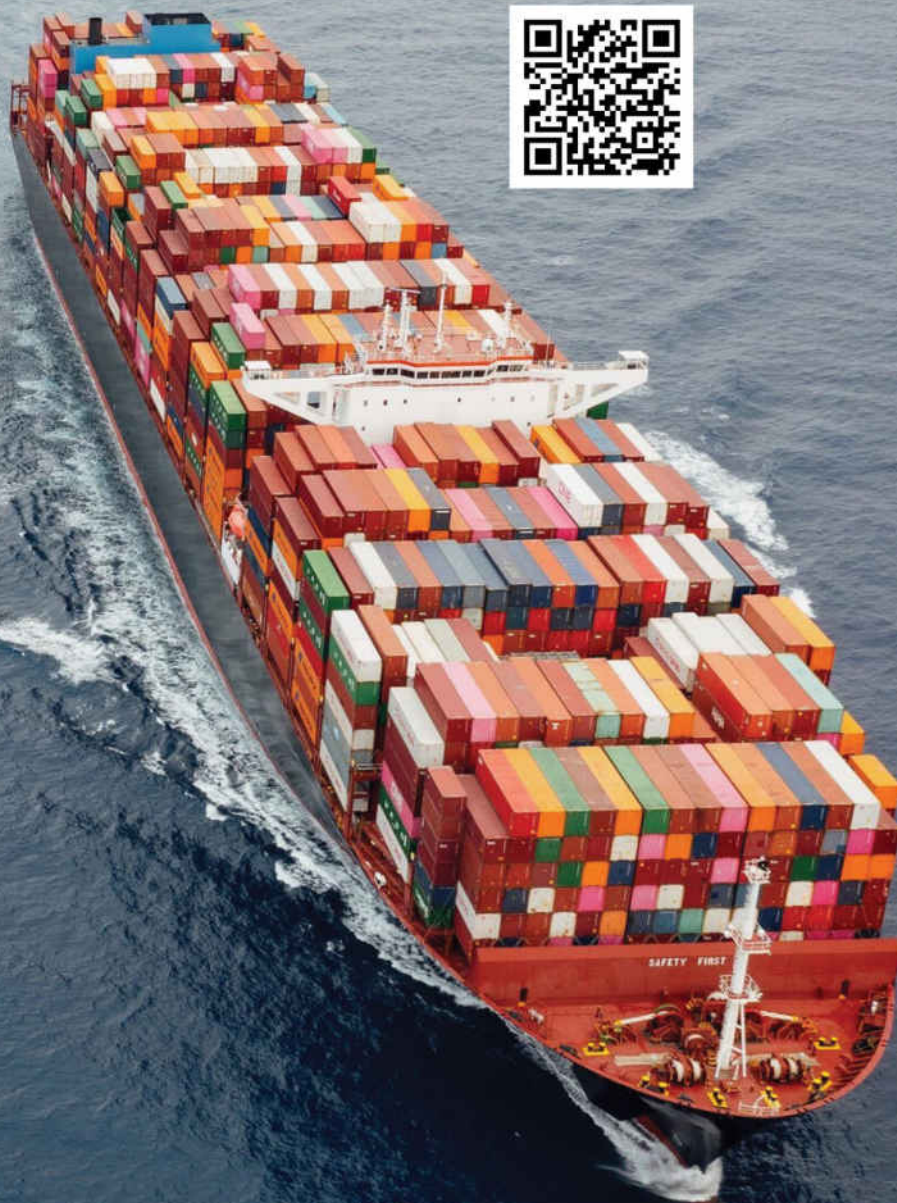
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## CONTACT US:

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(with a minimum of 6 to 12 months rank exp.)
- **3RD ENGINEER & 4TH ENGINEER**  
(with a minimum of 6 to 12 months rank exp.)
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(with a minimum of 6 to 12 months rank exp.)
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**Web:** www.xfinitymaritime.com





# MOL Tankship Management Pte. Ltd. (Singapore)



RPSL-CHN-033,  
DOI: 27-06-2024,  
DOE: 27-06-2029

## URGENT REQUIREMENTS ON VLCC FOR FOLLOWING RANKS:

- **Chief Officer** (minimum 12 months rank exp.)
- **1st Assistant Engineer** (minimum 12 months rank exp.)
- **Third Officer** (minimum 6 months rank exp.)

### Attractive Benefits:

- Expanding diversified fleet of state-of-the-art vessels.
- Family Carriage allowed on all vessels.
- Vessels do not transit Suez Canal.
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- Attractive Salary Package with Loyalty Bonus.
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- Term Life Policy for Officers (Senior + Junior).
- Shore Leave Allowed on all Vessels.

For More Information Visit: <https://www.mol-tankship.com/>

## REQUIREMENTS ON LPG FOR FOLLOWING RANKS:

- **Master** (minimum 24 months rank exp.)
- **Chief Officer** (minimum 12 months rank exp.)
- **Second Officer** (minimum 6 months rank exp.)
- **Third Officer** (minimum 6 months rank exp.)
- **Chief Engineer** (minimum 24 months rank exp.)
- **1st Assistant Engineer** (minimum 12 months rank exp.)
- **2nd Assistant Engineer** (minimum 6 months rank exp.)
- **3rd Assistant Engineer** (minimum 6 months rank exp.)
- **Gas Engineer** (minimum 12 months rank exp.)

***Synergy Maritime Recruitment Services Private Limited is the exclusive crewing and manning partner of MOL Tankship Management Pte. Ltd. (Singapore).***

CONTACT US

### Chennai

4th Floor, AKDR Tower,  
Rajiv Gandhi Salai (OMR),  
Mettukuppam, Chennai - 600097.  
Ph: +91 044 43215555  
Mr. Senthilkumar M.:  
+91 97910 74975  
senthilkumar@synergymanning.com

### Mumbai

6th Floor, Prudential Building,  
Central Avenue, Hiranandani Gardens,  
Powai, Mumbai- 400076.  
Ph: +91 22 61247200  
Fax: +91 22 6124 7272  
Mr. Wayne Rodrigues:  
+91 98192 98701  
wayne.j@synergymanning.com

### Delhi

1st Floor, Epicah Mall, Plot No. F-6,  
Moti Nagar, Najafgarh Road,  
New Delhi -110015.  
Ph: +91 11 65218400  
Mr. Gaurav Tiwari:  
+91 95824 95894  
gaurav.t@synergymanning.com

Capt. Amit Prakash Sharma : +91 73045 16658 | amit.p@synergymanning.com

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# VR Maritime Services Pvt. Ltd.

RPSL - MUM-199 | Expiry Date: 19.07.2026



## AFRAMAX / PRODUCT / OIL - CHEMICAL TANKERS:

- ▶ MASTER
- ▶ MASTER - NCV
- ▶ CHIEF OFFICER
- ▶ CHIEF ENGINEER - NCV
- ▶ THIRD OFFICER
- ▶ FOURTH ENGINEER (With US Visa)
- ▶ ETO

## BULK CARRIER / CONTAINER / GENERAL CARGO:

- ▶ MASTER (GENERAL CARGO)
- ▶ CHIEF OFFICER (CONTAINER)
- ▶ CHIEF ENGINEER (BULK & GENERAL CARGO)
- ▶ CHIEF ENGINEER (CONTAINER)
- ▶ SECOND ENGINEER (GENERAL CARGO)

## FISHING VESSEL:

- ▶ DECK HAND (With UK Experience)
- ▶ OOW (With UK Experience)

## GAS TANKERS:

- ▶ MASTER
- ▶ CHIEF OFFICER
- ▶ GAS ENGINEER
- ▶ EO
- ▶ ABLE SEAMAN (LPG and LNG)
- ▶ OILER (LPG and LNG)

## OFFSHORE - AHTS / PSV (NON DP) WITH ARAMCO CHARTER EXPERIENCE:

- ▶ MASTER
- ▶ CHIEF OFFICER
- ▶ CHIEF ENGINEER
- ▶ SECOND OFFICER
- ▶ SECOND ENGINEER
- ▶ THIRD ENGINEER
- ▶ ELECTRICIAN

## Contact Us:

### Mumbai Head Office

Office No.1, 2nd Floor, Trade Star,  
C Wing, Andheri Ghatkopar Link Road,  
J B Nagar, Andheri East,  
Mumbai 400059, India.

Off: +91-22-69094500/501

E-mail: [resume@vrmaritime.net](mailto:resume@vrmaritime.net),

Website: [www.vrmaritime.net](http://www.vrmaritime.net)

Capt. Sanjay Prashar (Founder & CEO) - +91 99304 67030

Mr. Kishor Pati (Director) - +91 86574 96806

Mr. Girish Sarfare (Tanker Officers) - +91 86558 75960

Ms. Suvarna Kangutkar (Gas Officers) - +91 86574 96814

Ms. Ujwala More (Dry Officers) - +91 72088 87650

Capt. Duryodhan Tarai (Offshore) - +91 94377 88017

Ms. Tanushree Biswa (Offshore) - +91 79788 10240

Mr. Ashok Mohanty (Ratings) - +91 72088 87651

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## URGENT REQUIREMENTS

### CAR CARRIER (PCTC)

- CHIEF OFFICER (WITH US VISA) ■ THIRD OFFICER (WITH US VISA)

### FEEDER CONTAINER

- CHIEF ENGINEER ■ THIRD OFFICER ■ FOURTH ENGINEER  
■ FITTER ■ CHIEF COOK

### KAMSARMAX BULK

- CHIEF OFFICER (WITH US VISA) ■ THIRD OFFICER (WITH US VISA)  
■ BOSUN ■ FITTER ■ AB (WITH US VISA)

### OIL TANKER

- MASTER ■ CHIEF OFFICER ■ JUNIOR OFFICER  
■ CHIEF ENGINEER ■ SECOND ENGINEER ■ THIRD ENGINEER  
■ ELECTRICAL OFFICER ■ BOSUN ■ PUMPMAN  
■ FITTER ■ AB ■ MOTORMAN ■ CHIEF COOK

### OIL / CHEM TANKER

- MASTER ■ CHIEF OFFICER ■ JUNIOR OFFICER  
■ CHIEF ENGINEER ■ SECOND ENGINEER ■ THIRD ENGINEER  
■ FOURTH ENGINEER ■ ELECTRICAL OFFICER  
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#### TANKER:

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9321276995 - CVs FOR JR. OFFICERS - TANKER  
9930002034 - CVs FOR RATINGS & TR. - TANKER  
9321277001 - CVs FOR RATINGS & TR. - TANKER

#### BULK:

9372802575 - CVs FOR TOP 4 RANKS - BULK + CONTAINER  
9321276989 - CVs FOR BULK

#### CONTAINER:

9321276984 - CVs FOR CONTAINER  
9321277003 - CVs FOR CONTAINER + PCTC

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**TELEPHONE:** +91-22-2859 0011 / 2859 4040 / 2859 4041 / 2859 5050

**WEBSITE:** [www.ag-maritime.com](http://www.ag-maritime.com)

**WE DO NOT HAVE ANY AGENTS IN INDIA.**

Log on to : [www.seajob.net](http://www.seajob.net)





# MOL Maritime (India) Pvt. Ltd.

Address:- Unit No. 52, 5th Floor, Kalpataru Square, Kondivita Lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400059.

RECRUITMENT & PLACEMENT LICENCE NO.: RPSL-MUM-064 ISSUE DATE 07-10-2021 VALID UNTIL 07-10-2026

**MOLMI is hiring Seafarers  
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existing vessels**

## LNG VESSELS

### Officers

**MASTER**  
(Rank Experience)  
**CHIEF OFFICER**  
(Rank Experience)  
**2ND OFFICER**  
(Rank Experience)  
**CHIEF ENGINEER**  
(With Motor/Steam/Dual Licence Rank Exp.)  
**1ST ASST. ENGINEER**  
(With Motor/Steam/Dual Licence Rank Exp.)  
**GAS ENGINEER**  
(Rank Experience with Class 2 Licence)  
**2ND ASST. ENGINEER**  
(With Motor/Steam/Dual Licence Rank Exp.)  
**ETO**  
(Rank Experience)

### Ratings

**BOSUN**  
**ABLE BODY SEAMAN**  
**ORDINARY SEAMAN**  
**ENGINE FITTER**  
(No. 1 Oiler)  
(Preferable with COP III/5)  
(With Watch Keeping Certificate)  
**OILER**  
**WIPER**  
**CHIEF COOK**  
**2ND COOK**  
**MESSMAN**

### Company Benefits

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Free Unlimited Internet Facility on board  
Company Mediclaim Privileges  
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Exam Bonus

## LPG VESSELS

### Officers

**MASTER**  
(Rank Experience)  
**CHIEF OFFICER**  
(Rank Experience)  
**2ND OFFICER**  
(Rank Experience)  
**CHIEF ENGINEER**  
(Rank Experience)  
**1ST ASST. ENGINEER**  
(Rank Experience)  
**GAS ENGINEER**  
(Rank Experience)  
**2ND ASST. ENGINEER**  
(Rank Experience)  
**ETO**  
(Rank Experience)

### Ratings

**BOSUN**  
**ABLE BODY SEAMAN**  
**ORDINARY SEAMAN**  
**ENGINE FITTER**  
(No. 1 Oiler)  
(Preferable with COP III/5)  
(With Watch Keeping Certificate)  
**OILER**  
**WIPER**  
**CHIEF COOK**  
**MESSMAN**

## DRY VESSELS

### Officers

**CHIEF OFFICER**  
(PCC and Container Vessel Rank Exp)  
**3RD OFFICER**  
(Container, PCC or Bulk Carrier Rank Exp)  
**JUNIOR OFFICER**  
(Freshers with 2nd Mate CoC)  
**1ST ASST. ENGINEER**  
(Container, PCC or Bulk Carrier Rank Exp)  
**2ND ASST. ENGINEER**  
(Container, PCC or Bulk Carrier Rank Exp)  
**3RD ASST. ENGINEER**  
(Container, PCC or Bulk Carrier Rank Exp)  
**ETO**  
(Container Vessel Experience)

### Ratings

**ABLE BODY SEAMAN**  
**ORDINARY SEAMAN**  
**ENGINE FITTER**  
(No. 1 Oiler)  
(Preferable with COP III/5)  
(With Watch Keeping Certificate)  
**OILER**  
**WIPER**  
**CHIEF COOK**  
**2ND COOK**  
**MESSMAN**

## Shore Openings Mumbai Office

Only Mumbai based candidates may apply

Shortlisted candidates will be called

- **MANNING SUPERINTENDENT(SAILED ON LPG/LNG VESSELS)**  
Previous Shore experience preferable.
- **TRAINING SUPERINTENDENT**  
Previous Sailing experience preferable.
- **HR GENERALIST**  
With HR experience of 10 years.

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- Excellent Remuneration
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- Rejoining Bonus For Ratings And Timely Relief

## WE REQUIRE

### Deck Side

- ◆ CHIEF OFFICER (VLGC, Bulk)
- ◆ 2ND OFFICER (VLGC, Bulk)
- ◆ 3RD OFFICER (VLGC, Bulk)

### Engine Side

- ◆ CHIEF ENGINEER (Oil/Chem/Bulk)
- ◆ 2ND ENGINEER (Oil/Chem/Bulk)
- ◆ 2ND ENGINEER (VLGC) - 30 months experience

### Ratings (For VLGC, Bulk & Tanker Vessels)

- ◆ SEAMAN HELMSMAN (AB) ◆ DECK SERANG (BOSUN)
- ◆ DECK FITTER ◆ ENGINE FITTER ◆ PUMPMAN

**FOR RATINGS:** Mr. Mayur Mistry - +91 8657993297  
Mr. Rahul Shinde - +91 8657754867

**FOR OFFICERS:** Ms. Rupali Salvi - +91 8657879846  
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**Seafarers Of Sri Lankan  
Nationality can also apply.**

## URGENT OPENINGS FOR OUR CONTAINER VESSELS:

- ▶ Chief Engineer
- ▶ Second Engineer
- ▶ Third Engineer
- ▶ Electrical Engineer
- ▶ Fourth Engineer
- ▶ Third Officer

**Ratings:**

- ▶ Fitter ▶ Greaser
- ▶ OS with COP

## Interested Candidates Please Contact Us At

Email ID: [pma@maa.pacificmanning.com](mailto:pma@maa.pacificmanning.com)

Ph. No.: +91 44 66840 600 / 44 46840 598

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RPSL/CHN/031 | Valid From: 19.07.2023 | Valid Till: 19.07.2028



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## WE ARE HIRING FOR THE FOLLOWING ROLES

### Chemical and Oil Tankers, VLGC and LNG Carriers (DFDE)

- Deck Officers: Master | Chief Officer | First Officer | Third Officer
- Engineers: Chief Engineer | Second Engineer | Third Engineer | Fourth Engineer (previous ME engine and RT Flex engine experience required)
- Electrical Officer with COC
- Qualified Officers / Engineers: Seafarers with Basic and Advanced IGF COP
- Ratings: Able Seaman with COP | Motorman with COP | Chief Cook with MLC COC | Pumpman - Fitter

### Bulk Carriers and ULCC Vessels of 14,000 TEU

- Deck Officers: Master | Chief Officer | First Officer | Third Officer
- Engineers: Chief Engineer | Second Engineer | Third Engineer | Fourth Engineer (previous ME engine and RT Flex engine experience required)
- Electrical Officer with COC
- Ratings: Able Seaman with COP | Motorman with COP | Chief Cook with MLC COC | Pumpman - Fitter

## SCAN TO:

SEND CV



LOCATE OFFICES



### ELEGANT MARINE SERVICES PRIVATE LIMITED

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WE DO NOT HAVE AGENTS IN INDIA RPSL-MUM-172 • DOI: 18.09.2020 • DOE: 18.09.2025

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- ✓ Upholster - holding PSCRB certificate

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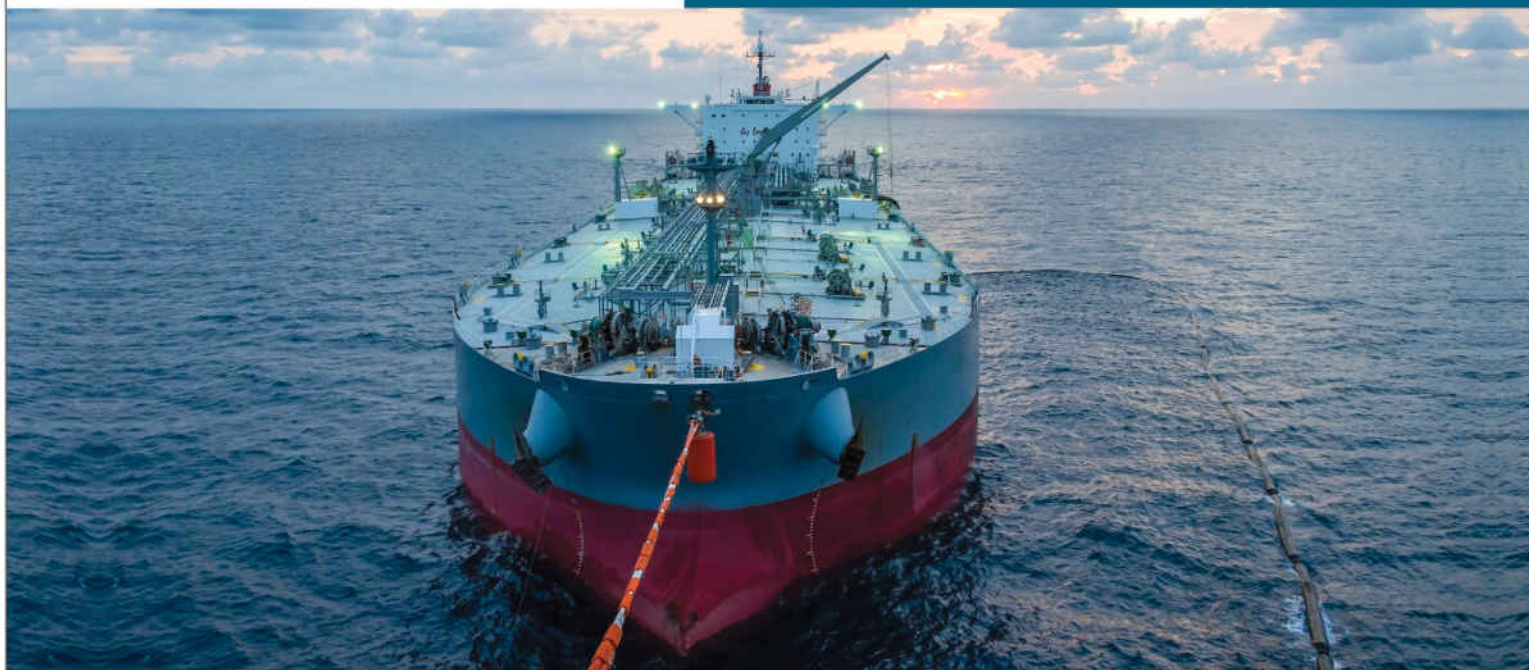
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**RPSL-MUM-162072**  
**DOI : 02/11/2021 DOE : 02/11/2026**

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## URGENT REQUIREMENTS:

**VLGC / OIL TANKER / PRODUCT TANKER / VLCC / BITUMEN TANKER / BULK CARRIER**

- |                  |                   |                                  |
|------------------|-------------------|----------------------------------|
| • Master         | • Chief Engineer  | • Bosun                          |
| • Chief Officer  | • Second Engineer | • Able Seaman                    |
| • Second Officer | • Third Engineer  | • Oiler (Watchkeeping +COP+DCEs) |
| • Third Officer  | • Fourth Engineer | • Fitter                         |
|                  | • Electrician     | • Pumpman                        |
|                  | • Gas Engineer    | • Cook                           |

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### NauticFleet Private Limited

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**Telephone :** +91 22 40022698/99

**E-mail :** [recruitment@nauticfleet.com](mailto:recruitment@nauticfleet.com)

**Website :** [www.nauticfleet.com](http://www.nauticfleet.com)

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+91 8976718991	+91 8976714932	+91 8976718698
+91 8976807267	+91 8655406898	+91 8976714931
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## Rank Requirements

### SECOND ENGINEER

Minimum 12 months rank experience on vessels with UMS

### THIRD ENGINEER

Minimum 6 months rank experience on vessels with UMS

### FOURTH ENGINEER

Minimum 6 months rank experience on vessels with UMS

### ETO/EE

Minimum 12 months rank experience with COC, experienced in handling minimum 250 Reefers

### BOSUN

Minimum 12 months rank experience on container vessel

### AB

Minimum 12 months rank experience on container vessel with Indian COP

### FITTER

Minimum 12 months rank experience with 6G certificate

### ORDINARY SEAMAN

Minimum 12 months rank experience

### WIPER

Minimum 12 months rank experience

## WE OFFER

- 👍 TIMELY RELIEF & ASSIGNMENTS
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## Maersk Fleet Management And Technology India Private Limited

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RPSL-MUM-490 Valid Upto 30/05/2028



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# WALLEM

EST. 1903

## URGENT REQUIREMENTS

### Oil / Chem Tanker:

- ▶ **Chief Officer** - Dual Fuel vessel (IGF CoP)  
Minimum 12 months rank experience.
- ▶ **ETO** - Minimum 12 months rank experience.

### Bulk Carrier:

- ▶ **Chief Officer**

### VLCC Tanker:

- ▶ **Chief Officer** - Minimum 15 months rank experience.

### General Cargo Vessel:

- ▶ **Chief Officer**
- ▶ **Second Engineer**
- ▶ **ETO** - With 12 months rank experience  
(with/without CoC).

### Asphalt / Bitumen Tanker Requirement:

- ▶ **Chief Officer**
- ▶ **Second Engineer**
- ▶ **Second Officer**
- ▶ **Third Engineer**

(All CoC accepted)

### Urgent requirements for New Yard Delivery: PCC / PCTC (Dual Fuel)

- ▶ **Master**
- ▶ **Chief Engineer**
- ▶ **Chief Officer**
- ▶ **Second Engineer**
- ▶ **ETO (CoC)**

(Officers with IGF CoP preferred)

### Ratings:

- ▶ **Pumpman Cum Fitter** - Holding Tasco / Chemco and 6G Welding Certificate.
- ▶ **Fitter** - with 6G Welding Certificate.
- ▶ **Able Seamen** - Tanker/Container/Bulk – Minimum 12 months rank experience.

### We offer Attractive Terms and Conditions:

- Good Promotional Prospects.
- Free Internet facility on all vessel for All Crew.
- Domestic flights from Hometown for Ratings.
- Timely Sign on/off.

## SHORE JOBS – Wallem - Mumbai

- ▶ **Training Superintendent (Nautical)**
  - Master
  - Minimum training experience of 3-4 years.
- ▶ **Crewing Co-ordinator**
  - Recruitment & Planning (Mumbai / Delhi)
  - Minimum 3 years experience in Cadet recruitment & planning.

### Contact For Shore Jobs:

 Mr. Malcolm Fernandes  mafe@wallem.com



### Join the One Wallem Family

Contact us today via email or phone to apply for exciting seafarer opportunities.

*Wages revised from January 2024.*



Scan to apply

### Mumbai Office



First Floor, Valecha Chambers,  
Plot B-6, Andheri New Link Road,  
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+91-22-40432222 / 40432338

### License No. RPSL-MUM-066

Valid till 24/11/2026

CIN: U63090MH 1984PTC032692



www.wallem.com

### Recruitment Contact



recruitbom@wallem.com



### For Officers:

Mumbai: Mob: +91-9821196962 (Dry)  
Mob: +91-9560398702 (Tanker)  
Delhi NCR: Mob: +91-8826006251

### For Ratings:

Mob: +91-9870985514





# MASSA Maritime Academy

(A unit of Maritime Training & Research Foundation)

Great Eastern Summit, 'A' Wing, Plot No. 56, Sector 15, CBD Belapur, Navi Mumbai 400614.

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# To The Readers ...

## If They're Jealous, You've Leveled Up

Success is not measured by the applause of the crowd but often by the silent envy of those watching. Jealousy, in many ways, is a reflection of your progress—it means you are doing something right. When people look at you with envy, take it as a sign that you are moving forward, growing, and achieving milestones that others aspire to reach. But how you handle this jealousy determines whether you let it pull you down or use it as fuel to rise even higher.

To stand firm in the face of envy, you must have self-confidence. Be confident in your journey, in your achievements, and in your ability to keep pushing forward. Trust in yourself, stay grounded, and remember—if you are genuine, have the potential, and consistently put in the work, your efforts will speak for themselves. Unlike those who rely on shortcuts just to run the show.

Change is inevitable, and those who embrace it always thrive. Mold yourself constantly—adapt, learn, and evolve. Upgrade yourself in every aspect of life, whether in skills, knowledge, or mindset. The goal is not just to succeed but to sustain success through continuous self-improvement and upgradation with time. Be the fire that ignites, not someone caught in the flames.

Every successful person has a driving force—a relentless energy that keeps them pushing forward even in extreme situations. Take time to plan your path, but understand that plans do not always unfold as

expected. When things go according to plan, embrace the moment; when they don't, trust that you are building something extraordinary. The best achievements often come from unexpected turns, and those who persist through uncertainty often find themselves in places they never imagined.

Success is never handed out freely; it is earned through hard work, dedication, and experience. One of the most powerful motivators is recognizing what you already have. Seeing your achievements visually reinforces your drive to push further. Your progress is a reflection of your hard work—acknowledge it, and let it fuel your next steps.

Your greatest competition should always be the person you were yesterday. Strive to be better than you were before, not by comparing yourself to others but by setting your own benchmarks. The only race worth running in, is the one against your past self—towards a wiser, and more accomplished version of you.

Jealousy from others is not a roadblock—it is a signpost that you are on the right path. Let it be a reminder of your growth and an encouragement to keep moving forward. Keep striving, keep growing, and most importantly, keep being the best version of yourself.

*God Bless You*  
*Roni Abraham*  
*Editor*



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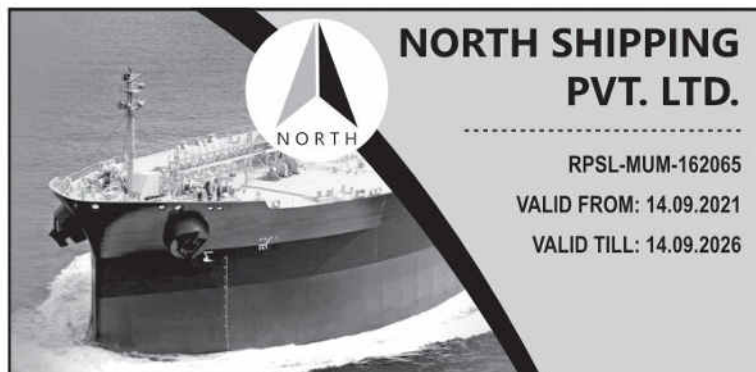
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- In three words I can sum up everything I've learned about life: it goes on.

➡ Robert Frost

- He who has a why to live can bear almost any how.

➡ Friedrich Nietzsche

- In the end, it's not the years in your life that count. It's the life in your years.

➡ Abraham Lincoln

- "No" simply means begin again at one level higher.

➡ Peter Diamandis

- When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps.

➡ Confucius





## Guest Column

**MR. SUBRAT KULSHRESTHA**  
- Marine Lawyer



# GUIDANCE ON MARITIME CLAIMS

*(In continuation to the article of 1st April, Issue)*

## POLLUTION CLAIMS

### 1.5 Salvage Services

In many instances pollution has occurred as a result of an incident such as a collision or grounding and it will be necessary to engage the services of a salvor to either save the ship and cargo or, if this is not possible, to minimise pollution. Historically, salvors operated on a 'no cure-no pay' basis which means that they would be remunerated only if they succeeded in saving the ship and/or cargo and the amount of remuneration would depend inter alia on the value of the property that was saved. Therefore, if the salvor considered that there was little prospect in saving the ship and/or cargo they were reluctant to intervene to minimise pollution. This was clearly unfortunate and with the increasing risk of large pollution incidents, steps were taken to provide salvors with the necessary encouragement to intervene to minimise pollution even when the prospects of saving the ship and/or cargo were small.

Salvors are now entitled to 'Special Compensation' when they have taken steps which have succeeded in preventing or minimising pollution even if the value of the salvaged ship and/or cargo is insufficient to provide for a normal salvage award. Salvors are entitled to compensation for the expenses incurred by them whilst undertaking anti-pollution measures and for a further possible increment of up to 100 per cent of such sum. Guidelines as to the amount of compensation are set out in the Special Compensation P&I Clause (SCOPIC) which has been agreed between salvors, P&I clubs, hull underwriters and other parties.

In the event of an incident which has either caused or is likely to cause pollution, it is vital that prompt action is taken to engage reputable and experienced salvors who are able to intervene with the minimum of delay. Such appointment requires prompt liaison with insurers and other parties and is an important claims management issue.

### 1.6 Liability for the Scrapping of Ships

As ships approach the end of their working lives they are no longer considered to be assets that require further investment in order to keep them profitably operational. Consequently, the ship may be either abandoned at some location or more likely, sold to a breaking yard for dismantling and recycling. In either case, the ship itself or the substances that may be found on board the ship may in various ways prove to be pollutants to the environment. The risk may be to the sea whilst the ship is in transit to the scrapping yard or to the yard itself and its environs once the ship has arrived. The risk is also perceived to be greater due to the fact that most of the large scrapping yards are located in the developing world where health and safety regulations are not advanced.

Currently, a ship that is sent for scrapping may well be considered to be 'hazardous waste' for the purposes of the 1989 Basel Convention on the Control of the Transboundary Movements of Hazardous Wastes and their Disposal (The 1989 Basel Convention) since both the structure of the ship itself

and the substances that are likely to be found on board the ship fall within the list of regulated substances itemised in Annex I of the convention. Countries that are parties to the convention are not allowed to send hazardous waste to any other country that is not a party to the convention or to any location if it believes that the waste will not be dealt with there in an environmentally safe and acceptable manner. Applications for the crossborder movement of such waste must be made to, and authorised by, the relevant government authorities and must be covered by compulsory insurance. A failure to comply with any of these requirements means that the movement is considered to be 'illegal traffic' which is deemed to be a criminal offence. Furthermore, pursuant to the 1999 Basel Liability Protocol, a failure to comply may render the relevant party subject to strict liability subject to a limit of liability which is to be imposed by national law depending on the quantity of waste but which cannot be less than SDR 30 million for quantities exceeding 10,000 tonnes.

The potential application of the Basel Convention clearly poses a problem for the commercial recycling of ships and, consequently, the IMO has sought to deal with the problem by sponsoring the Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships (SRC) 2009. The convention proceeds on the premise that the recycling of ships in a controlled environment is the best way to decommission ships and lays down regulations relating to the design, construction, operation and preparation of ships so as to facilitate safe and environmentally sound recycling without compromising the safety and operational efficiency of ships; the operation of ship recycling facilities in a safe and environmentally sound manner; and the establishment of an appropriate enforcement mechanism for ship recycling, incorporating certification and reporting requirements. Ships that are to be sent for recycling will be required to carry an inventory of hazardous materials, which will be specific to each ship. An appendix to the convention provides a list of hazardous materials the installation or use of which is prohibited or restricted in shipyards, ship repair yards, and ships will be required to have an initial survey to verify the inventory of hazardous materials, additional surveys during the life of the ship, and a final survey prior to recycling. Finally, ship recycling yards will be required to provide a 'Ship Recycling Plan,' specifying the manner in which each ship will be recycled, depending on its particulars and its inventory.

*Breach of the SRC regulations will oblige the relevant state party to impose criminal sanctions which "shall be adequate in severity to discourage violations of this Convention wherever they occur". However, the SRC does not have any provisions providing for civil liability in the event that loss or damage occurs during the voyage to the recycling yard or during the recycling process. However, civil liability may in the majority of cases be regulated by other conventions such as the CLC, Bunker or HNS Conventions considered above.*

To be continued in next article.....

(If required, you can directly mail him at [subrat@bhlegalease.co.in](mailto:subrat@bhlegalease.co.in))





# Marine Insights

## DAVIT SYSTEMS IN THE SHIPPING INDUSTRY: A SIMPLE GUIDE TO AN ESSENTIAL SAFETY TOOL

**I**n the world of shipping, safety is one of the most important concerns. Ships travel across vast oceans, sometimes facing dangerous weather, rough waters, and emergencies. To keep crew members safe during these situations, ships are equipped with various tools and systems. One of the most important of these is the davit system.

Lifeboats are held in place and lowered into the water using a davit system. In this article, we'll explore what davit systems are, how they work, and why they are so crucial in the shipping industry.

### What is a Davit System?

A davit system is a piece of equipment used on ships to raise, lower, and store lifeboats or rescue boats. It usually consists of a set of arms (called davits), cables or winches (used to adjust the tension in the rope), and other mechanical parts that help control the movement of the boat.

Think of it like a crane that holds and moves small boats. These systems are often attached to the deck of the ship and are designed to handle heavy weights safely and quickly, especially in emergencies.

### Why Are Davit Systems Important?

#### 1. Safety of Crew and Passengers

- The main purpose of a davit system is to allow quick and safe evacuation of a ship.
- In case of fire, flooding, or sinking, crew and passengers must be able to get into lifeboats and reach the water and keep a safe distance from the ship.

#### 2. Emergency Response

- Davit systems are also used to launch rescue boats when someone has fallen overboard or when another ship needs help.

#### 3. International Regulations

- According to maritime laws, especially those under SOLAS (Safety of Life at Sea), all commercial ships must have lifeboats and davit systems that meet strict safety standards.

### Types of Davit Systems

There are several types of davit systems used on ships. Each type is designed for a specific kind of boat or situation. Let's look at the most common types:

#### 1. Gravity Davits

- **How They Work:** These use gravity to lower the lifeboat into the water. A brake controls the speed so the boat doesn't drop too fast.
- **Why They're Used:** Simple, reliable, and don't need power to operate — perfect during power outages.

#### 2. Hydraulic Davits

- **How They Work:** These use hydraulic fluid and a pump to move the davits and lower the boat.

- **Why They're Used:** Offer smooth operation and better control, especially for larger rescue boats.

#### 3. Free-Fall Davits

- **How They Work:** The lifeboat slides down a ramp and "falls" into the water in one motion.

- **Why They're Used:** Very fast — often used on tankers and oil rigs where fast evacuation is essential.

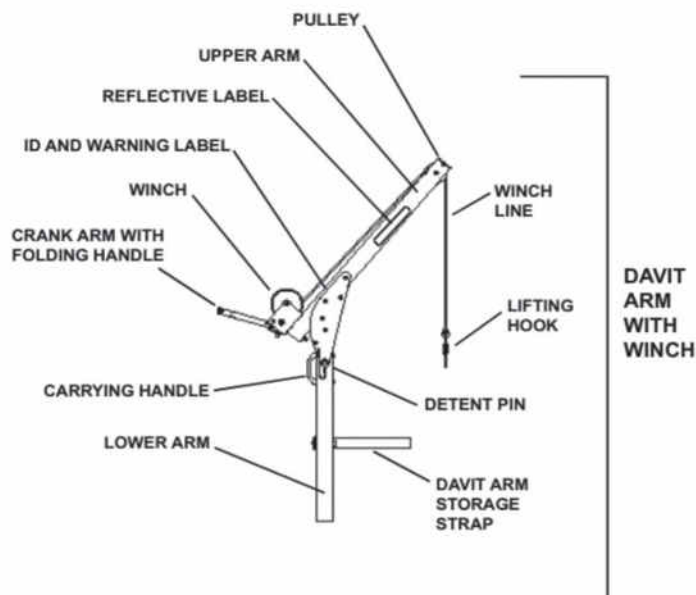
#### 4. Pivot Davits

- **How They Work:** The davit pivots (turns) to swing the boat out over the water before lowering it.

- **Why They're Used:** Simple design, good for smaller lifeboats.

### Main Parts of a Davit System

Understanding the parts of a davit system helps us see how it works:



- 1. **Davit Arms:** These hold the lifeboat in place and swing it over the side of the ship.

- 2. **Winch:** This is a motor or crank that winds or unwinds the cable to lower or raise the boat.

- 3. **Wire Ropes/Cables:** Strong metal ropes used to support and move the boat.

- 4. **Brake System:** Ensures the boat lowers at a safe speed and can be stopped if needed.





# Marine Insights

**5. Boat Cradle:** A structure that holds the lifeboat securely when it's not in use.

**6. Control Panel:** Used to operate the system, especially in hydraulic or electric models.

## How a Davit System Works – Step-by-Step

Let's go through a basic example of how a gravity davit system is used to launch a lifeboat:

- 1. Release the Cover:** The lifeboat's cover is removed, and crew members board the boat.
- 2. Swing the Davit Out:** The davit arms are swung out so the boat hangs over the side of the ship.
- 3. Lower the Boat:** Using the brake control, the boat is lowered slowly into the water using gravity.
- 4. Release from Cable:** Once the boat is floating in the water, the cable is released from the boat so it can move freely.
- 5. Start the Engine:** The lifeboat engine is started and the crew can move away from the ship safely.



## Maintenance and Safety Checks

Because davit systems are so important during emergencies, regular maintenance and inspection are necessary. Here are some of the common checks done:

- **Visual Inspection:** Look for signs of wear, rust, or damage to the cables, winch, and davit arms.
- **Lubrication:** Moving parts must be oiled regularly to keep them working smoothly.
- **Testing:** The system should be tested regularly by lowering and raising the lifeboat (usually during drills).
- **Brake Check:** Make sure the brake system is functioning properly.
- **Hydraulic Fluid Check (for hydraulic systems):** The fluid level and pressure should be correct.

Many shipping companies follow a strict maintenance schedule as required by international regulations and ship classification societies.

## Training and Drills

Even the best equipment won't help in an emergency if the crew doesn't know how to use it. That's why training and lifeboat drills are a key part of shipboard life.

- **Regular Drills:** Ships are required to conduct lifeboat drills at least once a month.
- **Practice Launching:** Crew members practice launching lifeboats using davit systems to gain confidence and skill.
- **Emergency Procedures:** Everyone is trained on how to respond in different emergency situations, including fire, collision, and abandon-ship orders.

## Challenges and Innovations

While davit systems are reliable, there are some challenges:

- **Corrosion:** Exposure to saltwater can cause rust and weaken the system.
- **Mechanical Failure:** Lack of maintenance can lead to failure during emergencies.
- **Human Error:** Mistakes in operation can be dangerous.

To address these, modern davit systems are being designed with:

- Corrosion-resistant materials
- Automatic braking systems
- Remote controls
- Better training programs using simulators

## Real-Life Example: Davits Saving Lives

During maritime emergencies like the sinking of cargo ships or cruise ship accidents, davit systems have played a vital role in saving lives. For example, in 2012, during the Costa Concordia cruise ship disaster, lifeboats were successfully launched using davit systems, allowing many passengers to evacuate safely.

## Conclusion

Davit systems may not be as well-known as engines or navigation tools, but they are critical for safety at sea. Their main job is simple: help people get off the ship safely during an emergency. But behind that simple goal is a system that requires strong design, proper maintenance, and skilled operation.

As the shipping industry continues to grow and evolve, davit systems will continue to play a key role in protecting lives. With new technology and better training, these systems are becoming safer and more efficient every year. For anyone working in the maritime world — from crew members to ship designers — understanding davit systems is not just useful. It's essential.

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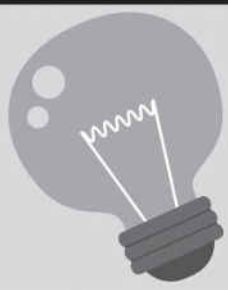
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# HUSTLING HACKS



## HOW THE SUBCONSCIOUS MIND SHAPES YOUR LIFE

**B**eneath our daily thoughts, decisions, and actions lies an unseen power—the subconscious mind. It's the silent force that shapes our behavior, beliefs, and reactions without us even realizing it. The subconscious mind isn't just a passive storage of memories—it's an active player in how we perceive the world and ourselves. Let's dive into its hidden depths and see how it influences every aspect of our lives.

### • The Subconscious Mind: The Hidden Power Within

Imagine a vast storage room tucked deep inside your mind, one you rarely access. This is the subconscious—where all your memories, emotions, and past experiences are stored, even those you may not consciously remember. The subconscious works like a sponge, soaking up everything it encounters. It holds onto those bits of information, whether you're aware of them or not, and uses them to influence your thoughts, behaviors, and even habits. Ever find yourself acting a certain way without understanding why? That's often your subconscious at work, pulling on past experiences or emotions to guide your actions.

For example, a seafarer might have had a stressful experience on a previous voyage that left an emotional imprint. Without consciously thinking about it, that subconscious memory can trigger anxiety or unease on future trips. It's a powerful yet silent force that dictates much of what we do, often without us being fully aware of it.

### • How the Subconscious Mind Controls Your Reality

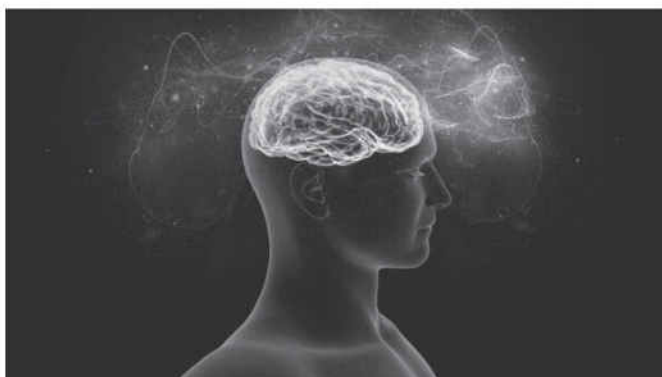
What's fascinating about the subconscious mind is how it can shape the very reality we experience. Think of it as the director of a film, making subtle decisions that influence the plot, even though we might not be aware of its role. The subconscious mind guides our perceptions, decisions, and beliefs, all while remaining mostly hidden. It has the ability to create self-fulfilling prophecies—if you believe something is true, your subconscious will work to make it so.

For instance, if a seafarer harbors the subconscious belief that they are always unlucky during long voyages, their mind may filter out positive experiences while amplifying negative ones. This belief then reinforces itself, making the individual feel that their worst fears are always realized. It's not magic—it's how the subconscious mind can skew perceptions, shaping your reality without you even realizing it.

### • The Science Behind the Subconscious Mind

To understand just how deeply the subconscious mind affects us, we need to look at the science behind it. Psychological theories, like Freud's model of the mind, argue that the subconscious holds repressed thoughts and unresolved emotions. Freud believed that these repressed elements often surface in our behavior, dreams, and daily actions, even though we're not consciously aware of them.

In modern neuroscience, we see similar findings, with research showing that much of our cognitive processes operate outside of conscious awareness. Studies suggest that the subconscious mind processes information much faster than our conscious mind, making decisions and taking actions long before we consciously realize it. Whether it's a split-second judgment or a deeply ingrained habit, the subconscious mind is always at work behind the scenes.



### • How to Access Your Subconscious Mind

To access the power of your subconscious mind doesn't require a magic key—it takes practice and intention. Several techniques can help you access this hidden realm of your mind, each offering a unique doorway into a deeper state of awareness.

Meditation is one of the most common ways to reach your subconscious. By quieting the noise of the outside world and focusing inward, you can begin to tap into deeper layers of thought, understanding, and creativity. This stillness creates an environment where your subconscious can speak freely, providing you with insights and ideas you might not normally access during your busy, conscious state.

Hypnosis, while often misunderstood, is another powerful method. It's essentially a deep state of relaxation where the mind becomes more open to suggestions, helping you reshape patterns and release deep-seated emotional blocks. Visualization, too, can be a potent tool. By imagining scenarios or goals in vivid detail, you send clear signals to your subconscious, helping it guide your thoughts and actions toward the outcomes you desire.

### • The Connection Between the Subconscious and Intuition

Have you ever had a "gut feeling" about something, only to find out later that your intuition was right? That's the subconscious mind at work. Intuition is a direct link to your subconscious, where the mind processes and draws from a vast amount of past experiences, knowledge, and information.





# HUSTLING HACKS



The subconscious doesn't always work in words or conscious thoughts—it often communicates through feelings, impulses, or sudden flashes of insight. This is why we might feel compelled to make certain decisions or take specific actions without fully understanding why.

Seafarers, in particular, know that moments of crisis or uncertainty can be chaotic, but often it's your intuition—those gut instincts—that guide you to safety. Trusting your instincts is a form of allowing your subconscious to speak, helping you navigate not just the sea, but the complexities of daily life.

## • Common Myths and Misconceptions About the Subconscious Mind

There are many myths surrounding the subconscious mind that can confuse and limit its true potential. Let's break down a few of the most common misconceptions:

### 1. You can't change your subconscious programming.

Many believe that the patterns ingrained in the subconscious mind are permanent, but this isn't true. The subconscious is adaptable, and with the right techniques, you can change old patterns, beliefs, and habits to better serve your goals and growth.

### 2. The subconscious mind only works during deep sleep.

While it's true that the subconscious mind is highly active during sleep, it operates throughout the day as well. In fact, it's always working, even when you're awake, guiding your decisions and actions behind the scenes.

### 3. The subconscious mind is a mystery we can't understand.

Although it may seem mysterious at times, the subconscious is something you can learn to understand and work with. By being mindful of its influence and using techniques like those mentioned earlier, you can bring its power into your conscious life.

## • How to Strengthen Your Connection with Your Subconscious Mind

Strengthening your connection to your subconscious mind isn't just about sitting in silence for hours or meditating all day. It's about becoming more aware of what happens inside your mind and how it influences your actions. Developing a deeper understanding of your thoughts and emotions can help you tap into that hidden potential.

Start by paying attention to the small moments of insight or

intuition throughout your day. These moments often give you clues about what your subconscious is trying to communicate. Whether it's a sense of unease about a situation or a sudden burst of clarity, these are signals worth noticing.

Additionally, focus on the state of your mind during moments of rest, particularly just before falling asleep or waking up. Your subconscious is especially active during these transitional periods. Take a moment to reflect on your thoughts and feelings during these times—they often reveal hidden truths.

## • How Seafarers Can Benefit from the Power of Their Subconscious Mind

As a seafarer, you already know how critical it is to stay sharp and focused. Every day at sea brings new challenges, and the ability to make quick, informed decisions can make the difference between safety and disaster. Your subconscious mind plays a crucial role in this process.

By learning how to harness its power, you can enhance your focus, sharpness, and ability to navigate complex situations. The subconscious mind can help you process vast amounts of information quickly and make decisions based on subtle cues that may not be immediately apparent to your conscious mind.

This is especially useful during emergencies or when faced with uncertain conditions at sea.

Additionally, the subconscious helps regulate your emotional

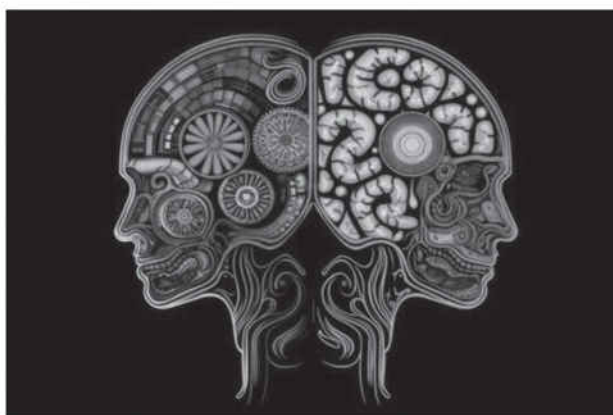
responses.

By becoming more aware of how it influences your thoughts and actions, you can better manage stress, anxiety, and fear, allowing you to remain calm and effective during difficult situations.

## • Conclusion

By understanding the subtle influence of the subconscious, we can gain a deeper insight into our thoughts and actions. The key lies in recognizing its power, cultivating awareness, and consciously guiding it to work for us, rather than against us. The more you tap into this hidden potential, the more control you gain over your life's direction. Though the subconscious influences our actions, it doesn't control everything. We still have conscious awareness and can choose to change our thoughts and behaviors. This empowerment allows us to break free from negative patterns.

(Disclaimer: The information and statements provided are intended for educational purposes only and are not meant to substitute professional advice. If you notice any symptoms, please refrain from making any assumptions and seek guidance from a qualified medical practitioner.)







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**Tomini Shipping Pvt. Ltd. (Mumbai)**

Capt. Randeep Bhalla (General Manager)

Gyanraj Kaslingum: +91 22 4979 5602 / +91 9136996747 (For Ratings)

Viganesh Ambekar: +91 9136901621 (For Ratings)

Add: 901, Lodha Supremus, Saki Vihar Road, Andheri (East), Mumbai - 400072 (India).

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#### The Bulk Ship Of The Year

IBJ Awards Ceremony - 2023

#### The Sustainable Shipping Award

Maritime Standard Awards - 2023

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(India) Pvt. Ltd.

Best Employer for Oil Tanker

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Pvt. Ltd.

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# D'AMICO FORGES AHEAD WITH SEMINAR ON SAFETY, EFFICIENCY AND PROFESSIONAL SOLIDARITY



Capt. Domenico Savio Taiano



Capt. Kulwant Singh Budwal



Mr. Luigi Mennella



Capt. Manpreet Gandhi



Mr. Paolo Vaccaro



Capt. Pankaj Nayak



Dr. Prasad Shetty



Mr. Massimo Rittore



Capt. Lei Zhang



Mr. Shrikant Deshmukh



Mr. Remy Combaret



Mr. Vinod Kumar



Capt. Ashwin D'Mello



Capt. Saqib Syed



Capt. Sachin Salunkhe



Capt. Ankur Mittal



Ms. VP Arya



Capt. Naveen Mathias



Capt. Dilpreet



Capt. Siddharth Kandoth



Capt. Deepak



Mr. Anil Kumar



Capt. Sanjeet Pattnaik







d'Amico Ship Ishima India Private Limited organized a two-day officers' seminar that was a testament of team solidarity and an essential safety conscious vein ingrained in the company culture. The event was opened by Captain K. S. Budwal who insisted on developing and nurturing an attitude of always striving towards excellence, something that is a core value of the d'Amico Ishima Group and is evident from the extensive investment in training programs for seafarers of all ranks. He insisted to not only absorb the knowledge that was set to be shared over the span of two days but also to engage with each other and share their own wealth of collected practical insights and experiences. Capt. Budwal ushered in a series of exciting and interactive sessions covering a wide range of topics, including PSC Overview, Mental Health Awareness, and Exhaust Gas Scrubbers, to name a few.

This was followed by the lighting of the lamp, a ceremony symbolic of the presence of knowledge, and positive energy.

Captain Domenico Savio Taiano addressed the audience with grounded enthusiasm, encouraging the audience to set forth a complete learner's mindset. Captain Taiano would spontaneously take to the stage several times during the course of two days, supporting and reiterating the importance of compliance, safety, vigilance and situational awareness which were the focal points of the discussions led by the esteemed expert speakers and contributing his insights with case studies and practical evidence.

Mr. Anil Kumar from Llyod's Register gave an informative presentation on Forthcoming Regulations, PSC Overview and Recent Developments, drawing on his first hand experience in Australia as well as other nations.

Mr. Remy Combaret of Weathernews Inc (world's largest and oldest marine weather services organization) spoke of Supporting Masters In Navigational Challenges.

Captain Sachin Salunkhe opened the floor for a deeply interactive session on the practical side of port requirements, welcoming questions from Masters and Chief Engineers in the audience about the best and efficient ways of traversing this area.

A workshop on mental health was held by Dr. Prasad Shetty who enunciated the necessity for picking on early signs of mental distress for crew onboard and how the family onboard can foster a sense of belonging when people go through tough times, away from their loved ones.

After a scrumptious lunch break, Mr. Salvatore d'Amico addressed the audience virtually. In a heartfelt and oratorically moving way, Mr. d'Amico conversed with the entire ballroom, insisting on active participation of almost 100 seafarers who were present. He enunciated that he has great expectations from each and every one of them when it comes to safety and situational awareness. He expressed that the organization has been doing exceptionally well while balancing this good news by moving the spotlight towards areas of improvement. He congratulated the officers for their phenomenal performance over the past year. He invoked the sense of accountability and allegiant comradeship among everyone present in the room. He underscored that the need for good quality seafarers is paramount for the growth and development of everyone who is a part of the d'Amico family. He also emphasized on the need for being mindful while performing one's duties, especially those of watchkeeping and using safety gear while performing designated tasks.







He concluded by saying in earnest, that he and the complete management is committed to the seafarers aboard d'Amico ships and that while things remain collectively packed, the management remains approachable for any officer in need. Mr. Salvatore d'Amico's speech left the room energized and hopefully, demonstrating the impact of his leadership.

Ms. VP Arya gave an extensive presentation on Fleet Performance Monitoring : Maximising Vessel Performance with High Quality Data: Fuel Efficiency, predictive Maintenance, and Beyond; this presentation was testament to d'Amico's commitment towards embracing new technology and working as a shipping industry leader that is truly committed towards the ever-evolving future. Mr. Massimo Rittore took to stage talking about the Striving For Excellence – KPIs for Key Performance.

The seminar included interactive gamified sessions that mingled learning and enjoyment, encouraging the participation of the audience. A celebratory Gala Dinner was the triumphant conclusion of the evening, which was attended by all participants and their families. It was complimented by a scrumptious assortment of food & drinks, along with live performances that added onto the euphoric atmosphere.

Day 2 started with the ICT (Information and Communication Technology) department that plays a crucial role in managing and optimizing various aspects of operations, from vessel tracking and communication to logistics and regulatory compliance; took to the floor led by Mr. Vinod and Mr. Vengatakishnan Murugesan discussing pragmatic ways of optimal use of the technology at the disposal of seafarers. Mr. Mura followed this with a piece on crew engagement, getting into ways in which it can be maximized.

Capt. Taiano and Capt. Gandhi addressed the audience by sharing their insights on the current maritime landscape and the evolving challenges faced by the industry. They emphasized the importance of personal accountability and a strong sense of commitment—not only to one's individual role but also to the organization.

As part of their presentation, they also provided an overview of the company's HSEQ framework, sharing key statistics along with highlights of d'Amico's strong performance in vetting inspections and PSC results.

Their message underscored the value of resilience, professionalism, and collective responsibility in navigating today's complex maritime environment.

Captain Sanjeet gave a presentation on SMS Simplification highlighting the importance of using the safety management software in a diligent way to ensure that it not only complies with international regulation but also ensures the safety of every single person onboard.

Further, Captain Ashwin and Captain Saqib further discussed safety culture and how it is an intrinsic part of the life of every seafarer. Captain Ankur and Captain Jay focused on Navigational practices while Captain Aman and Captain Siddharth spoke of Repetitive Findings that needed to be addressed by the team to ensure safety and efficiency of the crew. A session on Open Reporting, led by Captain Taiano, Captain Gandhi and Captain Ankur, highlighted the robust whistleblowing system established to ensure anonymity and transparency.

This system empowers seafarers to report any unsafe practices or concerns—whether related to crew, vessel, or cargo—without fear of retaliation. To reinforce confidence in the system, a practical demonstration was conducted during the session. Seafarers actively participated by using mobile phones, email, and the designated webpage to submit reports, gaining first-hand experience of the entire process. This interactive approach not only clarified the reporting mechanism but also strengthened trust in the organization's commitment to safety and open communication.

The final session was led by Captain Dilpreet, Captain Deepak and Captain Amandeep drawing on their first-hand experience of SIRE 2.0 as Masters. The event was concluded with the audience brimming with enthusiasm and hope for the future, with the anticipation that the next time this team gathers, they will have more accomplishments to share and celebrate.

The event's motto of Forging Ahead was thus realized by the optimistic response invoked in all the participants. With the familial accountability and generational values of the d'Amico ethos, yet another celebration of team allegiance and camaraderie came to a joyous end with great anticipation for the events to come in the future.









# IN CONVERSATION WITH...

## Could you please introduce yourself?

**Capt. Taiano:** My name is Domenico S. Taiano. I'm the Global HSQE Director for d'Amico group. It has been more than 22 years since I've been a HSQE director. I am an ex-Master Mariner, and I have been part of the d'Amico group for over 25 years, including sailing as master and shore-based positions.

**Cesare d'Apì:** My name is Cesare d'Apì, and I am the Group Technical Director at the d'Amico Group. I've been with d'Amico for over 22 years. By background, I am a Mechanical Architect, and currently I also serve as Vice Chair of the INTERCARGO Technical Committee and as a member of the INTERTANKO ISTEAC Committee.

## What are the new developments in d'Amico?

**Cesare d'Apì:** d'Amico is currently undertaking the construction of six modern and highly efficient vessels—two Ultramax bulk carriers and four LR1 tankers—underscoring our ongoing commitment to fleet growth, modernization, and environmental responsibility. These vessels are designed to comply with **EEDI Phase 3** and **NOx Tier III** standards and are equipped with a suite of advanced Energy Saving Devices (ESDs), including:

- ▶ Propeller Boss Cap Fins (PBCF)
- ▶ Pre-swirl vanes
- ▶ LED lighting systems
- ▶ CSW pump Variable Frequency Drives (VFDs)
- ▶ Engine Room Fans VFDs

All six vessels are certified to operate on **Hydrotreated Vegetable Oil (HVO)** and **biofuel blends up to B50**, supporting our sustainability goals. Additionally, the LR1s will feature **cold ironing technology**, enabling zero-emission port stays.

With a current fleet of **75 vessels**, d'Amico continues to prioritize **decarbonization, digitalization, and cybersecurity** as core elements of our strategic vision.

To accelerate our decarbonization efforts, we have established the "**Carbon War Room**"—a dedicated virtual forum where representatives from key departments (Technical, Marine, Performance, and Newbuilding) collaborate on innovative solutions to reduce greenhouse gas (GHG) emissions. External stakeholders such as classification societies, technology vendors, and shipbuilders are regularly invited to participate in discussions, further strengthening our network and capabilities.

We have also bolstered our **Performance & Decarbonization Department**, which works in close coordination with our Technical Department. This team is actively involved in:



**Capt. Domenico Savio Taiano**

- ▶ Studying upcoming environmental regulations;
- ▶ Scouting and evaluating innovative technologies;
- ▶ Real-time performance monitoring;
- ▶ Driving continuous environmental performance improvements;



**Capt. Kulwant Singh Budwal**



**Mr. Cesare d'Apì**

Recognizing the importance of connectivity and crew welfare, we have begun deploying **Starlink satellite communication systems** across our entire fleet. This initiative significantly improves onboard communication capabilities, benefiting both operational effectiveness and the well-being of our seafarers.

Cybersecurity plays a critical role in safeguarding both our **Information Technology (IT)** and **Operational Technology (OT)** infrastructures from potential threats and malicious attacks. As part of our commitment to secure digitalization, the two new LR1 vessels will be delivered as **cybersecurity-resilient ready**.

In parallel, we are actively assessing how **to implement the most recent cybersecurity developments across our existing fleet**, ensuring a consistent and robust security posture. This proactive approach aligns with our broader strategy to future-proof our operations against evolving cyber risks while supporting safe and efficient maritime operations.

Finally, d'Amico is leveraging **Artificial Intelligence (AI)** to enhance operational efficiency and support data-driven decision-making. The integration of AI with our existing infrastructure has proven transformative, and we anticipate it will play an increasingly vital role in future maritime operations.



### **What do you think is the precursor to having a safety conscious crew? What measures have been undertaken by d'Amico to ensure reinforcement of safety protocols?**

**Capt. Taiano:** A safety-conscious crew is the result of a strong organizational culture that consistently prioritizes safety at all levels, from shore-based leadership to operations at sea. At d'Amico, we believe that fostering this culture begins with a well-established and comprehensive management system that forms the backbone of all our safety-related practices.

We have implemented a robust SMS that is fully compliant with the ISM Code. Our system is certified by internationally recognized classification societies and conforms to key ISO standards, including ISO 9001, ISO 14001, ISO 50001, and ISO 45001. These certifications are not just regulatory obligations; they reflect our proactive approach to managing safety, environmental protection, energy performance, and crew well-being.

Compliance, for us, is not merely a checkbox exercise—it is a fundamental operating principle. By embedding a culture of compliance throughout the organization, we ensure that safety protocols are not only understood but actively practiced. Continuous training, internal audits, risk assessments, and incident reviews are some of the many tools we use to reinforce safety awareness among crew members.

Moreover, we emphasize leadership at sea. Masters and senior officers are expected to lead by example and foster open communication, encouraging all crew members to speak up about safety concerns. This helps in building trust and engagement, which are essential to developing a safety-first mindset across the fleet.

Through these comprehensive measures, d'Amico ensures that safety is not only a priority but a deeply ingrained value in the daily lives of our seafarers.

### **d'Amico retention rate is 80%. What is the secret behind this success?**

**Capt. Taiano:** In fact, our retention rate is even higher - for senior staff it is 95% and the juniors is around 82% and ratings is 80%. We are well above the standard in the market. Every day, we make it a point to virtually meet all our seafarers. Every year, we do two seminars one in India and one in Italy. In the past, we used to do one in Philippines but the number of seafarers from the Philippines have reduced and the number of Indians is increasing. We strongly believe that direct contact with people is the key to crew solidarity and retention.

### **What is your message about diversity?**

**Capt. Taiano:** At d'Amico, we firmly believe that professionalism, competence, and integrity are the true markers of an individual's value to the organization—regardless of gender, nationality, or background. Our message on diversity is clear and unwavering: we are committed to fostering an inclusive environment where every individual is evaluated solely on their capabilities, qualifications, and commitment to excellence.

We do not make distinctions based on gender or any other demographic factors. Whether a candidate is male, or female is irrelevant to us; what matters is the individual's ability to perform to the highest standards and contribute positively to our team. Diversity, in our view, is not about meeting quotas or ticking boxes—it is about creating a culture that respects and values every professional equally.

### **Seafarers of which nationality are preferred by d'Amico?**

**Capt. Taiano:** While we take pride in being a truly international

company, our operational heart is based in Mumbai, India. Over the years, we have developed a robust and diverse pool of seafarers that reflects our global outlook. Our crews include professionals from a variety of nationalities, notably Indian, Ukrainian, Italian, Russian, and Filipino. This multicultural representation is not incidental—it is the result of our deliberate strategy to engage with competent, committed maritime professionals from around the world.

That said, a significant portion of our seafarer workforce is Indian. This is largely due to our longstanding presence in Mumbai and the strong maritime talent available in India. However, our philosophy does not centre on nationality—it centres on excellence. Over the past two decades, in my role, I have seen our seafarer management strategy consistently lead to success because we prioritize capability and professionalism above all else.

### **What is the key to managing a fleet as diverse as d'Amico's?**

**Capt. Taiano:** The key to managing a fleet as diverse as d'Amico's lies in mastering the fundamentals with precision. Success begins with recruiting skilled, competent, and dedicated crew members who align with our values and operational standards. Equally vital is the support of a robust and technically proficient HSQE office that ensures safety, quality, and compliance across the fleet. Clear communication, mutual respect, and consistent training further enable cohesion among diverse teams. Ultimately, attention to detail and a strong foundation in core practices drive fleet excellence.

### **How would you describe the culture at d'Amico?**

**Capt. Taiano:** The culture at d'Amico is deeply rooted in a strong sense of family. The commitment 'of' the people and 'to' the people is a familial value that we have incorporated in our culture. The seafarers are our family, their safety, development, and success are integral to our organizational values.

### **Do you think having a family culture has an effect on accountability?**

**Capt. Taiano:** Yes, embracing a family-oriented culture significantly enhances accountability within the organization. When individuals see themselves as part of a close-knit team—much like a family—they naturally take greater ownership of their responsibilities. The sense of belonging fosters emotional investment, leading to higher levels of passion, dedication, and integrity in their work. People are more inclined to support each other, uphold standards, and act in the best interest of the collective. This cultural foundation creates an environment where accountability is not enforced but embraced as a shared value.

### **How do you stay updated with the recent trends in PSC Inspections?**

**Capt. Taiano:** Today, all companies utilize software tools to stay informed and compliant with evolving regulations. At d'Amico, these systems support our proactive approach to regulatory adherence. For instance, as highlighted by Lloyd's Register, our vessels consistently report a significantly lower-than-average number of observations—an achievement we take great pride in. This reflects our commitment to high standards and continuous improvement. We remain focused on maintaining and building upon this strong performance.

### **What counter-initiatives are being taken by d'Amico to address the issues of the Red Sea and Houthi Attacks?**

**Capt. Taiano:** Last year, we transited the Red Sea twice, both times under escort by the Italian Navy, as our vessels are considered Italian assets. Currently, none of our ships are operating in that region. Should a need arise to transit the Red Sea, we will conduct a thorough risk assessment before making any decision.



We are not taking a fixed stance of yes or no—our actions will depend entirely on the prevailing circumstances. Given the rapidly evolving political climate, we remain flexible and guided by safety and situational awareness.

### How does d'Amico actively support and promote the inclusion of women in maritime roles both onshore and offshore?

**Capt. Taiano:** We actively support and promote the inclusion of women in maritime roles, both onshore and offshore, by fostering an inclusive and equitable environment.

Onshore is easier. In our offices, there are more women than men. We place great emphasis on talent and merit, ensuring that women are not only welcome but encouraged to pursue leadership roles within the company, including at the top levels. Talent, regardless of gender, is recognized and nurtured. When it comes to offshore roles, most women we employ prefer sailing on passenger vessels where they can have family time. Overall, we strive to create a culture where women feel empowered and supported to thrive both onshore and offshore, with a clear path for career growth and advancement.

### What are the measures d'Amico is taking to reduce GHG emissions and meet IMO's GHG goal of 2050?

**Cesare d'Api:** We have identified **four key Pillars of Decarbonization**, which form the foundation of our strategy to drive d'Amico Group toward a low-emission future:

#### 1. Efficiency Improvements:

We are implementing targeted actions and retrofits to enhance the overall energy efficiency of our vessels. These include the installation of Propeller Boss Cap Fins, Wake Equalizing Ducts, LED lighting, low-friction hull coatings, silicon-based propeller paint, and ultrasonic propeller cleaning systems.

#### 2. Digitalization:

We are leveraging digital tools and advanced data analytics to monitor, forecast, and optimize environmental performance. Key initiatives include condition-based maintenance, real-time CII monitoring, real time monitoring for EU ETS and FUEL EU compliance, assessment of hull and propeller degradation combined with hull risk profiles, and digital performance monitoring through Tekomar. We also optimize ship routing for all transoceanic voyages to minimize emissions and fuel consumption.

#### 3. Biofuel Blends:

We are progressively adopting biofuel blends and Hydrotreated Vegetable Oil (HVO) to reduce reliance on conventional fossil fuels and lower our emissions footprint.

#### 4. Advanced Decarbonization Technologies:

We are studying a range of transformative technologies, including wind-assisted propulsion, cold ironing, air lubrication systems, shaft generators, and onboard carbon capture solutions.

For our business model—primarily tramp shipping—we believe that a combination of **drop-in fuels and onboard Carbon Capture and Storage (CCS)** represents the most effective and practical decarbonization path, assuming the necessary shore-side CO<sub>2</sub> storage infrastructure is developed.

In parallel, we are investing in the construction of **next-generation vessels** that are designed from the outset for high energy efficiency and reduced environmental impact. These ships will incorporate the latest technological innovations, including alternative fuel capabilities and optimized engine performance, to meet our long-term decarbonization goals.

We remain fully committed to continuous improvement and proactive compliance with international environmental standards.

Through innovation, strategic investment, and data-driven decision-making, d'Amico is taking decisive steps to reduce its carbon footprint and contribute meaningfully to global climate action.

### What fuel is d'Amico leaning towards?

**Cesare d'Api:** Right now, we see **biofuel blends as the most viable drop-in fuel option** for our fleet. Among the various alternatives being explored across the industry, biofuels stand out due to their **adaptability** and the **regulatory support provided by the IMO**. Scalability today is a common issues for al alternative fuels.

A key advantage is that our existing vessel engines **can operate on biofuels without requiring major modifications**, making them a **cost-effective and practical** solution that can be deployed immediately.

Further strengthening our commitment to this path, **our newbuild vessels have been designed with enhanced fuel storage flexibility**, including a **greater number of segregated tanks**. In anticipation of a **future increase in demand for biofuels and related feedstocks**, our new **LR1 vessels have been delivered with IMO 3 notation**, enabling us to carry a wider range of feed stock for the biofuels production.

While we continue to monitor the development of other emerging fuel technologies, **feasibility remains a key factor** in our decision-making. At this stage, **biofuels offer the most balanced and immediate route** toward emissions reduction without compromising vessel performance or commercial agility.

### d'Amico has increased the work force in India with inclusion of Technical Operations, what do you think of this move, how has it impacted d'Amico?

**Capt. Taiano:** As an international company with offices in Italy, Monaco, Luxembourg, the USA, Dublin, London, Florida, Singapore, and India, it made perfect sense to strengthen operations in our largest office—Mumbai. This expansion allows for better integration between sea and shore personnel, enabling seafarers to transition ashore locally and contribute their expertise.

The move reflects our practical and growth-oriented mindset. With strong financial stability and a clear vision for progress, we continue to scale our operations and welcome new talent into the organization. This initiative not only supports operational efficiency but also reinforces our commitment to providing opportunities and building a future-ready workforce in a key maritime hub.

### What are your plans for the future?

**Capt. Taiano:** Our future plans focus on sustainable growth, both in fleet size and human capital. We aim to expand our fleet while ensuring that our vessels are safer, more efficient, and environmentally responsible. A key part of this vision includes the adoption of advanced technologies that reduce emissions, aligning with global decarbonization goals. We are actively developing vessels equipped with innovative features such as rotary sails to harness wind power, alongside dual-fuel engines to improve fuel flexibility and efficiency. These initiatives reflect our long-term commitment to safety, innovation, and environmental compliance.

### What message would you like to give to our seafarers?

**Capt. Budwal:** We are actively seeking dedicated professionals at all levels—whether you are a senior officer, mid-level officer, cadet beginning your maritime journey, or a rating. What matters most to us is your professionalism, positive attitude, and a clear sense of purpose and commitment to your goals.

At d'Amico, we invite seafarers to become part of our team. We operate not just as a company, but as a family. Our seafarers are not just employees—they are valued members of our extended family, and that spirit of mutual respect and support is at the heart of everything we do.





# SHIPPING NEWS

## NEW STUDY CONFIRMS BARNACLE BIOFOULING IS A BIG BURDEN FOR THE SHIPPING INDUSTRY

**N**early one-fifth of a sample group comprising 685 vessels inspected in dry dock were found to have more than 20% of their underwater hull surface covered by barnacles, and as much as one-third of the sample had more than 10% coverage, a new study has found. High levels of barnacle biofouling on underwater hulls across the global shipping fleet can significantly drag down decarbonisation efforts and increase fuel costs.

The reality of barnacle biofouling burden on the global shipping fleet has been determined with findings from extensive analysis of hull condition across a large group of ships, of varying type and age, confirming that the presence of barnacle biofouling is extremely common.

A new research study titled, 'How much could barnacles limit shipping's decarbonisation?' published by I-Tech, developers of the barnacle repelling antifouling technology, Selektape, details how over one third of vessels in a 685-sample group sailed into dry dock with barnacles covering more than 10% of their hull surface.

More alarmingly, more than one fifth of vessels inspected in the sample group were found to have over 20% of their underwater hull surface covered with barnacle biofouling; whereas only 140 vessels inspected had the optimal condition of less than 0.1% barnacle biofouling coverage.

The extensive data analysis that sits at the core of the new research study was conducted by an independent marine coatings consultancy group based on data collected from 685 vessel hull condition inspections undertaken between 2015-2025 on the majority of vessel types, with a range of trading activity levels.

While this sample group is relatively small in comparison to the 55,000 merchant ships trading internationally, the high prevalence of barnacle biofouling found on this sample group of vessels gives indicative insight that should be of great concern to the industry considering the immense negative impact barnacle biofouling has on increasing vessel emissions.

Barnacle biofouling was found on all vessel types however; it was present on tankers more than other ship types. For example, almost 90% of tankers were found to have barnacle biofouling present on their underwater hull with varying intensity, compared to around 70% of pure car carriers and container ships inspected.

It was also clear that lower activity vessels are at greater risk and barnacle biofouling is more prevalent on the flat bottom area compared to vertical sides or boottop hull areas.

Variations in barnacle biofouling between vessel types can be

attributable to a certain degree to different root causes; different paint systems, speed, activity and route. However, the presence of more than 10% barnacle biofouling coverage can result in significant added resistance, with 36% more shaft power required to maintain the same speed through water. This has a significant negative impact on a vessel's fuel use and subsequent emissions to air.

Extrapolating from published data taken from a 2011 study by Michael P. Schultz<sup>1</sup>, this level of hard biofouling could be responsible for at least 110 million tonnes of excess carbon emissions per year, and an additional US \$15 billion spend for the global commercial fleet. The true figure is likely to be higher, as this is a conservative calculation based on today's low sulphur fuel oil prices and only assumes a 10% coverage of hard biofouling.

Therefore, the significant extent of hard fouling found across this sample of group of 685 vessels in the research study demonstrates the magnitude of unnecessary demand being placed on engines because of barnacle biofouling, increasing fuel consumption and emissions, and exacerbating speed losses due to increased hydrodynamic drag.

Dr Markus Hoffmann, Technical Director at I-Tech says: "The findings that more than one fifth of vessels in this study had more than 20% barnacle biofouling is concerning. This reinforces the fact that antifouling coating systems with good static performance, boosted by the presence of biocides that target hard fouling, even under extended static conditions, are an absolute necessity if barnacle fouling is to be reduced to much lower levels on a global fleet scale."

"Data analysis on a sample group of vessels using coatings containing Selektape, conducted by the independent coatings consultants, showed that, in the majority, no barnacle biofouling was present. This confirms that good barnacle fouling protection is always worth the investment, not least because these organisms can really drag a vessel's Carbon Intensity indicator (CII) down and thrust greenhouse gas (GHG) emissions up," concludes Dr Hoffmann.

From the conclusions drawn in the 'How much could barnacles limit shipping's decarbonisation?' research study, I-Tech's advice for ship owners and/or operators includes using careful consideration of hard biofouling protection components during antifouling coating selection process. Ensuring adequate hard biofouling protection, for all vessels, but particularly those at risk of longer idling periods while in-service, is essential for the adequate protection of the global shipping fleet from barnacle biofouling.



## ATAL SOLUTIONS KICKS OFF \$123.7M RETROFITTING PROJECT TO DRIVE THE FUTURE OF GREEN SHIPPING

If the shipping industry were a country, it would be the sixth-largest polluter in the world. With its \$123.7M retrofitting project, Atal Solutions — alongside Damen Shipyards Group, Blue Astra Maritime Shipping, and a consortium of partners — is taking direct action to change that. This initiative represents a major step toward transforming the global shipping fleet, integrating technologies that cut CO<sub>2</sub>, SO<sub>x</sub>, and NO<sub>x</sub> emissions, achieve fuel savings of more than 25%, and nearly eliminate vessel waste. It directly addresses one of the industry's most urgent challenges: making the existing fleet environmentally sustainable.

Four vessels are currently undergoing modifications in Istanbul, with initial results showing fuel savings of at least 25%. The dry docking phase for these vessels is expected to take approximately 4 weeks. As retrofitting continues, more data from ongoing trials is anticipated to validate these results further. Istanbul was chosen as the location for dry docking due to the strategic advantages offered by the Besiktas Group. Their deep understanding of Atal's needs, along with their flexibility and high-performing teams, played a key role in making Istanbul the ideal choice for this phase of the project.

The project brings together 10 advanced technologies, each focused on reducing emissions and improving performance, including:

- CO<sub>2</sub> capturing systems to reduce greenhouse gas emissions
- Air lubrication systems to improve hull efficiency
- Closed-loop scrubbers to capture emissions from traditional fuels
- LED lighting and monitoring systems to lower energy consumption

Atal's innovative financing model ensures that these sustainable upgrades are accessible with minimal upfront investment. Through a supplier credit covering \$105.2M of the project's cost, shipowners are only required to contribute 15% equity. The financing structure was recently named one of GTR's Best Deals of 2024, recognised for removing financial barriers to green retrofits,

an area where most second-hand ships struggle to secure more than 50% financing. This model facilitates the rapid adoption of green technologies and offers a scalable solution for the maritime industry.

"The shipping industry needs practical, immediate impact, and that's exactly what we deliver. By making financing accessible, we're proving that large-scale sustainability improvements are not only possible but also commercially viable," said Edwin Sieswerda, Founder and Managing Director of Atal Solutions. "This isn't just a one-off project; it's a blueprint for the future of green shipping."

The introduction of the EU Emissions Trading System (ETS) and carbon credits is pressuring the shipping industry to reduce emissions, making this project both timely and essential. With the retrofitting technologies introduced, Atal and its partners are helping shipowners not only meet regulatory requirements but also reduce operational costs, especially related to fuel and emissions.

These equally impactful and commercially viable solutions that this partnership delivers are highlighted by Rutger van Dam, the Business Development Manager at Damen Shipyards Group, who stated, "We build integrated solutions that redefine everyone's view on what's possible. The true measure of success isn't just financial, it's about impact on future generations. It's about creating tangible change in sustainability, global trade, and the way we're shaping the future."

Atal is setting the standard for a more sustainable maritime sector by developing a platform that enables other shipowners to use the same financing structure as the BAM project. This model is open to all, and as the project progresses, Atal is focused on raising awareness and inspiring others to follow the same path toward a more sustainable future. The ships involved in the BAM project will enter dry dock in June in Istanbul, marking a key milestone for Atal Solutions and an important step toward greener shipping.

## HAPAG-LLOYD SAYS 30% OF CHINA'S US BOUND SHIPMENTS HAVE BEEN CANCELLED

Hapag-Lloyd customers have cancelled 30% of shipments to the United States from China, spooked by the trade conflict between the world's two largest economies, a spokesperson for the German container shipping group said.

Instead, there has been a "massive increase" in demand for consignments from Thailand, Cambodia and Vietnam, the spokesperson added.

Tariffs on goods from China introduced by U.S. President Donald Trump have triggered a trade conflict that has resulted in 145% U.S. duties on Chinese goods and 125% Chinese duties on

U.S. goods.

The spokesperson said the company was using smaller vessels on the route to the U.S. in some cases, while keeping the number of passages unchanged.

The International Monetary Fund warned that global economic output will slow in the months ahead as Trump's steep tariffs on virtually all trading partners begin to bite.

Trump later expressed optimism that he would make progress with China that would substantially lower tariffs on its imports but also warned that "if they don't make a deal, we'll set the deal".



# YOUR FORECAST

*The future belongs to those who believe in the beauty of their dreams*



- BY RANI

## Aries (Mar 21 – Apr 20)

Self-expression is going to be the showstopper of your personal life as emotions are guiding you toward deeper connections. Remember that relationships work best when they are balanced, giving and receiving are of equal importance. A short getaway with loved ones could spark renewed trust and joy, maybe a weekend away in a natural setting could do the trick. Place absolute trust on your resolutions and march forward. However, avoid spreading yourself too thin, and honor your emotions, they're leading you to happiness. This is a good time to tweak financial goals on the basis of the first quarter of the year. Slow but steady, wins the race.

## Taurus (Apr 21 – May 21)

Embracing gratitude will bring deep contentment. Cultivate a space (both physical and mental) that nurtures your soul, blending stability with a willingness to welcome change. Your physical health directly impacts your mood—maintain balance through mindful nutrition and movement. Running, power-walking and similar exercises can be a game-changer for your goals. Stay grounded through meditation or immersion in nature, this will bring the relief you seek. New friendships may blossom, new collaborations will succeed. Open your heart to life's evolving possibilities. Embrace people selflessly.

## Gemini (May 22 – June 21)

A structured routine will help balance your spontaneous spirit. New plans will crop up, leading to exciting times ahead. Your curiosity is a gift that helps you blossom but remember to organize all of the things you're doing, which will keep it from overwhelming you. Tap into creativity—whether through pottery, sculpting, or something entirely new. Ground yourself by focused movement, engaging all of your senses in short bursts or a short consultation with mother nature to maintain emotional balance and composure. Your diverse perspective is the superpower that will help you navigate rough waters in both personal and professional life.

## Cancer (June 22 – July 22)

Set goals that align with your core values for a greater sense of purpose. This time demands a much-needed release of the emotional baggage that has accumulated for some time now. This will set you free. Establish healthy boundaries to protect your well-being, you have worked hard to get this level of peace and harmony in life and it shouldn't get sabotaged by unnecessary intrusions. Self-reflection through journaling or meditation will guide you toward clarity. It is worth remembering from time to time that the emotional intensity with which different people process the same thing is invariably different; use this awareness for spiritual growth.

## Leo (July 23 – Aug 23)

Recharging is just as important as achieving—rest fuels your brilliance. Your confidence is set to shine through, as you are set to take the center stage in your social circles. Advocating inclusivity will deepen your relationships. Smart financial planning allows you to enjoy life's pleasures responsibly; it might be a good time to set aside cash in your rainy-day account. Cultivate gratitude by practicing affirmations, celebrate your progress even the little ones, and focus on causes that genuinely move you. Self-introspection will enable you to take inventory of the things that move you and help allocation of time and resources effectively.

## Virgo (Aug 24 – Sept 22)

Practice mindfulness to stay centered and manage stress. Shift your focus to gratitude and trust the process—good things take time, and patience will lead to incredible rewards. While it's natural to hold on to memories and attachments, learning to let go of what no longer serves you can lead to greater emotional freedom and growth. Continuously seek opportunities for personal growth and self-improvement. Engaging in lifelong learning and self-reflection will help you evolve and adapt over time. Create a solid foundation in your life through consistent efforts and careful planning. Flexibility can help you adapt to changes and new opportunities. Prioritize your well-being by incorporating relaxation and self-care into your routine to rejuvenate your spirit and maintain balance. Embrace your ability to see multiple viewpoints and use it to your advantage, inclusivity will lead to better outcomes for all.

## Scorpio (Oct 24 – Nov 22)

Trust your intuition—it's guiding you toward transformation that you have been waiting for a long time. Document your thoughts so that you can take further steps with confidence. Your emotional depth will act like a catalyst, strengthening relationships and creating meaningful connections. Explore outlets and projects that speak to the creative side of you, especially in your professional life. Avoid impulse spending, use a tracking system to stay on top of your finances. You will be prone to self-introspection during this period. However, remember that self-discovery is a journey, not a race. Keep taking steps forward.

## Sagittarius (Nov 23 – Dec 21)

Your charisma is magnetic, drawing fascinating people into your life. Form new bonds with care, prioritizing boundaries is non-negotiable. Engage in projects that inspire innovation; they'll boost your confidence. Surround yourself with uplifting influences—books, art, and new experiences will fuel your creative spirit. Not all adventures are undertaken on foot, your imagination is a mode of transport too. Be mindful of the energy around you, your mood and performance can get affected by it. Romance is on the horizon as the summer starts to do its magic, embrace the unexpected joys ahead. This is a good time for self-care.

## Capricorn (Dec 22 – Jan 20)

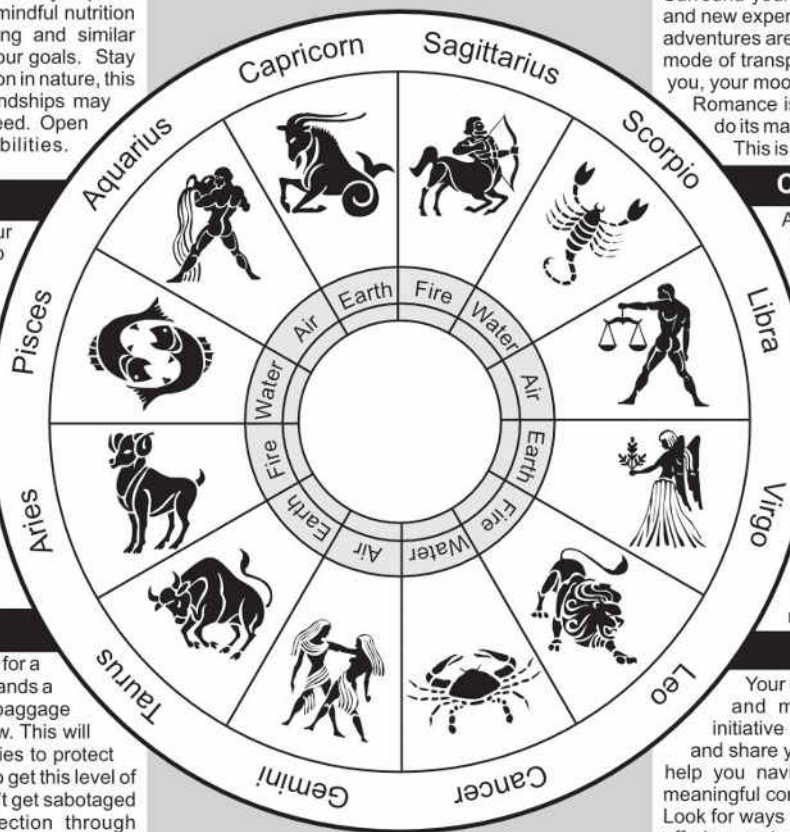
Abundance is within reach and the only thing that is stopping you from tapping into it is your comfort zone. While you hustle through work, allow yourself the mental space to keep up with your intense energy without feeling burnt out. Your hard work will tangible rewards, a new bonus or bear positive review might turn up soon. Balance personal and professional life carefully to avoid conflict. Deepen relationships through open and honest communication, and trust your intuition when making big decisions. Now is the time to invest in your passions, start small but commit to it. Use little rewards to keep you invested in new projects, sometimes our minds need incentives.

## Aquarius (Jan 21 – Feb 18)

Your charm will attract exciting new friendships and much-awaited opportunities. Take the initiative when it comes to collaborative projects and share your unique insights. Your adaptability will help you navigate obstacles with finesse. Seek out meaningful conversations, frivolity is exhausting to you. Look for ways that can help you push the restart button, offering restoration of both physical and emotional resources. Complete what you started first, there will be time for new beginnings soon, be patient with the stars. Invest time in acquiring skills related to your profession as that could be a pivotal point of the year for you.

## Pisces (Feb 19 – Mar 20)

Celebrate every victory, no matter how small—each one fuels your momentum. Sharpen your diplomacy skills, remembering that courtesy isn't hypocrisy but a tool for meaningful communication. Commit to lifelong learning and personal growth, building a strong foundation with discipline while staying open to fresh opportunities. Prioritize self-care to ensure that you have the stamina and zeal for what is to come next; balance is key to fueling your next big idea. Look out for new opportunities and unconventional ideas, they just might be the spark you need to get your success streak going. Beware of unnecessary arguments, choose peace.



## Libra (Sept 23 – Oct 23)

While you naturally want to take care of others, make sure you don't neglect your own needs. Balance giving with receiving to maintain your well-being. Practice forgiveness, both towards yourself and others, to release negative emotions and move forward positively. Your creativity can be a source of emotional expression and fulfillment. Explore creative activities like art, writing, or music to channel your emotions constructively. Don't hesitate to seek support from friends, family, or professionals when you're feeling overwhelmed. Reaching out can provide valuable perspective and relief. Allow yourself and others the time needed for growth. Your support can have a positive impact on others' confidence and success. Practicing selflessness can open doors to very important instances of self-reflection. This helps you maintain a practical approach to achieving your goals.

(Disclaimer- The information and astrological interpretations in this magazine are purely for recreational reading. They are not meant to replace intelligent decision making on behalf of the reader, nor assume responsibility for the reader's life choices.)





# Health Zone



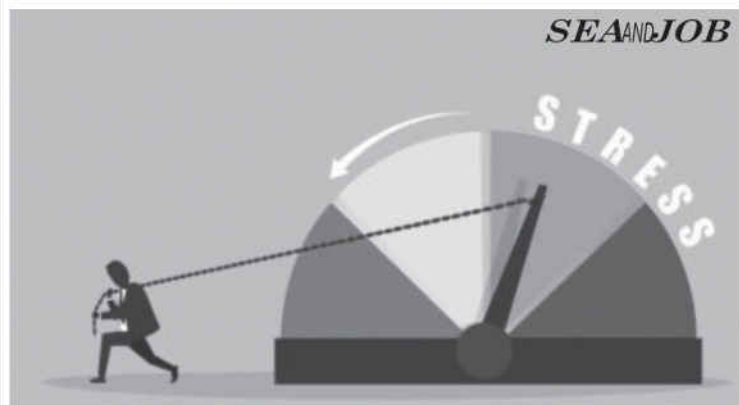
## WAYS TO PREVENT BURN-OUT & RELIEVE STRESS NATURALLY

**I**n today's fast-paced world, the demands of work, personal responsibilities, and constant connectivity can take a significant toll on mental, and physical well-being.

Burnout—a state of emotional, mental, and physical exhaustion—has become increasingly common, affecting productivity, motivation, and overall quality of life.

Fortunately, there are natural and effective ways to prevent burnout and manage stress without relying on medication or drastic lifestyle changes. By incorporating simple yet powerful habits into daily routines, individuals can build resilience, restore balance, and maintain a healthier, more fulfilling life.

In this section, we have outlined a few simple strategies that can be incorporated into daily life to help reduce stress levels.



### • Deep Breathing:

Deep breathing can be considered a concealed superpower. Simply take a moment to inhale deeply through your nose for four seconds, hold your breath for another four, and then exhale through your mouth for six seconds.

Repeat this process for two to three minutes and observe the transformation. Your heart rate will decrease, your brain will receive more oxygen, and you will likely feel a sense of tranquility.

This practice can be performed anywhere—whether while sitting at the desk, in bed, or even in the restroom. It is highly effective and requires only a minute or two of the time. No special tools or applications are needed, just you and your breath. Experience instant calmness at your convenience.

### • Travelling:

Life can be overwhelming as we balance work, family commitments, deadlines, and the constant distractions of the world around us. At times, it may feel like we are under immense pressure, and all we desire is a way to relax.

Although we cannot instantly transport to a serene beach or a peaceful hill station, there are several straightforward techniques that can help you alleviate stress, both mentally and physically, in the moment.

### • Spend Some Time With Nature:

Take a brief five-minute break, whether it is on your building's terrace, balcony, or just outside the workplace. Look up at the sky, enjoy the breeze, listen to the birds, or observe the movement of the trees.

Engaging with nature can have a calming influence on our nervous system, particularly during stressful times. A quick exposure to sunlight and fresh air can significantly enhance serotonin levels and elevate your mood almost immediately.

Additionally, being close to greenery is an added advantage. Occasionally, stepping outside and changing your surroundings can refresh your mindset more quickly than you might expect.

### • Stretching and Relaxing the Body:

When stress arises, your body responds by tightening—shoulders become tense, the jaw clenches, and the neck stiffens. Lift the arms above the head, roll the shoulders back, gently twist the spine while seated, or reach for the toes.

Just five minutes of light stretching can enhance blood circulation, alleviate physical tension, and communicate to your brain: "It's time to relax." There is no need for advanced flexibility; the goal is simply to ease the body.

You can perform these stretches on the chair, at desk, or even during a conversation if necessary. This provides immediate physical and mental relief.

### • Drink Something Warmer:

There is a certain solace found in enjoying a warm beverage. Whether it is herbal tea, lavender tea, turmeric tea, ginger tea, chamomile tea, tulsi chai, or simply hot water with lemon, these warm liquids promote muscle relaxation and can slightly reduce the heart rate that can help soothe anxiety.

The experience is also about the ritual itself—cradling a warm cup, savoring each sip, and taking a moment to pause. This practice encourages your body to unwind.

However, it is advisable to steer clear of caffeine when feeling stressed, as it may induce jitters. These options are simple, calming, and provide a much-needed moment of self-care amidst the chaos.





# Health Zone



## • Listen to Music:

Music possesses a cathartic quality. The perfect song has the ability to soothe your anxiety, elevate your mood, and even evoke tears if necessary. Curate a playlist for those moments when you require a respite.

Consider including gentle instrumentals such as slit drums, singing bowls or piano, soft acoustic renditions, lo-fi rhythms, or even nostalgic Bollywood tracks that transport you to more carefree days—select what brings you comfort.

Put on the headphones, take a moment to close the eyes, and allow yourself to unwind. Music directly influences the heartbeat and brainwaves, so make thoughtful choices and allow the melody to rejuvenate the spirit.

## • Write the emotions:

When the thoughts are chaotic and the mind is overwhelmed, take a moment to either pick up a notebook or open a notes application and express everything that comes to mind.

Do not concern yourself with grammar or coherence; simply articulate your stressors, emotions, and desires—everything that occupies your thoughts. It is akin to organizing the workspace for improved productivity.

Once your thoughts are externalized, you may find a sense of relief, and at times, even amusement. Dedicate just five minutes to this exercise. Approach it without judgment; consider it a cleansing of your mind.

## • Laughing:

It may seem strange, but research indicates that even artificial laughter can prompt your brain to produce feel-good hormones. Therefore, if you can watch a brief humorous video, listen to a joke, or recall a particularly funny remark from a friend, take advantage of it.

This action releases endorphins, reduces muscle tension, and increases oxygen flow. If all else fails, simply smile broadly and maintain that expression for 30 seconds.

It remains effective. Life should not be taken too seriously, and the body appreciates it when you allow yourself to relax, even if it begins as a façade.

## • Cold Shower:

When experiencing panic or stress, splashing cold water on your face can effectively reset your nervous system. This abrupt change in temperature activates your "dive reflex," which helps to lower the heart rate and enhance the concentration.

If a sink is not available, you can alternatively rub an ice cube on

the wrists or neck. This method serves as a brief shock that helps anchor you in the moment.

It is particularly beneficial during episodes of anxiety or when feeling overwhelmed at work. This technique is physical, quick, and requires no special equipment—just water. It acts as a powerful reset for the nerves.

## • Digital Detox:

When uncertainty arises, consider setting your phone aside. It is important to recognize that much of our stress is exacerbated by the incessant flow of notifications, messages, news, and social media content.

Take a brief 10-minute hiatus from all screens—refrain from scrolling or checking direct messages. Instead, simply sit quietly, observe your surroundings, or gaze out of a window. Allow your mind to relax without the constant influx of information. If possible, place your phone in another room for a while.

This brief interlude can help reset your focus, lower stress hormones, and restore your personal rhythm, free from the chaos of the internet.



## Conclusion

In a world where stress has become an almost constant companion, it's easy to forget that relief can be found in the simplest of moments. From deep breathing and light stretching to connecting with nature and taking a digital detox, the strategies we've explored are gentle reminders that self-care doesn't have to be complicated or time-consuming.

These everyday practices offer powerful ways to reclaim a sense of calm, clarity, and balance. The next time life feels overwhelming, pause, take a breath, and try one of these techniques—you might be surprised at how quickly a small shift can make a big difference.

(Disclaimer: This article is not intended to diagnose, treat, cure, or prevent any disease. Information and statements made are for educational purposes and are not intended to replace the advice of your medical practitioner. If you have a severe medical condition, see your physician of choice.)



## NEWS UPDATE FOR ONBOARD CREW



### FIVE CARDS CHINA HOLDS IN A TRADE WAR WITH THE US

**A** trade war between the world's two biggest economies is now in full swing.

Chinese exports to the US face up to 245% tariffs, and Beijing has hit back with a 125% levy on American imports. Consumers, businesses and markets are braced for more uncertainty as fears of a global recession have heightened.

Chinese President, Xi Jinping's government has repeatedly said it is open to dialogue, but warned that, if necessary, it would "fight to the end".

Here's a look at what Beijing has in its arsenal to counter US President, Donald Trump's tariffs.

#### China can take the pain (to a point)

China is the world's second-largest economy, which means it can absorb the impacts of the tariffs better than other smaller countries.

With more than a billion people, it also has a huge domestic market that could take some of the pressure off exporters who are reeling from tariffs.

Beijing is still fumbling with the keys because Chinese people are not spending enough. But with a range of incentives, from subsidies for household appliances to "silver trains" for travelling retirees, that could change.

And Trump's tariffs have given the Chinese Communist Party an even stronger impetus to unlock the country's consumer potential. The leadership may "very well be willing to endure the pain to avoid capitulating to what they believe is US aggression", Mary Lovely, a US-China trade expert at the Peterson Institute in Washington DC, told earlier this month.

China also has a higher threshold for pain as an authoritarian regime, as it is far less worried about short-term public opinion. There is no election around the corner that will judge its leaders.

Still, unrest is a concern, especially because there is already discontent over an ongoing property crisis and job losses.

The economic uncertainty over tariffs is yet another blow for young people who have only ever known a rising China.

The Party has been appealing to nationalist sentiments to justify its retaliatory tariffs, with state media calling on people to "weather storms together".

President, Xi Jinping may be worried but, so far, Beijing has struck a defiant and confident tone. One official assured the country, "The sky will not fall."

#### China has been investing in the future

China has always been known as the world's factory - but it has been pouring billions into becoming a far more advanced one. Under Xi, it has been in a race with the US for tech dominance.

It has invested heavily in homegrown tech, from renewables to chips to AI.

Examples include the chatbot DeepSeek, which was celebrated as a formidable rival to ChatGPT, and BYD, which beat Tesla last year to become the world's largest Electric Vehicle (EV) maker. Apple has been losing its prized market share to local competitors such as Huawei and Vivo.

Recently Beijing announced plans to spend more than \$1tn over the next decade to support innovation in AI.

US companies have tried to move their supply chains away from China, but they have struggled to find the same scale of infrastructure and skilled labour elsewhere.

Chinese manufacturers at every stage of the supply chain have given the country a decades-long advantage that will take time to replicate.

That unrivalled supply chain expertise and government support have made China a formidable foe in this trade war - in some ways, Beijing has been preparing for this since Trump's previous term.

#### Lessons from Trump 1.0

Ever since Trump tariffs hit Chinese solar panels back in 2018, Beijing sped up its plans for a future beyond a US-led world order. It has pumped billions into a contentious trade and infrastructure programme, better known as the Belt and Road initiative, to shore up ties with the so-called Global South.

The expansion of trade with South East Asia, Latin America and Africa comes as China tries to wean itself off the US.

American farmers once supplied 40% of China's soybean imports - that figure now hovers at 20%. After the last trade war, Beijing ramped up soy cultivation at home and bought record volumes of the crop from Brazil, which is now its largest soybean supplier.

"The tactic kills two birds with one stone. It deprives America's farm belt of a once-captive market and burnishes China's food security credentials," says Marina Yue Zhang, Associate Professor at the University of Technology Sydney's Australia-China Relations Institute.

The US is no longer China's biggest export market: that spot now belongs to South East Asia. In fact, China was the largest trading partner for 60 countries in 2023 - nearly twice as many as the US. The world's biggest exporter, it made a record surplus of \$1tn at the end of 2024.

That doesn't mean the US, the world's biggest economy, is not a crucial trading partner for China. But it does mean it's not going to be easy for Washington to back China into a corner.

Following reports that the White House will use bilateral trade negotiations to isolate China, Beijing has warned countries against "reaching a deal at the expense of China's interests".

That would be an impossible choice for much of the world

"We can't choose, and we will never choose [between China and the US]," Malaysia's trade minister Tengku Zafrul Aziz told.





## China now knows when Trump will blink

Trump held firm as stocks plummeted following his sweeping tariffs announcement in early April, likening his staggering levies to "medicine". But he made a U-turn, pausing most of those tariffs for 90 days after a sharp sell-off in US government bonds. Also known as Treasuries, these have long been seen as a safe investment. But the trade war has shaken confidence in the assets.

Trump has since hinted at a de-escalation in trade tensions with China, saying that the tariffs on Chinese goods will "come down substantially, but it won't be zero".

So, experts point out, Beijing now knows that the bond market can rattle Trump. China also holds \$700bn in US government bonds. Japan, a staunch American ally, is the only non-US holder to own more than that.

Some argue that this gives Beijing leverage: Chinese media has regularly floated the idea of selling or withholding purchases of US bonds as a "weapon". But experts warn that China will not emerge unscathed from such a situation.

Rather, it will lead to huge losses for Beijing's investments in the bond market and destabilise the Chinese yuan.

China will only be able to exert pressure with US government bonds "only up to a point", Dr Zhang says. "China holds a bargaining chip, not a financial weapon."

## A chokehold on rare earths

What China can weaponise, however, is its near monopoly in extracting and refining rare earths, a range of elements important to advanced tech manufacturing.

China has huge deposits of these, such as dysprosium, which is used in magnets in electric vehicles and wind turbines, and Yttrium, which provides heat-resistant coating for jet engines.

Beijing has already responded to Trump's latest tariffs by restricting exports of seven rare earths, including some that are essential for making AI chips. China accounts for about 61% of rare earths production and 92% of their refining, according to estimates by the International Energy Agency (IEA).

While Australia, Japan and Vietnam have begun mining for rare earths, it will take years before China can be cut out of the supply chain. In 2024, China banned the export of another critical mineral, antimony, that is crucial to various manufacturing processes. Its price more than doubled amid a wave of panic buying and a search for alternative suppliers.

The fear is that the same can happen to the rare earths market, which would severely disrupt various industries from electric vehicles to defence. "Everything you can switch on or off likely runs on rare earths," Thomas Kruegger, Director of Ginger International Trade and Investment, told previously. "The impact on the US defence industry will be substantial."

# INDIA CLOSES MAIN BORDER CROSSING WITH PAKISTAN AFTER KASHMIR ATTACK

India has announced measures targeting Pakistan, a day after 26 people were killed by gunmen at a Himalayan tourist attraction in Indian-administered Kashmir.

They include the closure of the main border crossing linking the two countries, the suspension of a landmark water-sharing treaty, the expulsion of diplomats and an order for some Pakistani visa holders to leave within 48 hours.

Pakistani officials, who have denied the country's role in the attack, are meeting to come up with a response, its foreign minister said. The attack in Pahalgam was one of the deadliest in recent memory for the restive region - and is threatening to aggravate already icy bilateral ties.

India and Pakistan both claim Kashmir in full but control it only in parts. Since India's partition and the creation of Pakistan in 1947, the nuclear-armed neighbours have fought wars over the territory. The Indian government has responded furiously to the attack and has signalled it holds Pakistan indirectly responsible. India has long accused successive governments in Islamabad of supporting armed groups in the region, which Pakistan strongly denies.

"Those behind this heinous act will be brought to justice," Indian Prime Minister, Narendra Modi said in a post on X. "Our resolve to fight terrorism is unshakable and it will get even stronger." India also said it would suspend the Indus Water Treaty - a treaty that has been in place since 1960 and survived decades of hostile diplomacy.

The treaty gives India control over the eastern rivers, and Pakistan the western ones, of the Indus river and its tributaries. The agreement stipulates that India must, with few exceptions, allow water from the western rivers to flow downstream into Pakistan.

Pakistan's government said its National Security Council - the country's highest military and security body - would meet.

In the aftermath of the Pahalgam attack, the Pakistani foreign ministry said it was "concerned at the loss of tourists' lives" and expressed condolences. Under the measures announced by India, Pakistani military advisers based at the Delhi embassy were told to leave immediately, and more diplomatic expulsions are planned for next week, a statement said.

The Pahalgam attack risks reigniting long-running tensions between the nuclear-armed rivals. Earlier, Defence Minister Rajnath Singh also signalled India's response would go beyond targeting the perpetrators.

He said, "We will not only reach those who have perpetrated this incident but also those who, sitting behind the scenes, have conspired to commit such acts on the soil of India." The attack has been widely condemned by international leaders and has generated outrage and mourning in India.

Eyewitnesses have described chaotic and bloody scenes as holidaymakers including entire families fled for their lives.

Some witnesses said it appeared the gunmen targeted non-Muslims but others have described the shooting as random. Most of the victims were Hindu men, though a local Muslim man was among the victims.

"We cannot get over the fact that such an incident has occurred, and that too in the place we call heaven on earth," Akib Chaya, a hotel owner and a member of the Kashmir Chamber of Commerce, told. "Tourists have been coming to Kashmir since the last three or four decades and they have never been touched."

India's government has not given an official account on whether people were targeted on the basis of religion.



# REVIEW CORNER



## Eccentric Mannerisms Around The Globe

*"Cultural differences should not separate us from each other but rather cultural diversity brings a collective strength that can benefit all of humanity."*

— Robert Alan

We live in a world full of diverse, distinguished cultures that have evolved socially over the past 10,000 years. Eccentric mannerisms are distinctive or quirky habits, behaviors, or traits that differ from what's considered usual.

When it comes to cultural etiquette, what's seen as polite behavior in one part of the world, might leave someone on the other side, looking at you like you've just grown a second head.

Let's take a culture-trip around the most fascinating mannerisms and etiquettes in the world.

### • Japan

**1. Money Etiquette:** Although tipping is viewed in some cultures as a way to show gratitude and commend good service, it may lead to uncomfortable encounters in Japan. Most of the restaurants and shops are keeping a small tray for paying the cash. It is considered as a polite way of giving money.

**2. Eating Food:** When eating in Japan, especially when you are being hosted by someone, don't leave food behind on your plate as this can be perceived as you not enjoying the food. What you can do to show your enjoyment is slurp your noodles.

**3. Drinking:** In Japan, you first need to pour drinks to everyone else on the table but not yourself. Once you've done that, someone will return the favor and fill your glass. Serving yourself first can come across as self-centered or greedy.

### • Greece

**1. Arriving Late:** In Greece, arriving late may be considered stylish or socially acceptable. In Greek culture, it embraces a relaxed approach to timekeeping. Also, arriving a little late gives time for the host to finish the preparing and get relaxed.

**2. Eating Food:** Greeks take great pride in their cuisine and often use it as a way to express their hospitality and appreciation. However, slurping your food in front of them might earn you some disapproving looks.



### • Denmark

**1. Eating Food:** Similar to customs in Greece and Japan, dining in Denmark comes with the expectation that you'll finish your meal—and you'll likely be offered seconds. However, don't worry—your host won't take offense if you politely decline. Before you begin eating, wait for your host to say "Skol!" which means "Cheers!"

**2. Helping Nature:** In Danish culture, the reluctance to offer unsolicited help reflects a deep respect for personal boundaries and autonomy, as such assistance may be seen as intrusive or disrespectful. However, once assistance is explicitly requested, they are very willing, cooperative, and generous in providing support.

### • China

**1. Wearing Slippers:** In China, it's customary to remove your shoes when entering someone's home or certain indoor spaces—guests are typically provided with slippers to wear instead.

**2. Eating Food:** In Greece and Japan, finishing your meal is a sign of appreciation, but in China, doing so can be considered impolite, as it may suggest that your host didn't offer enough. To show you're satisfied, it's customary to leave a small amount of food on your plate.

### Conclusion

Understanding cultural etiquette is a way of showing respect and appreciation for the traditions and values of others. Whether it's refraining from tipping in Japan, skipping the slurping in Greece, or remembering your indoor slippers in China, each country has its own unique expectations that might seem eccentric to outsiders but are completely normal within their own context. Embracing these differences not only helps us navigate social situations more gracefully but also enriches our travel experiences by allowing us to connect more authentically with the people and cultures we encounter.





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- PUMPMAN ➤ FITTER ➤ ABLE SEAMAN ➤ COOK (Italian Exp.)

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RPSL NO: 162270 | Issue Date: 23.09.2024 | Valid till: 23.09.2029

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Electrical Officer

### MR TANKERS (vessel age is 5 years old)

3rd Officer  
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 US visa and 12 months rank experience is mandatory

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- + Long term employment with bright promotional prospects.

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RPSL-MUM-350 | ISSUE DATE: 02-10-2020 | EXPIRY DATE: 02-10-2025

**VLCC, Aframax, Suezmax, Product Tankers, FSO & Bulk Carrier vessels**

## REQUIRE FOLLOWING RANKS:

- |                 |                  |              |
|-----------------|------------------|--------------|
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| ▶ Chief Officer | ▶ 2nd Engineer   | ▶ Chief Cook |
| ▶ 2nd Officer   | ▶ 3rd Engineer   | ▶ AB         |
| ▶ 3rd Officer   | ▶ 4th Engineer   | ▶ Pumpman    |
|                 |                  | ▶ Oiler      |

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Email: Officer@buenavistashipping.com ; Crew@buenavistashipping.com

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## ADDRESS:

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**WE DO DIRECT RECRUITMENT; WE DO NOT HAVE ANY AGENTS IN INDIA.**



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RPSL-MUM-125 | DOI: 08-04-2021 | DOE: 08-04-2026

## FOR OUR EXPANDING POOL OF VLCCs / SUEZMAXs

We Invite Candidates with adequate experience to apply for the following positions

- |   |   |
|---|---|
| + <b>MASTER / CHIEF ENGINEER</b><br>(minimum 12 months rank experience)     | + <b>ETO FOR TANKERS</b><br>(with Adequate rank experience with COC)          |
| + <b>2ND OFFICERS / 3RD OFFICERS</b><br>(minimum 12 months rank experience) | + <b>CHIEF OFFICER / 2ND ENGINEER</b><br>(minimum 12 months rank experience)  |
| + <b>JUNIOR OFFICERS</b><br>(minimum 12 months rank experience)             | + <b>3RD ENGINEERS / 4TH ENGINEERS</b><br>(minimum 12 months rank experience) |

## RATINGS:

**BOSUN, AB, PUMPMAN, FITTERS & CHIEF COOK**  
(with minimum 2 years of rank experience)

For employment prospects with us please contact our wholly owned subsidiary India (Manning Office)  
GOODWOOD MARINE SERVICES PVT. LTD.

Hubtown Solaris, Unit 905, 9th Floor, N.S. Phadke Marg, Andheri (East), Mumbai 400 069 - India.

Tel : +91 22 6720 0400 | Fax : +91 22 6720 0404 | Email: application@goodwoodship.com | Website: www.goodwoodship.com

GOODWOOD SHIP MANAGEMENT PTE. LTD.

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Tel : +65 6500 4040, Fax : +65 6500 4050

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- |  |  |
|--|--|
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| ✓ 2nd Officer  | ✓ 2nd Engineer                                       |
| ✓ 3rd Officer  | ✓ 3rd Engineer                                       |
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RPSL-MUM-162133 | D.O.I. 12/01/2023 | D.O.E. 12/01/2028  
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RPSL - MUM - 162153 | Issue Date : 28/04/2023 | Expiry Date : 28/04/2028

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- > **MASTER**
- > **CHIEF OFFICER**
- > **CHIEF ENGINEER**
- > **2nd ENGINEER**
- > **2nd OFFICER**
- > **3rd ENGINEER**
- > **3rd OFFICER**
- > **ETO**
- > **AB**
- > **OILER**
- > **FITTER**
- > **CHIEF COOK**

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CONTACT NO: ANIKET- 8828060588 / SNEHAL- 7715993995

YOGITA- 8828011486 / SANDHYA- 7710043784

SHARVARI- 7710994995



ADDRESS: E-308 & 309, Level 5, Floor 3, Tower 2, L&T Seawoods Grand Central, Sector 40, Nerul, Navi Mumbai, Maharashtra 400706.

WEBSITE: [www.albamarine.in](http://www.albamarine.in)

Log on to : [www.seajob.net](http://www.seajob.net)





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3RD OFFICER  
2ND ENGINEER  
3RD ENGINEER  
ETO  
RATINGS....**

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- High Safety Standards onboard with Excellent Vetting record
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- 24 X 7 Medical support onboard by MedSea

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Be aware of fraudulent Job offers from criminals, misusing our name. We and our Manning Agents never charge any money for selection / joining.

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Mumbai - 400 013.  
Tel : + 91-22-49269700 Fax : + 91-22-49269750  
Email : all.users@klsmmumbai.com

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RPSL - Mum-065 / Date of Expiry 01 Sept 2026  
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Tel : +91-22-61538100  
Email : ksms@ksmsindia.com and manning@ksmsindia.com  
Web : www.ksteamship.com



K M S M

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RPSL-MUM-078

Valid From: 28/12/2021 | Valid Till: 28/12/2026

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- ✓ Health Insurance For Seafarers And Family.
- ✓ Timely Relief.

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- ⇒ Should have previous experience in Crewing Operations.
- ⇒ Previous experience as a Personnel Officer or a similar role with strong organizational & communication skills.
- ⇒ Fluency in English (written and oral).

### Crew Administration Officer :

- ⇒ Previous experience as a Crew Administration Officer or a similar role in Crewing Documentation.
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- ⇒ Fluency in English (written and oral).



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## ABB Ship Management Pvt. Ltd.

RPSL-MUM-295 | Valid From: 07.03.2024 | Valid Till: 07.03.2029  
ISO 9001:2015 & MLC 2006, Certified Company

### URGENT REQUIREMENTS:

#### BUNKER TANKER

Master, CO, CE, 2E, 3E, 4E,  
Bosun, AB, Oiler, Engine Fitter

#### CRUDE OIL TANKER

20, 30, 3E, 4E, AB

#### CHEMICAL TANKER

CO, 20, 30, 4E, AB, Bosun,  
Pumpman

#### AFRAMAX TANKER

Master, CO, CE, 2E  
(Promotional candidates can also apply.)  
Indian Flag Vessel

#### FLAG STATE DOCUMENTATION:

Panama - Honduras - Liberia - Palau - St. Kitts &  
Nevis - Marshall Islands - Tuvalu flag

#### SEND YOUR APPLICATION BY EMAIL TO:

(Send CVs) : [info@abbshipmanagement.com](mailto:info@abbshipmanagement.com) / [capt.raju@abbshipmanagement.com](mailto:capt.raju@abbshipmanagement.com)  
(Flag State Documentation) : [docs@abbshipmanagement.com](mailto:docs@abbshipmanagement.com)  
(Port Agency) : [agency@abbshipmanagement.com](mailto:agency@abbshipmanagement.com)  
(Purchase) : [purchase@abbshipmanagement.com](mailto:purchase@abbshipmanagement.com)

ADDRESS: Office No. 83A / 84A, 8th Floor, Aggarwal Trade Center, Plot No. 62, Sector - 11, CBD Belapur, Navi Mumbai - 400 614.

CONTACT DETAILS: Mr. Deepak: +91 70453 74885 / 7977437024 / 8433910083 / 9967213647 Tel No.: 022- 4606 9061 / 4606 9062

#### BULK CARRIER

Master, CO, CE, 2E  
(Promotional candidates can also apply.)  
Indian Flag vessel

#### CONTAINER

Master, CO, CE, 2E  
(Promotional candidates can also apply.)  
Indian Flag vessel

#### OIL/PRODUCT TANKER

Master, CE, CO, 2E, 3E, 30  
(Panama, Honduras COC acceptable.)

#### INDIAN COASTAL TUG

Master NCV, Chief Mate NCV,  
Class 4 NCV (PCC required.)

#### BENEFITS

- ▶ Timely Relief
- ▶ Good Promotional Prospects
- ▶ Internet Access For All Crew
- ▶ Continuous Employment
- ▶ Timely Wages

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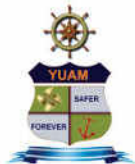
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- ↻ Supply of lubricant oil, fuel provision, fresh water, etc.
- ↻ Delivery and clearance of spare parts.



## YUAM Crew Management Private Limited

RPSL-MUM-161 | DOI - 04.02.2025 | DOE - 04.02.2030

### URGENT REQUIREMENTS FOR FOLLOWING OFFICERS FOR MR TANKER (FLAG: LIBERIA)

- |                 |                  |
|-----------------|------------------|
| ▶ Master        | ▶ Chief Engineer |
| ▶ Chief Officer | ▶ 2nd Engineer   |
| ▶ 2nd Officer   | ▶ 3rd Engineer   |
| ▶ 3rd Officer   | ▶ 4th Engineer   |
|                 | ▶ ETO            |

Experience : Minimum 12-24 months, preferably on MR tankers with Commonwealth COC, valid Oil & Chemical DC.

#### PLEASE FORWARD YOUR CVs TO :

#### YUAM Crew Management Private Limited

B-710, 7th Floor, Bonanza, Sahar Plaza Complex,  
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|-----------------|------------------|
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| ▶ Chief Officer | ▶ 2nd Engineer   |
| ▶ 2nd Officer   | ▶ 3rd Engineer   |
| ▶ 3rd Officer   | ▶ 4th Engineer   |
|                 | ▶ ETO/EO         |

#### Requirement: Commonwealth COC

### WE URGENTLY REQUIRE THE FOLLOWING FOR OIL / CHEMICAL PARCEL TANKER

- |                           |                 |
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|---------------------------|-----------------|

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(With IGF COP)

Electro Technical Officer  
(With IGF COP)

### VLCC/CRUDE OIL TANKER

Master  
Chief Officer  
Second Engineer  
Third Officer

### VLOC FLEET

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Second Engineer  
(With RT Flex Experience)

### LPG CARRIER

Chief Officer  
(With LGIP Experience)  
Second Engineer  
(With LGIP Experience)  
Gas Engineer  
(With LGIP Experience)

### LNG CARRIER

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(With XDF Experience)  
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For Top 4 Ranks

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- Chief Engineer  
(ME Engine & Geared Vessel Experience)
- Third Engineer
- Electrical Officer  
(ME Engine & Geared Vessel Experience)
- Able Seaman
- Ordinary Seaman ➤ Messman
- Wiper (With US visa – Top Urgent) ➤ Fitter (With US visa – Top Urgent)



Contact Details:


**Mr. Satish Kadam**

**CHELLARAM SHIPPING PRIVATE LIMITED**

Gazdar House, 3rd Floor, 629-A,

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RPSL : MUM 201  
Valid Till : 27-07-2026

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**Endeavor to be Excellent**



Lloyd's  
Register

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**Tel.:** +91 90290 03060

**Email:** [personnel@shanshipmanagement.com](mailto:personnel@shanshipmanagement.com)

**Website:** [www.shanshipmanagement.com](http://www.shanshipmanagement.com)

## FOLLOWING RANK REQUIREMENTS:

**MASTER, CHIEF OFFICER, 2ND OFFICER,  
3RD OFFICER, AB, BOSUN, PUMPMAN,  
DECK FITTER, CHIEF ENGINEER,  
2ND ENGINEER, 3RD ENGINEER,  
4TH ENGINEER, MOTORMAN, ENGINE FITTER.**

**CRUDE OIL TANKER | OIL - CHEMICAL TANKER  
PRODUCT TANKER | VLGC**

## SHORE JOB OPPORTUNITIES

### URGENT REQUIREMENTS:

#### Technical Superintendent:

Sailing Experience as 2E or CE in Oil Tankers

#### Safety & Quality Manager

Please send your resume:

[personnel@shanshipmanagement.com](mailto:personnel@shanshipmanagement.com)

WE HAVE NO AGENTS ACTING ON BEHALF OF THE COMPANY BE AWARE OF FRAUDULENT JOB OFFERS MISUSING OUR NAME. KINDLY REPORT IMMEDIATELY TO US.

# ARYA TANKERS PVT. LTD.

## URGENT REQUIREMENTS FOR OUR OIL/CHEMICAL TANKERS

**MASTER | CHIEF OFFICER | 2ND OFFICER | 3RD OFFICER | CHIEF ENGINEER  
2ND ENGINEER | 3RD ENGINEER | 4TH ENGINEER | ELECTRICAL OFFICER  
ETO | PUMPMAN | BOSUN | AB | OILER | CHIEF COOK  
OS | GS | JR. ENGINEERS | JR. OFFICERS**

## URGENT REQUIREMENTS FOR OUR OIL PRODUCT TANKERS

**MASTER | CHIEF OFFICER | 2ND OFFICER | 3RD OFFICER | CHIEF ENGINEER  
2ND ENGINEER | 3RD ENGINEER | 4TH ENGINEER | AB | OILER  
OS | GS | JR. ENGINEERS | JR. OFFICERS**

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As per DG circular 'Circular 8 of 2007, No. 33(1)CR/2000/Vol.-V, Dated:21.09.2007' Indian Shipowners are not required to be registered under M.S. (Recruitment and Placement of Seafarers) for placing them on their own vessels, provided they engage them directly through their own Office.

**Website:** [www.arya.in](http://www.arya.in)

Apply in person or send application by Email: [crewing@arya.in](mailto:crewing@arya.in)

## REGISTERED OFFICE:

Arya Group, 15 B, Chander Mukhi Building,  
Nariman Point, Mumbai - 400021.

Tel. No.: +91-22-49229000 (Extn - 142) Fax: 022-49229099

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### CONTACT US:

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Email: [info@garudatravels.org](mailto:info@garudatravels.org)

## WE SPECIALIZE IN VISA SERVICES

### OPERATING OFFICE :

807, A-Wing, Shelton Sapphire, Sector 15, CBD Belapur, Navi Mumbai – 400 614.

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LABOUR  
DAY**



## MARLOW NAVIGATION INDIA PVT. LTD.

RPS License No. MUM-054 | Valid From: 17/12/2021 | Valid Till: 17/12/2026

### REQUIREMENTS

- » **Urgent Requirement for our Geared Bulk Vessels:**  
Chief Officer (with valid USA visa)  
ETO (with Crane & Grab experience; valid USA visa)

### SHORE JOBS

- » **Accounts Assistant – Mumbai Office**  
Qualification – Commerce Graduate  
Experience – More than 3 years in Accounts  
Language Proficiency – English  
Skills – Fair knowledge of MS OFFICE
- » **Seafarer Documentation cum Office Admin – Chennai Office**  
Qualification – Graduate  
Experience – 2 years in a ship management company who liaise with seafarers  
Language Proficiency – English  
Skills – Administrative Assistance skills  
Proficiency with Office equipment and clerical skills  
**Wages best as per Industry**



### Visit Us:

#### Address:

7th Floor, Sunrise Tower, Plot no. C-10,  
Central Road, MIDC, Opp. Rolta Office,  
Andheri (E), Mumbai - 400093.

Tel : +91 22 66982200 / 62318300

Fax : +91 22 66982210

Website: [www.marlow-navigation.com](http://www.marlow-navigation.com)

Crewing: [hrsea.mni@marlowgroup.com](mailto:hrsea.mni@marlowgroup.com)

Business: [info.mni@marlowgroup.com](mailto:info.mni@marlowgroup.com)

**WE DO NOT HAVE ANY AGENTS OR BROKERS ACTING ON BEHALF OF OUR COMPANY.**

Log on to : [www.seajob.net](http://www.seajob.net)





# Tangar

Licence No.:RPSL-MUM-200  
Issue Date: 02.11.2011 | Valid Till: 07.01.2027

## SHORE JOB REQUIREMENTS:

### MARINE SUPERINTENDENT

Master Mariner with sailing experience on LPG Carriers.

### TECHNICAL SUPERINTENDENT

CE with sailing experience on LPG.

### MANNING INCHARGE

Master Mariner with 3+ years of shore experience on LPG & Oil Carriers.

### ACCOUNTS & FINANCE HEAD

Must hold professional accounting certification CA / ICWA with minimum 5 years of experience.

### DY. PURCHASE HEAD

Must hold a minimum of 10 years of experience in the Shipping Industry.

### PURCHASE EXECUTIVE

Must hold MBA in Supply Chain Management or B.E (Mechanical).

## URGENT REQUIREMENTS FOR OUR LPG TANKERS:

- Master
- Chief Officer
- 2nd Officer
- Chief Engineer
- 2nd Engineer
- 3rd Engineer
- ETO

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LABOUR  
DAY!**



## BENEFITS:

- Timely Relief / Option For Back-To-Back Contract.
- Amongst The Best Wages In The Industry.
- Free Internet / Wi-Fi Access For All Crew.
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Contact No.: +91 22 41769999 | Mobile No.: +91 7400150861

Email: seafarers@tangarshipping.com | Website: www.tangarshipping.com

Follow us on: tangarshipmanagementpvt.ltd. tangarshipmanagementpvt.ltd.

WE DO NOT HAVE ANY AGENTS & BRANCHES IN INDIA.

NOTE: Visit our website <http://www.tangarshipping.com/Job-Application> to Apply for Above Ranks.



Tangar Ship Management Private Limited won the - **SEAFARERS' CHOICE AWARD** at Seajob Indian Anchor Awards 2024



Tangar Ship Management Private Limited conferred with the title **EMERGING COMPANY OF THE YEAR (LARGE SEGMENT) ON SEAJOB.NET** at Seajob Indian Anchor Awards 2022



# ALTITUDE MARINE SERVICES PVT. LTD.

RPSL No : MUM-162183 | Valid from 28.08.2023 | Valid till 28.08.2028



## We Invite Candidates To Apply For The Following Positions On Bulk Carriers, LPG Carriers, Containers, Tankers & Offshore Vessels:

- ◆ MASTER ◆ CHIEF ENGINEER ◆ CHIEF OFFICER
- ◆ SECOND ENGINEER ◆ SECOND OFFICER
- ◆ THIRD OFFICER ◆ THIRD ENGINEER
- ◆ FOURTH ENGINEER ◆ ETO ◆ GAS ENGINEER

## RATINGS:

BOSUN / PUMPMAN / AB / OILER / FITTER / OS / CHIEF COOK

## SHORE JOB:

We require the below position for our esteemed company.

### ► SOURCING EXECUTIVE

Job Location : Navi Mumbai & Chennai

Freshers can also apply.

Interested candidates can send their resume to: [resume@altitudemarine.net](mailto:resume@altitudemarine.net)



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Plot No. 2, Sector 14, Kharghar,  
Navi Mumbai - 410210,  
Maharashtra, India.  
Tel: +91-22-4826 0382,  
Mr. Rabish Satapathy  
(GM Recruitment) +91 8097578913

**Branch Office in Chennai:**  
No. 20 / 3&4, Indra Devi Complex,  
2nd Floor, Gopalakrishnan Street,  
T Nagar, Chennai - 600017,  
Tamil Nadu, India.  
Mr. Asokavarthanan Karupiah  
Mob: +91 9597746669 /  
Landline No.: +91-44-31445815

**Branch Office in Delhi NCR:**  
No. 519, Fifth Floor,  
Satya - The Hive, Sector 102,  
Gurugram - 122017,  
Haryana, India.  
Capt. Jaideep Yadav  
Mob: +91 9825272925

Website: [www.altitudemarine.net](http://www.altitudemarine.net)

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**कोचीन शिपयार्ड लिमिटेड**  
**COCHIN SHIPYARD LIMITED**

(भारत सरकार का उद्यम)

(A GOVERNMENT OF INDIA ENTERPRISE)  
Category I Miniratna Company



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APPROVED BY D.G. SHIPPING



Invites applications for  
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(Approved by Director General of Shipping, Govt. of India)  
& **IMEC INDIAN GME TRAINING PROGRAM**

**Eligibility** : B.Tech (Mech/Naval Arch/Marine)  
**Marks in B.Tech** :  $\geq 60\%$   
**Preferred Age** :  $\leq 24$   
**Batch Intake** : September  
**No of Seats** : 120  
**Passport** : Compulsory

**Last date of application:**  
20<sup>th</sup> July, 2025

Placement opportunity and collateral free educational loan facility

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Tie up with IDBI Bank for Educational Loan\*



**Contact:** Vigyana Sagar, Girinagar, Kochi - 682 020  
**Ph:** 0484-4011596, 8129823739  
**Email:** meti.admnoff@cochinshipyard.in, metihod@cochinshipyard.in  
**Web:** <https://www.cslmeti.in>



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- MASTER
- CO
- CE
- 2E
- 20
- 3E
- 30
- 4E

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**FEMALE CANDIDATES**

### Requirements for: **SUEZMAX TANKER**

- 2 Eng** (Min 24 months rank exp)
- CO** (Min 12 months exp)
- 4 Eng** (Min 6 to 12 months exp)

→ **CONTACT**

**Mr. RAJIB DAS**  
(Recruitment Head)  
for Officers Top 5 ranks,  
+91 81900 01368

**Ms. BHAVANI**  
(Officer for Tanker vessel),  
+91 81900 01338

**Ms. GAFNA**  
(For officers Container),  
+91 81900 01224

**Mr. KUMAR**  
(For Ratings tanker and Container),  
+91 81900 11500



**Capt. (Dr.) G. Ramaswamy**  
CEO - Njordships India

RPSL-CHN-059 || DOZBAI-2021 || DOZBAI-2026



### TYPES OF VESSELS

- Crude Oil Tanker
- Dual Fuel Large Container Vessel - 9000 to 23000 TEUs

### BENEFITS

- Will make the Floating Staff feel that they are the most important part of the organization.
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**ADDRESS:** Akshaya shanti First floor,  
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**WEBSITE:** [www.njordships.com](http://www.njordships.com)





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**AND**

**FOR AFRAMAX / SUEZMAX  
(with advanced oil COP)**

- **SECOND ENGINEER**
- **THIRD OFFICER**
- **ELECTRICAL OFFICER  
(FSO)**

### CONTACT DETAILS:

501, The Eagle's Flight, 263,  
Suren Road, Near W.E.H. Metro Stn.,  
Andheri (East), Mumbai - 400093.

**TEL :** 91-22-26845850 / 80 / 48 / 68

**FAX :** 022-26845299

**EMAIL :** starship@andromeda-india.com

**RPSL-MUM-058 (Valid From: 03.11.2021) (Valid Till: 03.11.2026)**



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Formerly known as Navig8 Shipmanagement Services Pvt. Ltd.

To cater to our massive expansion plan during the year, we need following ranks for our large pool of Tanker vessels including yard deliveries:

- |                       |   |
|-----------------------|---|
| › Masters             | › Chief Engineers   |
| › Chief Officers      | › Second Engineers  |
| › Second Officers     | › Third Engineers   |
| › Third Officers      | › Pumpman   |
| › Electrical Officers | › Fitter  |
| › Jr. Officers /      | › Oiler   |
| Jr. Engineers         | › Bosun   |
| (Holding COC)         | › Able Seaman   |
|                       | › Chief Cook (Having<br>Multi Cuisine Cooking Experience) |

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Website : www.suntech-maritime.com

License No. RPSL - MUM - 320 | DOI : 20.08.2024 | DOE: 20.08.2029

Log on to : [www.seajob.net](http://www.seajob.net)



**MSI****MSI SHIPPING SERVICES INDIA PVT. LTD.**

(IMC SHIP MANAGEMENT PTE. LTD., SINGAPORE)

RPSL NO. MUM-146

DOI 10/10/2024 | DOE 10/10/2029

**URGENT REQUIREMENTS:****EXPERIENCED STAFF  
WITH RELEVANT VESSEL EXPERIENCE****FOR OIL / CHEMICAL TANKERS  
TYPE II & III (COATED) & (SS TANKER)****CHIEF OFFICER****FOR HARBOUR TUG***(Requirements For Operating On West Coast Of India)***CHIEF ENGINEER**

with Class I (Indian) For Short Contract

**SECOND ENGINEER**

with Class IV (Indian)

**KINDLY CONTACT IMMEDIATELY /  
FORWARD RESUME****AT MUMBAI:**

Capt. L. Sequeira, Mr. Naresh Kumar, Mr. Saurabh Vartak  
C 704, 7th Flr, Remi Biz Court, Off Veera Desai Road,  
Andheri (W), Mumbai - 400053.  
Tel: 022-69308000 | E-mail: [msiindia@msiships.com](mailto:msiindia@msiships.com)

**AT GURUGRAM:**

Mr. Abhishek Pahwa  
Unit 619 & 620, 8-Bestech Chamber, Sushant Lok,  
Block B, Gurugram, Haryana - 122002.  
E-mail: [abhishek@msiships.com](mailto:abhishek@msiships.com)

**WE HAVE NO AGENTS IN INDIA.**

RPSL-MUM-030

Issue date: 20.04.2021

Valid till: 20.04.2026

**d'Amico Ship Ishima India Pvt. Ltd.****MASSA MEMBER  
ONE OF THE YOUNGEST****FLEET WITH AN AVERAGE AGE OF 5 YEARS****JUNIOR OFFICER WAGES  
REVISED FROM 1ST JANUARY 2024****CONTACT US****MUMBAI OFFICE:**

A-201 / 202 / 203, Giti Point, J. B. Nagar,  
Andheri Kurla Road, Andheri (East), Mumbai - 400059.  
Tel: +91-22-40372221 / 22, +91-22-40502100  
Fax: +91-22-28234987

Email: [mumbai@damicoishima.com](mailto:mumbai@damicoishima.com)**Please forward your CV on:**

[crew.in@damicoishima.com](mailto:crew.in@damicoishima.com), [hrsea@damicoishima.com](mailto:hrsea@damicoishima.com),  
[crewing@damicoishima.com](mailto:crewing@damicoishima.com)

**DELHI OFFICE:**

JA 912 & 914, 9th Floor, DLF Tower A,  
Jasola District Centre, New Delhi - 110025.  
Tel: +91-11-41658541 / 46075160

Email: [delhi@damicoishima.com](mailto:delhi@damicoishima.com)**Please forward your CV on:**Email: [delhi@damicoishima.com](mailto:delhi@damicoishima.com)Website: [www.damicoishima.com](http://www.damicoishima.com)

**d'Amico lifts the title of  
'Best Employer for Oil Tanker'  
at Seajob Indian Anchor  
Awards 2018**

**WE HAVE NO AGENTS IN INDIA.****URGENT REQUIREMENTS  
FOR OUR TANKER FLEET OF IMO  
TYPE II & III / PRODUCT TANKERS,  
CHEMICAL TANKERS****Master** (with 20-24 months Tanker experience),**Chief Officer** (12 months Tanker experience),**Chief Engineer** (with ME Electronic Engine experience),**Third Officer** (with 12 months Rank experience holding valid  
documents and management level DCE Oil / Chemical),**2nd Engineer** (Rank Experience of 12 Months Tanker experience),**3rd Engineer** (with 12 months Rank experience holding valid  
documents and management level DCE Oil / Chemical),**4th Engineer** (with 12 months Rank experience holding valid  
documents and management level DCE Oil / Chemical),**Electrical Officer, Chief Cook** (with Italian experience),**AB** (preferably with Tanker experience),**Pumpman** (with Framo Vessel experience).**Unlimited Internet access to all onboard**

- Excellent promotional prospects.
- Family Carriage for all Officer Ranks.
- Joining and repatriation flights (hometown).

- Value-Added Training / Courses, Hotel Accommodation & Company's guest house facility available for all ranks.
- Attractive salary package.
- Flag State expenses for all Officers borne by the company.

- Well maintained diverse fleet.
- Long-term employment.
- Defined career path culminating into shore based placement.

**WE URGENTLY REQUIRE FOR OUR BULK FLEET VESSEL**  
Master / Chief Officer / 2nd Officer / 3rd Officer / Chief Engineer /  
2nd Engineer / 3rd Engineer / 4th Engineer / Electrical Officer**FLEET PERFORMANCE ANALYST, MUMBAI**

- Technical performance investigations to improve the efficiency of the entire fleet operated by d'Amico Shipping Group.
- Delivering vessel and fleet performance fact-based analyses and recommendations using our in-house vessel performance systems/external systems.
- Collect and analyse sustainability/emission data, and produce reports.
- Analyse sustainability data for Emission Compliance Regulations.
- Monitor and maintain an evidence pack for the emission fleet.
- Energy Management analysis as per ISO 50001:2018 and TMSA Audit Energy Analysis.
- Minimum Degree in Engineering (Naval Architecture, Hydrodynamic or a related discipline).
- Minimum of 0-2 years' experience in a similar position.

Contact - [recruit.in@damicoishima.com](mailto:recruit.in@damicoishima.com)**TECHNICAL SUPERINTENDENT, MUMBAI**

- **Qualification** : C/E with oil/chemical tanker sailing background.
- 1 to 2 years' experience in similar position.

Contact - [recruit.in@damicoishima.com](mailto:recruit.in@damicoishima.com)**ASST. FLEET PERSONNEL MANAGER**

- Managing Fleet of Tanker/Bulk Carriers/Containers/Cruise liner and supporting to owners on day-to-day queries and assist for crew mobilization.
- Planning & execution of the crew changes.
- Monitoring crew changes in cost effective ways.
- 8-10 years' experience in similar profile.

Contact - [recruit.in@damicoishima.com](mailto:recruit.in@damicoishima.com)



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Careers



**Disclaimer:** We do not have any agents.

RPSL-MUM-191. Valid from: 12.11.2020. Valid till: 12.11.2025.

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# Eastaway

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Eastaway owns a diverse global fleet of over 60 container vessels, ranging upto 7000 TEUs. In addition, 14 Dual Fuel Methanol Container New - Build Ships are being delivered from May 2024 onwards in the next 12 months.



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## Great Opportunities for Seafarers in All Ranks

**Eastaway (India) Private Limited**

RPSL: MUM-162104 | DOI: 24 May 2022 | DOE: 24 May 2027

BOARD LINE: +91 22 6802 0000

MOBILE: +91 76780 28220 / +91 77383 75635

EMAIL: seajobs@eastaway.com WEBSITE: www.eastaway.com

ADDRESS: 215 Atrium, B/C - Wing, Unit No. 915,  
Andheri Kurla Road, Andheri East, Mumbai - 400093.

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KALYUG TRAINING SERVICES PVT. LTD.

Shelton Sapphire, 807, 8th Floor, Plot No. 18/19, Sector 15, CBD Belapur, Navi Mumbai - 400614.  
Tel: 9076477042 / 8850152547 | Email: info@kalyugtraining.com | Web: www.kalyugtraining.com

Log on to : [www.seajob.net](http://www.seajob.net)



# TRITON MARITIME PVT. LTD.

We Are Hiring Following Personnel For Our DP2 PSV Vessels (Similar Type Of Vessel Exp. Reqd.) :

Mumbai (Parekh Group)



- MASTER FG DPO / NCV
- CE CEO
- CO FG DPO / NCV
- 2E (CL IV FG With 24 Months Rank Exp. / SEO With 12 Months Rank Exp.)
- 20 FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC / CANCELLATION MUST.

Top Urgent Requirements For Our DP1 / DP2 AHTS Vessels (AHTS Exp. Preferred) :

- MASTER FG DPO / NCV
- CE CEO
- CO FG DPO / NCV
- 2E (CL IV FG With 24 Months Rank Exp. / SEO With 12 Months Rank Exp.)
- 20 FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC / CANCELLATION MUST.

We Are Hiring Following Personnel For Our AHTS In Cochin :

- MASTER FG / NCV
- CE CL I Indian FG COC (Promotion Accepted / CL II Indian FG COC With 24 Months Rank Exp.)
- CO FG / NCV
- 2E CL II Indian FG COC (Fresher Can Apply)
- 20 FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC REQUIRED.

Urgent Openings For Our (AHT) Towing Tug In Dubai :

- MASTER NCV
- CE NCV SEO
- CO NCV
- 2E CL IV FG OR NCV CL IV

ALL RATINGS SHOULD APPLY.

We Are Hiring For AHTS Non - DP Charter :

- MASTER NCV AHTS EXP. (With Handling and Towing Exp.)
- 3E CL IV
- CO NCV AHTS EXP. (With Handling and Towing Exp.)
- NWKO (02 NOS)

Share Your CV At [crew@triton-maritime.com](mailto:crew@triton-maritime.com)  
Contact No.: +91 8600842570 / 9870599463 / 9820952983

Police Clearance Certificate Or Pass Cancellation Mandatory.

WE HAVE NO AGENTS.



## XT Ships Management India Pvt. Ltd.

RECRUITMENT & PLACEMENT SERVICE LICENSE NO. RPSL-MUM-073 | Issued on 02/12/2016 | Valid till 23/07/2026



### CHEMICAL TANKERS

- CHIEF OFFICER
- THIRD OFFICER
- FIRST ASSISTANT ENGINEER
- THIRD ASSISTANT ENGINEER
- ELECTRICAL OFFICER / ETO
- PUMPMAN
- ABLE SEAMAN
- ORDINARY SEAMAN
- WIPER

[www.asm-maritime.com](http://www.asm-maritime.com)

### CONTAINERS / BULK

- CHIEF OFFICER
- THIRD OFFICER
- CHIEF ENGINEER
- FIRST ASSISTANT ENGINEER
- SECOND ASSISTANT ENGINEER
- THIRD ASSISTANT ENGINEER
- WIPER
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- Joining Bonus (USD 10,000 - USD 20,000)

- PSF (Personal Saving Fund) attractive personal fund created for all officers with monthly contribution only from the company.
- RJB (Re-joining Bonus) for top four Ranks.
- Friend Referral Bonus.
- Family carriage for all officers.
- Seniority Gifts.
- Long term employment with bright promotional prospects.

Any experienced Chemical Tanker Ratings who wish to join the company, please apply by email to [crew@xtindia.com](mailto:crew@xtindia.com)

Seafarers are only required to pay for their personal / travel documents for getting employment through us, all other expenses are paid by the Company.

MUMBAI OFFICE: Unit F-5, 4th Floor, Pinnacle Business Park, Mahakali Caves Road, Andheri East, Mumbai - 400093. TEL: +91 22 68732600 | FAX: 68732601 | EMAIL ID: [crew@xtindia.com](mailto:crew@xtindia.com)

We do not have any sub-agents in India, please contact directly.



## ICOON MARINE PRIVATE LTD.

RPSL-MUM-162131 | DOI: 12/01/2023 | DOE: 12/01/2028



Ownership Company With Quality Safety Standards, Timely Reliefs, And Internet Facility.

### HIRING BELOW RANKS FOR MR & OIL TANKER:

- ▶▶ CHIEF ENGINEER
- ▶▶ SECOND ENGINEER
- ▶▶ THIRD OFFICER
- ▶▶ ETO

### HIRING BELOW RANKS FOR HANDY - SIZE OIL TANKER:

- ▶▶ THIRD OFFICER
- ▶▶ THIRD ENGINEER
- ▶▶ ETO

White COC and Rank experience compulsory.

Interested candidates can email their resumes on [icon@iconmarine.com](mailto:icon@iconmarine.com)

#### Address:

1406, Cyberone, Greenscape, Sector-30A, Vashi, Navi Mumbai-400703.

#### Contact Details:

Please send your resume on our below contact numbers:  
+91 8591724774 / +91 8591099686 (WhatsApp only)

PLEASE CONTACT US DIRECTLY, WE DO NOT HAVE ANY AGENTS.

## SEARLAND MANAGEMENT SERVICES PVT. LTD.



RPSL No.: MUM-489

Issue Date: 27th March 2023 | Valid Till: 27th March 2028

### REQUIREMENTS FOR RORO FLEET

12 Months in Rank for Officer (preferred 10000 GRT above)

- \* SECOND ENGINEER
- \* THIRD ENGINEER
- \* FOURTH ENGINEER
- \* ETO with COC III/6
- \* BOSUN WITH RORO EXPERIENCE
- \* AB WITH RORO EXPERIENCE
- \* FITTER WITH III/5 COP

INDIAN COC ONLY

### REQUIREMENTS FOR TANKER FLEET

- \* THIRD OFFICER
- \* FOURTH ENGINEER
- \* ETO with COC
- \* CHIEF COOK
- \* PUMPMAN
- \* FITTER

"Success!  
It's where  
you choose  
to be."

- Ownership Company with enviable quality standard
- 90% Retention rate
- Timely Reliefs
- Internet On Board
- Most importantly - We care as family

Resume to be sent on [crew@searland.co.in](mailto:crew@searland.co.in)

Contact Us For RORO FLEET : +91 8655812751 / +91 8655812752

Contact Us For TANKER FLEET : +91 8655812750

Unit No 302, Raheja Plaza Premises Co-Operative Society Ltd., Off Andheri-Link Road, Andheri (West), Mumbai - 400053.

Web: [www.searland.co.in](http://www.searland.co.in)





# Nautical Marine Management Services Pvt. Ltd.

## TOP URGENT REQUIREMENTS:

### FOR FOREIGN FLAG VLGC / VLCC / OIL TANKER VESSELS

- > Chief Officer – 12 to 18 months Rank Experience
- > 4th Engineer – More than 12 months Rank Experience
- > ETO – 24 months Rank Experience

### FOR FOREIGN FLAG BUNKER / BITUMEN TANKER VESSELS

- > Master – 12 months Rank Experience
- > 2nd Officer / 3rd Officer – 12 months Rank Experience

### Ratings - Bunker/Bitumen

- Pumpman / Bosun (with COP II/5)
  - AB (with COP II/5)
  - Oiler (with COP III/5)
  - Welder / Fitter
  - GS
  - Electrician
- (Min. 12 months Rank Experience)

### Shore Jobs:

- Fleet Sourcing Officer
- Fleet Officer (Documentation)

### Attractive Benefits:

- Long Term Employment / On Time Wages
- Permanent Contract
- Flag state license at company's expense
- Short contract / Timely Relief
- Around-the-year wages
- Ultra High Speed Internet Facility Onboard
- Travel Allowance
- Home Town repatriation to all Crew
- Telemedical and Mental Wellness Support
- T&C Apply.

Send Your Updated Resume : [application@nauticalglobal.com](mailto:application@nauticalglobal.com)

Address:  
3, Victory Mansion, 2nd Floor,  
Silladevi Temple Road, Mahim (W),  
Mumbai - 400 016, Maharashtra, India.  
Tel: +91 22 61237777

For any further query Contact:  
For Ratings - +91 8657029501  
For Officers - +91 9819672100

RPSL/MUM-037/DOE-06-04-2026

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**HAMS**  
RPSL/CHN/045  
D.O.I: 14.01.2018  
D.O.E: 29.09.2027

HAMS is one of the blooming service providers in the field of ship manning. Working towards the goal of providing best services round the clock, Holy Angel Marine Services pays much attention to the requirements of the market. With the best management and dedicated staff, we assure timely response and quality services. Located in the Sea Gateway of Tamil Nadu, Tuticorin, and has a branch office in Mumbai. We believe in building careers, not just jobs.

### URGENT REQUIREMENT FOR PANAMAX OIL TANKER VESSEL

- MASTER
- CHIEF OFFICER
- CHIEF ENGINEER
- SECOND ENGINEER
- ETO (With COC / ETR)

### URGENT REQUIREMENT FOR MR CHEM TANKER VESSEL

- MASTER
- CHIEF OFFICER
- CHIEF ENGINEER
- SECOND ENGINEER
- ETO (With COC / ETR)

Candidates must have Oil Tanker Experience  
Salary as per market

The Joining will be immediate  
Interested Candidates are requested to send YOUR CV  
Date of Availability / Last Salary / Expected Salary  
support@holyangmarine.in  
crewinghams@gmail.com  
+91 9944528339

[www.holyangmarine.com](http://www.holyangmarine.com)

**Corporate Office**  
163A, Victoria Street, Near Old Head Post  
Office, Tuticorin - 628 001, Tamil Nadu.  
Ph: 0461 - 4000038.

**Branch Office**  
Key Tech Park, 7th Floor, Off. No - 704,  
B Wing, Oshiwara of S.V. Road,  
Jogeshwari West, Mumbai - 400102

WE DON'T HAVE ANY AGENT OR BROKERS ACTING ON BEHALF OF OUR COMPANY



## FOSTA MARINE (EX SEASTAR EDUCARE)

AN OFFICIAL REPRESENTATIVE OF  
SOUTH SHIELDS MARINE SCHOOL, UK.



### COURSES WE OFFER:

- ♦ MCA Officer Of The Watch CoC course on campus
- ♦ MCA Officer Of The Watch 3+6 programme (India to UK) - June - 2025 batch
- ♦ MCA Chief Mates CoC course on campus
- ♦ MCA Chief Mates CoC course distance learning programme
- ♦ Engine Officer Of The Watch on campus & distance learning programme
- ♦ Management Engineer on campus & distance learning programme

### UPCOMING BATCH FOR ALL ON CAMPUS COURSES IS SEPT-2025



SOUTH SHIELDS MARINE SCHOOL

DECK CADETS/ RATINGS ENROLMENT FOR MCA OFFICER OF THE WATCH 3+6 PROGRAMME (INDIA TO UK)- JUNE- 2025 & SEPT- 2025 BATCH HAS BEEN STARTED

### BENEFITS:

- ♦ IELTS Waived Off.
- ♦ Lesser Amount For Balance Maintenance Of Visa.
- ♦ UK Accommodation & Expenses For First 3 Months Waived Off.
- ♦ IHS Payment For Visa Waived Off.
- ♦ Student Visitor Visa Fees Approx. INR.14000.

### COURSE STRUCTURE:

- START DATE:** END OF JUNE-2025.
- ♦ **Module 1:** In India At Fosta Marine Study Campus.
- ♦ **Module 2:** South Shields On Campus UK.
- LAST ACCEPTANCE DATE:** END OF MAY-2025.

### VACANCY FOR MUMBAI OFFICE:

Operation Executive (1-2 Year Experience)

Interested Candidates Share your updated CV:  
Whatsapp / Calling : +91 8976762585  
Email :- [crewing@arloshipping.com](mailto:crewing@arloshipping.com)

### GET IN TOUCH WITH US FOR MORE INFORMATION.

#### MUMBAI (HEAD OFFICE):

907/908, B Wing, Sagar Tech Plaza, Sakinaka Junction, Andheri East- 400072.  
PIC: TEJAL NAIK: +91 8879771240  
REENA BHALEKAR: +91 8879773104  
operations@fostamarine.com  
<https://fostamarine.com/>

## STS MARINE MANAGEMENT PVT. LTD.

STS MARINE

RPSL NO. - MUM - 162185  
ISSUE DATE - 07.09.2023 | EXPIRY DATE - 07.09.2028

### WHY STS MARINE?

- > Rejoining Bonus & Performance Bonus
- > Continuous, Long - Term Employment
- > Excellent Promotional Prospects
- > Onboard Wi-Fi



### WE ARE HIRING FOR OUR EXPANDING FLEET OF PRODUCT TANKERS

Join our growing team! We are seeking experienced and capable seafarers for various positions, with a minimum of 6 months rank experience on Oil/Chemical Tankers. Promotional candidates demonstrating exceptional skills and commitment will be considered.

- Master
- Chief Officer
- 2nd Officer
- 3rd Officer
- Chief Engineer
- 2nd Engineer
- 3rd Engineer
- 4th Engineer
- Electrical Officer



### SHORE VACANCIES (Mumbai Office):

- > **Marine Superintendent**  
Master Mariner with Experience on Tankers.
- > **Technical Superintendent**  
Chief Engineer with Oil/Chemical Tanker Experience.
- > **Purchase Officer** - Min. 2 Years Experience.
- > **HSSEQ (Immediate Joining)** - Master/Chief Officer with Experience on Tanker.

### APPLY NOW!

Send your CV to:  
Sea Vacancies: [crewing@stsmgmt.com](mailto:crewing@stsmgmt.com)  
Contact No.:  
+91 7715929239 | +91 8097593774  
Shore Vacancies: [hr@stsmgmt.com](mailto:hr@stsmgmt.com)  
Contact No.: +91 9986879180  
Visit our website: [www.stsmgmt.com](http://www.stsmgmt.com)

### OFFICE ADDRESS:

No. 809, 8th Floor, Ecostar, Vishweshwar Nagar,  
off. Aarey Road, Goregaon East, Mumbai - 400063.  
Tel: +91 22 62390227

We do direct recruitment. We do not have agents in India.





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## JOB REQUIREMENTS:

### ▷ Maritime Vetting Team Lead:

Senior Marine Qualification, Class 1 Certificate of Competence, Master Mariner or Chief Engineer Officer who has Operational exposure to Oil, Chemical, LNG, and DLNG shipping activities.

### ▷ Maritime Structure Vetting Assessor:

Naval Architect, with a minimum of 5 years in Naval Architecture in Shipyards, Classification societies, or design houses working across Tankers (Oil, Gas, Chemical).

### ▷ Maritime Vetting Coordinator:

Class 2 (Deck) Certificate of Competence with 3 years of actual sea service as junior deck officer on ocean-seagoing tankers, board tankers (LNG, LPG).

(Sea service in this instance means actual accumulated time on board as sea service, and not calendar years as a certified officer).

### ▷ Senior Maritime & Maritime Vetting Assessor:

Master or Chief Engineer Officer on ocean going tankers (LNG, LPG, Chemical, Crude, Products) with at least 5 years sea time. Class One Certificate for Oil, Chemical, LNG, DLNG shipping activities. Experience in incident management, ICS protocols and Operational exposure.

Chief Officer or 2nd Engineer with more than 4 years shore-based experience.

## RANK REQUIREMENTS:

### ▷ Master / Chief Engineer:

6 years of sea time experience in vetting, Deepsea, and ashore with Class 1 certification in Crude.

### ▷ Chief Officer / 2nd Engineer:

Experience in DPA, Coastal, fleet with Class 1 certification in Product / Vegetable oil.

### ▷ 2nd Officer / 3rd Engineer:

Experience in Super, Barging with OOW certification in Chemical.

### ▷ 3rd Officer / 4th Engineer:

Seagoing experience in Gas.

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### DISCLAIMER:

This is an office-based job (offshore). The location is Chennai, and relocation is required as appropriate. Candidates are expected to be flexible with working hours across APME, EUAF, and AMR time zones.