

SEAJOB INDIAN ANCHOR AWARDS 2026

*Get Ready To Experience The
Very Best Of The Indian
Maritime Industry As We
Present A Prestigious And
Much-awaited Awards
Ceremony.*



For More Details Kindly Turn Over...

A Glimpse of SEAJOB INDIAN ANCHOR AWARDS

2
0
1
8



Sapphires Of The Ocean: Best Employer Of The Year 2018
MSC Crewing Services Pvt. Ltd.



Lifetime Achievement Award
Capt. Rajesh Unni, Founder &
Executive Chairman,
Synergy Marine Group
(Awarded:2024)



Pearls Of The Sea: Best Employer Of The Year 2018
Dockendale Ship Management (India) Pvt. Ltd.

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Sapphires Of The Ocean: Best Employer Of The Year 2022
MSC Crewing Services Pvt. Ltd.



Pearls Of The Sea: Best Employer Of The Year 2022
MTM Ship Management India Pvt. Ltd.

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Sapphires Of The Ocean: Best Employer Of The Year 2024
Anglo-Eastern Ship Management India Pvt. Ltd.



Pearls Of The Sea: Best Employer Of The Year 2024
AG. Maritime Private Limited

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As We Welcome The New Year,
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Recognition, And Safe
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Happy New Year!



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ATTRACT, RETAIN, SUSTAIN: PUTTING SEAFARERS AND FAMILIES AT THE CENTRE

35-36

IME(I) MUMBAI HOSTS SEMINAR ON KEY OUTCOMES OF RECENT IMO MEETINGS

36-37

CONTENTS

From the Editor	Page No. 29
From the Columnist	Page No. 49
Shipping News	Page No. 35-37
Directory	Page No. 38-39
News Update for Onboard Crew	Page No. 44-45
HealthZone	Page No. 32-33
Review Corner	Page No. 46-47
Hustling Hacks	Page No. 40-41
Your Forecast	Page No. 48
Marine Insights	Page No. 42-43
SmylZone	Page No. 34



BHARTIYA NAVIK SENA UNION HOSTS "AN EVENING WITH SEAFARERS" AT VALSAD

The Bhartiya Navik Sena Union (BNSU) successfully organized "An Evening with Seafarers" at Valsad, on the 20th of December 2025, creating a memorable platform that brought together seafarers and their families in large numbers. With an attendance of approximately 1,200 participants, the event reflected the strong solidarity of the maritime fraternity in Gujarat and the deep trust reposed in the Union by the seafaring community.

The program was graced by several eminent dignitaries from the maritime industry and public life, including Shri Bharat Patel, Hon'ble MLA, Valsad; Capt. Deepak Correa, Chief Operating Officer, Fleet Management Limited; Capt. Anil Arora, Director, Executive Ship Management Pvt. Ltd.; Mrs. Kavita Bane, Joint Managing Director, VR Maritime Services Pvt. Ltd.; Capt. Santosh Darokar, Deputy Nautical Adviser & Principal Officer (Kandla); Mr. Anil D'Souza, Director, Shan Ship Management Pvt. Ltd.; and Mr. Praveen Lad, Manager, MSC Shipping Pvt. Ltd. Their presence highlighted the collective commitment of policymakers and industry leaders toward the welfare and growth of Indian seafarers.

A special moment of pride for the Union was the felicitation of the BNSU Valsad team—Shri Paragbhai Tandel, Mr. Karsanbhai Tandel, Mr. Govindbhai Tandel, Mr. Ishwarbhai Tandel, Ms. Kanchanben Tandel, and Mr. Kishorebhai Tandel—who were honored for their dedicated contributions toward the growth and strengthening of the Union in Gujarat.



The event featured two highly relevant and impactful knowledge sessions. **Mr. Dinesh Tandel** conducted an engaging session on **Mental Health and Wellness**, emphasizing the psychological challenges faced by seafarers and the importance of emotional well-being for both seafarers and their families. This was followed by a **Wealth Management** session by **Ms. Bhavna Maheshwari** from **HSBC Bank**, who provided practical insights on financial planning, investments, and long-term financial security tailored to the unique career patterns of maritime professionals.

This was followed by a **felicitation ceremony**, during which the **Bhartiya Navik Sena Union** presented **mementos to seafarers from Gujarat**, acknowledging their **vital contributions to the shipping industry** and their role in strengthening India's maritime standing globally.

Addressing the gathering, **Mr. Ravindra Baing, President**; **Mr. Suresh Salaskar, General Secretary**; **Mr. Nandkumar Baing, Secretary**; and **Mr. Mihir Purohit, CSO**, highlighted the Union's continuous efforts in safeguarding seafarers' rights, promoting welfare initiatives, and actively contributing to the development and sustainability of the shipping industry.

In his address, **Shri Bharat Patel, Hon'ble MLA, Valsad**, assured the seafaring community of his unwavering support, stating that he remains always available for seafarers and stands firmly in support of the Union's initiatives.

Capt. Deepak Correa spoke about **Fleet Management Limited's** contributions to the maritime sector and emphasized the company's strong focus on seafarer welfare and support.

Capt. Anil Arora outlined various initiatives undertaken by **Executive Ship Management Pvt. Ltd.** to enhance training, welfare, and career development of seafarers.

Mrs. Kavita Bane highlighted key issues faced by seafarers and shared how **VR Maritime Services Pvt. Ltd.** is proactively working to mitigate these challenges.

Capt. Santosh Darokar emphasized **India's significant contribution to the global shipping industry**, recognizing Indian seafarers as one of the most skilled and respected maritime workforces worldwide.

The evening concluded on a celebratory note with a **live orchestra performance** followed by a **gala dinner**, providing an opportunity for meaningful interaction, cultural enjoyment, and bonding among seafarers, their families, and industry leaders.

Overall, **"An Evening with Seafarers"** stood as a powerful reflection of the **Bhartiya Navik Sena Union's** commitment to honouring seafarers, strengthening industry collaboration, and fostering the holistic well-being of the maritime community in Gujarat and beyond.

The Bhartiya Navik Sena Union (BNSU) wishes all the Seafarers, and Shipping Companies a very Happy New Year.







BHARTIYA NAVIK SENA UNION UNVEILS 2026 CALENDAR IN PRESENCE OF HON. MLA NILESH NARAYAN RANE

The 2026 calendar of the Bhartiya Navik Sena Union was released by Hon. Shri Nilesh Narayan Rane Saheb of Shivsena, Member of the Legislative Assembly from the Kudal-Malvan region of Maharashtra. On this occasion, Bhartiya Navik Sena Union Shri Ravindra Baing – President, Shri Suresh Salaskar – General Secretary, Shri Rajesh Kanojia – P.R.O., Shri Mihir Purohit – CSO, Shri Satish Saroj, and other activists were present. On the occasion, Hon. Shri Nilesh Rane Saheb wished the Bhartiya Navik Sena Union many good wishes for its future journey.



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- Third Officer • Chief Engineer • Second Engineer
- Third Engineer • Fourth Engineer • ETO

LNG

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- Second Assistant Engineer (with Superior ticket)
- Gas Engineer • ETO

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These vessels are fitted with Hybrid Scrubber & BWTS (Tech Cross)

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- Third Engineer

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- Chief Officer • First Assistant Engineer • ETO

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- Third Officer

OIL - CHEMICAL TANKERS

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Contact Persons - Officers:

Ms. Daisy Fernandes - 8657950693

Mr. Mahesh Sanga - 8828800717



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- Wiper (III/4) ► Chief Cook

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(Preferred with parcel tanker experience.)

- Fitter (III/5) ► Able Seaman (II/5)
- Ordinary Seaman (II/4) ► Wiper (III/4)

Oil - Chemical Tankers

- Fitter (III/5) ► Wiper (III/4) ► Oiler (III/5) ► **Messman**

Container

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2026

Happy
New Year
To all the seafarers
& their families



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- In-house catering for good quality of food.

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Chief Engineer, 2nd Engineer
AB & Fitter

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w.e.f. 1st October
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TMS Awards - 2025

Best Employer for Dry Cargo Fleet

Seajob Indian Anchor Awards - 2024

Bulk Shipping Company of the Year

The Maritime Standard Awards - 2024

Best Dry Bulk Shipping Company of the Year

The Annual Global Economic Awards - 2023

The Bulk Ship Of The Year

IBJ Awards Ceremony - 2023

The Sustainable Shipping Award

Maritime Standard Awards - 2023

Best Employer for Dry Cargo Fleet

Seajob Indian Anchor Awards - 2022

Bulk Shipping Company of the Year

Maritime Standard Awards - 2022

Ship Operator of the Year

Shiptek International Awards - 2022



CONTACT US!

Tomini Shipping Pvt. Ltd. (Mumbai)

Capt. Randeep Bhalla (General Manager)

Saif Khan (For Officer): +91 22 49795601 / +91 9136470200

Gyanraj Kaslingum: +91 22 4979 5602 / +91 9136996747 (For Ratings)

Viganesh Ambokar: +91 9136901621 (For Ratings)

Add: 901, Lodha Supremus, Saki Vihar Road, Andheri (East), Mumbai - 400072 (India).

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Contact: Ms. Debashree Roy
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Qualification: Diploma with basic knowledge on ERP (Enterprise Resource Planning) & SQL

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Job Description: To conduct and update Training Courses relating to Safety Management System (SMS) Familiarization Training, Risk Assessment, Incident Investigation & Safety Officer Training, ERM training. Diesel engine

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Job Description: Operate and maintain Ship Handling Simulator, Engine Room Simulator, & other training simulators as required. Coordinate with vessels for supply, monitoring, & recovery of onboard training tools (Currently OLP). Maintain records & handle invoicing related to the onboard training tool. Assist in updating & distribution of ECDIS

Training Tool (iPLUS ECDIS Tool) to fleet vessels. Maintain records of ECDIS proficiency test results. Perform other ad-hoc duties as assigned by the department.

Job Requirements: Bachelor's degree or equivalent preferably with IT knowledge. Preferably with onboard exp. as crew, cadet, or junior officer.

IT Support Staff, Maritime Training Dept.

Job Description: Dealing with technical issues in the launching & post-launching of eLearning in NiBiKi. CLMS or any other platform decided by the Company. Making / upgrading new eLearning modules. Software licensing requirement to create eLearning modules. Handling & assisting for day-to-day in-house training software problem/issues. Handling and assisting for day-to-day trainee's registration/enrolment/Monitoring training progress to eLearning platform.

Caretaker of eTOM (e-Training Operational Manual). Any other ad-hoc duties as assigned from time to time.

Job Requirements: Experience as IT support engineer. Computer literate & proficient in MS office application. It is highly recommended to have skills of LMS creation software like Articulate 360 with AI integration, Photoshop. Good communication skill and team building ability. Bachelor's degree or equivalent.

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2026

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- **Master, Chief Officer, Chief Engineer, Second Engineer, ETO & Trainee ETO**
- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

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- **Marine Superintendent – Chennai**
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AG. MARITIME PRIVATE LIMITED

RPSL-MUM-308 | Renewed on: 09-07-2024 | Valid till: 09-07-2029



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Awarded The Best Employer Of The Year At
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To The Readers ...

More Than Resolutions

Every New Year arrives carrying with it fresh hope, renewed vision, and the courage to explore new horizons. This sense of beginning again is universal—whether in our personal lives, our work, or our relationships. We step into January with plans, promises, and expectations, hoping that this year will be better, brighter, and more fulfilling. Yet, as the year unfolds, an important question remains: how many of us truly live up to those promises we make to ourselves?

A meaningful life is not defined by resolutions alone, but by the achievements, progress, and accomplishments that follow consistent effort. True joy comes not from wishful thinking, but from seeing growth—however small—over time. Every year should begin with hope and a desire to succeed in a positive and pleasant manner, while staying aligned with values that do not harm others.

Accomplishment comes when we strive for excellence in what we do and when we move forward while acknowledging and carrying along those who have supported us on the journey. No success is built in isolation. Gratitude and shared growth add meaning to achievement. Happiness, too, often demands sacrifice—of time, comfort, or even money. Yet, in today's world, very few are willing to give selflessly. Even when we give our best, we may not always receive appreciation. This makes it essential to understand where and how we invest our energy, because not every effort yields equal fulfillment.

Resolutions without action remain empty words. Change does not happen simply because we desire it; it requires determination, discipline, and the willpower to remain committed long after motivation fades. It is easy to speak about change, but far more difficult to practice it consistently. Growth demands patience and perseverance.

Being on the right path is crucial. When you align yourself with honesty, purpose, and hard work, growth, success, and happiness naturally fall into place. Just as a plant grows only in the right soil, individuals thrive only when they are positioned correctly—in mindset, in values, and in action. Happiness, above all, is a choice. One may choose shortcuts and feel momentary satisfaction, or choose hard work and take pride in what is earned. Ultimately, we are defined not by what we claim, but by where we stand and how we live.

As we step into this New Year, may it bring—progress in love, fulfillment in life, and growth in business and work. May it be a year of right choices, meaningful efforts, and lasting happiness. Happy New Year!

God Bless You
Roni Abraham
Editor



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HAPPY NEW YEAR 2026



FOR FOREIGN FLAG BUNKER / BITUMEN TANKER VESSELS

- ▶ Master / 2nd Officer / 3rd Officer
12 months Rank Experience
 - ▶ Chief Officer / 3rd Officer
12 months Rank Experience
 - ▶ Chief Engineer / 2nd Engineer / 3rd Engineer / 4th Engineer
12 months Rank Experience
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12 months Rank Experience
- (Liberian COC also Accepted)

Ratings - Bunker/Bitumen

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RPSL/MUM-037/DOE-06-04-2026

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Tel - +91 22 61237777

For any further query Contact:
For Ratings - +91 8657029501
For Officers - +91 9819672100

HERMES SHIP MANAGEMENT PVT. LTD.

RPSL-MUM-157, Issue Date: 14.11.2024 | Valid Till: 14.11.2029
An ISO 9001 : 2015 Company

WE ARE HIRING FOLLOWING PERSONNEL FOR OUR VESSELS:

BULK CARRIER - PANAMAX, HANDYSIZE, & CAPE SIZE

- | | | |
|------------------|----------------------|---------------|
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| ▶ CHIEF OFFICER | ▶ SECOND ENGINEER | ▶ AB (COP) |
| ▶ SECOND OFFICER | ▶ THIRD ENGINEER | ▶ OILER (COP) |
| ▶ THIRD OFFICER | ▶ FOURTH ENGINEER | |
| | ▶ ELECTRICAL OFFICER | |

• Should hold experience on same size and type of vessels. • Should have 2-3 contracts' sailing experience in rank. • India / UK / Singapore / Australia / Panama COC acceptable.

BULK CARRIER

- ▶ MASTER ▶ CHIEF ENGINEER ▶ ETO
(with valid US visa for Gearless Bulk Carrier)

DEMOLITION ALL TYPES OF VESSELS - ALL RANKS CAN APPLY.

ANCHOR HANDLING OCEAN TOWING VESSELS - AHTS - FG & INDIAN FLAG (DP 2 AND NON DP)

- ▶ MASTER SDPO ▶ CHIEF OFFICER SDPO ▶ NWKO
▶ CHIEF ENGINEER ▶ SECOND ENGINEER ▶ ETO

• Should hold experience on same size and type of vessels. • Should have 2-3 contracts' sailing experience in rank. • Should hold FG/NCV COC, any COC acceptable.

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- Crew Operation Executive x 01 - Preferred experience of Offshore and Bulk Carrier vessel.
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Please contact us directly, we do not have any agents or brokers acting on behalf of our company. Be aware of any fraudulent job offers, who are misusing our name.

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Happy New Year 2026



MASSA Maritime Academy

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Certified ISO 9001:2015 by ABS Quality Evaluations MMA NAVI MUMBAI WEBSITE- <https://massa-maritime-academy.com/>

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(Salary offered will be commensurate with the experience and repute in the field)

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Forward your CV to: principalmma@gmail.com / mmamumbai@massa.in.net

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ASM	Rs. 36,500/-	1.5 Months	01/01/26	24	ERS (Operational) (Simulator)	Rs. 8,000/-	3 Days	12/01/26, 15/01/26, 19/01/26, 27/01/26	12
Mate Phase - II	Rs. 64,000/-	3 Months	15/01/26	30	ERS (Management) (Simulator)	Rs. 10,000/-	5 Days	05/01/26	12
Mate Phase - I	Rs. 60,000/-	3 Months	15/03/26	40	ATCTCO (CHEMCO)	Rs. 6,000/-	10 Days	02/02/26	24
Second Mate	Rs. 40,000/-	4 Months	15/02/26	30	ATOCO (TASCO)	Rs. 6,000/-	10 Days	19/01/26	24
ROC (Simulator)	Rs. 10,000/-	10 Days	12/01/26	18	ATLGTCO (GASCO)	Rs. 7,200/-	10 Days	On Request	24
ARPA (Simulator)	Rs. 6,500/-	5 Days	05/01/26	18	SSO	Rs. 3,500/-	3 Days	On Request	
ECDIS (Simulator)	Rs. 9,000/-	5 Days	12/01/26, 19/01/26	8	Train The Simulator Trainer And Assessor Course (TSTA)	Rs. 30,000/-	5 Days	On Request	12
RANSCO (Simulator)	Rs. 10,500/-	6 Days	—	9	Basic Training For Ships Using Fuels Covered Within IGF Code	Rs. 15,000/-	5 Days	12/01/26, 27/01/26	24
SHMS (Simulator)	Rs. 22,500/-	5 Days	16/02/26, 23/02/26	8	Assessment, Examination And Certification Of Seafarers Course (AECS)	Rs. 18,000/-	10 Days	On Request	20
LCHS (OIL) (Simulator)	Rs. 10,500/-	5 Days	05/01/26	8	Advanced Trg. For Ships Using Fuels Covered Within IGF Code	Rs. 20,500/-	5 Days	02/02/26	16
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'K' STEAMSHIP AGENCIES PVT. LTD.

T: 91 22 6153 8100 (Board)
E: manning@ksmsindia.com

'K' STEAMSHIP AGENCIES PVT. LTD.

RPSL - MUM - 065 | DOI: Sept 1, 2021 | DOE: Sept 1, 2026

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- Timely relief

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HAPPY 2026 NEW YEAR

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PIC: Mr Sadanand Nair / Mr Arun Kanojia

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License No. RPSL - MUM 162194

Issue date 28-11-2023, Valid till 28-11-2028.

Walk-in Interviews for Client Zakher Marine, UAE For Offshore Vessels (ANY COC / IND-COP)

Rank	CDC/WK/ COP/ COC	Salary Matrix (\$)	Rank	COP/ COC	Salary (\$)
Bosun	IND/IND	1500	CO/2E	IND	4500
AB	IND/IND	900	20/3E	IND	2500
Oiler	IND/IND	900	Radio Op	GMDSS (IND)	2550
Cook	IND/IND	1000	Rigger	As per experience	
Ch Cook Cum Baker	IND/IND	1200	Skipper	INLAND	As per Experience
Asst. Cook/ GS	IND/IND	600	Cr OP	Sparrow Stage-3	6250
Rigger	IND/IND	As per experience	ETO	IND	9000
**Welder Fitter	As per experience		**Aluminum Fabricator	As per Experience	
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UDYA SHIPPING SERVICES PVT. LTD.

RPSL-MUM-101 | Issued on: 09-FEB-2022 | Expiry: 09-FEB-2027

HAPPY NEW YEAR 2026

TOP URGENT REQUIREMENTS FOR AHTS / ASD (NON-DP) AND PILOT BOATS OPERATING IN FOREIGN WATERS

MASTER, CHIEF OFFICER, CHIEF ENGINEER, SECOND ENGINEER, FIRST CLASS IV MASTER, SKIPPER

(Officers with Indian (NCV) COC only can apply; All Officers must have prior one year rank experience on similar vessel types.)

TOP URGENT REQUIREMENTS FOR DP-2 AWB / PIPELAY BARGE / HEAVY LIFT VESSEL OPERATING IN INDIAN & FOREIGN WATERS

MASTER, CHIEF OFFICER, SECOND OFFICER, THIRD OFFICER, CHIEF ENGINEER, SECOND ENGINEER, THIRD ENGINEER, FOURTH ENGINEER, ETO (III/6), ELECTRICIAN, BOSUN, AB, OILER, COOK AND THRUSTER MECHANIC

(Officers with Indian (FG/NCV) COC only can apply; All Officers must have prior two-years rank experience on similar vessel types.)

TOP URGENT REQUIREMENTS FOR CONTAINER

MASTER, CHIEF OFFICER, SECOND OFFICER, THIRD OFFICER, CHIEF ENGINEER, SECOND ENGINEER, THIRD ENGINEER, FOURTH ENGINEER, ETO, BOSUN, FITTER, AB (II/5) AND OILER (III/5)

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ADDRESS:

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TELEPHONE: 022-4162 6363 (100 LINES) / Fax: 022-2756 0096

E-MAIL: resume.udyas@mannindia.com / WEBSITE: www.udyashipping.com

WE HAVE NO AGENTS ACTING ON BEHALF OF THE COMPANY.



SWAR INDIA SHIPPING SERVICES PVT. LTD.

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RPSL MUM-411 (MLC 2006) VALID TILL:10/01/2029

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AB, Oilers (With Indian COP), OS, Wiper (With Indian WKG), Cook, Messman, ETO, Fitters, Bosun, Pumpman

FOR BULK (PANAMAX/CAPE SIZE)

Master, CE, CO, 2E, 2O, 3E, 3O, 4E
AB, Oilers (With Indian COP), OS, Wiper (With Indian WKG), Cook, Messman, ETO, Fitters, Bosun

BENEFITS:

- ♦ Wages as per market.
- ♦ On board internet facilities.
- ♦ Timely relief.
- ♦ Continuous long term employment.
- ♦ Promotional officers and engineers are welcome.

Happy New Year 2026

CONTACT DETAILS:

FOR OFFICERS

Nilesh: +91-9136941215
Jitendra: +91-9222207222
Dhiraj: +91-7400442488

FOR RATINGS

Abhishek: +91-7208142689
Rupesh: +91-7710996048
+91-7400439674

Email: crewing@swarindiashipping.org; crew.swar@gmail.com
Web: www.swarindiashipping.org; Landline: +91-22-31749092

ADDRESS:

B-68, 603, 6th Floor, Moreshwar Shanti Nagar CHS. Ltd., Sector - 1, Shanti Nagar, Mira Road (East) - 401107

WE DO NOT HAVE ANY BRANCH OFFICES OR AGENTS ACTING ON BEHALF OF OUR COMPANY. BE AWARE OF FRAUDULENT JOB OFFERS MISUSING OUR NAME.



NORTH SHIPPING PVT. LTD.

RPSL-MUM-162065
VALID FROM: 14.09.2021
VALID TILL: 14.09.2026

HAPPY NEW YEAR 2026

REQUIREMENTS:

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- ♦ Contract Duration: 3 Months
- ♦ Salary: Best In The Industry
- » 3rd Officer (with 15 months rank exp.)
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Our USPs: Professionalism, Team Work, Integrity, Quality, Health & Safety, ALL INDIAN COMPLEMENT, Free Internet Facility, Retirement Pension Plan, Timely Relief, Trading area PG - Far East.

ASD TUGS
(Azimuth Stern Drive Tug:- 4000kw / 5150 bhp)

- » Master » Chief Officer
- » Chief Engineer » 2nd Engineer (with exp.)

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- » Master (3 Nos.)
- » Chief Engineer (2 Nos.)

Please Apply with valid documents to: NORTH SHIPPING PVT. LTD.

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- * Able Seaman * Bosun * GS
- * Oiler * Cook * OS with Watchkeeping
- * Wiper with Watchkeeping

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- * Master * Chief Officer * Third Officer
- * Chief Engineer * Second Engineer
- * Third Engineer * ETO * AB
- * Oiler * Motorman * Pumpman * Fitter

Shore Job

- * Crew Manager (with Shipping Experience)

CONTACT DETAILS

C-14, 1st Floor, Vijay Apartment, Near Three Petrol Pump, LBS Road, Thane (West), Maharashtra - 400602.
Mobile: 9324893747 / 9665354977 / 8080739434
Tel: 022-25300625 | Email: swarajmarine@gmail.com
Website: www.swarajmarine.com

WE DO NOT HAVE ANY BRANCHES OR AGENTS IN INDIA.

RPSL-MUM-468 Issue Date: 22/02/2023 Validity: 22/02/2028



Health Zone



HEALTHY HOME HABITS FOR THE NEW YEAR

Every new year arrives with a familiar urge to “do better” for our health. Yet many resolutions fade because they demand dramatic transformation instead of gradual progress. True change begins at home, where everyday choices quietly shape our physical well-being. The food we prepare, the air we breathe, how we move our bodies, and the way we rest all originate within our living spaces. Healthy home habits are not about perfection; they are about creating an environment that naturally supports better health—one small step at a time—throughout the year.

• Rethink Diet

Healthy eating does not have to mean strict rules or expensive superfoods. Instead of completely changing what you eat, start by making smarter swaps that fit your routine. If you enjoy snacking throughout the day, choose options that nourish your body without feeling restrictive. For example, replace chips or sugary biscuits with roasted nuts, fresh fruit, yogurt, or homemade popcorn. If you crave something sweet, dates with peanut butter or dark chocolate can satisfy cravings while offering nutrients.

At mealtimes, focus on balance rather than perfection. A simple plate with vegetables, whole grains, and a source of protein such as lentils, eggs, or grilled chicken—can support energy and digestion. Cooking at home also gives you control over ingredients, helping you reduce excess salt, sugar, and processed foods. Small, consistent choices like these make healthy eating more affordable, enjoyable, and sustainable in the long run.

• Build a Balanced Plate

A balanced plate is about portioning wisely while keeping flavors you love. Fill half your plate with colorful vegetables for fiber and volume, which helps you feel full without overeating. Reserve one quarter for protein such as beans, fish, paneer, or eggs to keep you satisfied longer. The remaining quarter can include carbohydrates like rice, roti, or pasta—just be mindful of quantity. Add healthy fats through olive oil, seeds, or avocado to enhance taste and satiety. This approach lets you enjoy meals fully without feeling restricted.

• Cook More Meals at Home

In today’s fast-paced world, ordering food online feels convenient and time-saving. However, home-cooked meals offer long-term benefits that go beyond convenience. Cooking at home allows you to control ingredients, portion sizes, and cooking methods, helping reduce excess oil, sugar, and preservatives. Even simple home recipes can be more nourishing than restaurant meals. You don’t need to cook elaborate dishes every day—preparing a quick meal, a homemade snack, or even a simple dessert can make a

difference. Making small efforts to cook at home supports better digestion, balanced nutrition, and a healthier lifestyle overall.

• Go Grocery Shopping Regularly

Running out of basic ingredients often becomes the easiest excuse to order food from outside. So, this new year no more excuses! Regular grocery shopping helps you stay prepared and makes home cooking more convenient. Keep your pantry stocked with essentials like grains, spices, oils, and proteins so meals can come together effortlessly. Shopping mindfully is just as important—take time to read ingredient labels and understand what goes into packaged foods. Choosing items with fewer additives and recognizable ingredients supports better health. Planning your grocery trips ensures you always have nourishing options at home and reduces reliance on last-minute food orders.

• Eat More Whole Foods

Whole foods are foods that are close to their natural form and minimally processed. These include fruits, vegetables, whole grains, legumes, nuts, seeds, eggs, and fresh meats. Unlike heavily processed foods, whole foods retain their natural nutrients, fiber, and antioxidants. Eating more whole foods supports better digestion, steady energy levels, and improved immunity. They also help keep you full for longer, reducing unnecessary snacking and sugar cravings. By choosing whole foods more often, you nourish your body with real ingredients that support long-term health and create a strong foundation for a balanced lifestyle.



• Improving Indoor Air Quality

With rising pollution levels and growing air quality concerns worldwide, the air inside our homes matters more than ever. Many of us assume indoor spaces are safer, yet poor ventilation, dust, chemicals, and stale air can quietly affect our breathing, sleep, and overall health. Improving indoor air quality does not require



Health Zone



drastic changes. Simple habits like opening windows daily to allow fresh air circulation can make a noticeable difference. Adding indoor plants such as snake plants or peace lilies can help improve air freshness while calming your space. Regular cleaning, avoiding heavy chemical sprays, and using natural alternatives also reduce indoor pollutants. Small, mindful adjustments in how we care for our living environment can significantly improve the air we breathe and support better long-term health.

• Creating a Kitchen That Supports Better Eating

A thoughtfully organized kitchen can make healthy choices easier and more sustainable. Store homemade snacks such as roasted chana, trail mix, energy balls, or cut fruits in clear containers so they're ready when hunger strikes. Doing simple meal prep for the week—like chopping vegetables or cooking grains—saves time and reduces the urge to order food. Regularly check your refrigerator to use leftovers before they go to waste.

• Find a Physical Activity That You Enjoy

Research shows that roughly 80% of our health is influenced by what we eat, and about 20% by our physical activity, highlighting how both diet and movement shape our well-being. Physical activity is essential not just for fitness but for energy, mental clarity, heart health, and overall vitality. Experts recommend at least 150 minutes of moderate activity per week, like brisk walking, cycling, dancing, or swimming—to support your body and mind.

The key to making movement sustainable is enjoyment. Pick activities that bring you joy: a morning walk with music, weekend hikes, cycling with friends, yoga, or dancing in your living room. When physical activity feels fun, it becomes a natural and rewarding part of daily life, helping you start the New Year feeling energized and strong.

SEAANDJOB



• Get More Quality Sleep

Quality sleep is one of the most important pillars of health, yet it's often overlooked. A good night's rest supports immunity,

mental clarity, mood regulation, and overall energy levels. Simple changes in your bedtime routine can make a big difference.

Start by creating a sleep-friendly environment: wear breathable, comfortable clothing, keep your room cool and dark, and remove electronic devices that can emit disruptive blue light.

Avoid scrolling on your phone or watching screens in bed, which can interfere with your body's natural sleep signals. Establish a consistent bedtime and wake-up schedule, even on weekends, to regulate your internal clock.

Incorporate calming pre-sleep rituals such as light stretching, reading, or deep breathing to signal to your body that it's time to rest. Prioritizing these habits ensures deeper, more restorative sleep and sets the foundation for better health every day.

• Take a Vacation

Taking a vacation may seem like a luxury, but it's essential for maintaining long-term health and motivation. Stepping away from your daily routine allows your mind and body to recharge, reducing stress and preventing burnout. Even a short weekend getaway can refresh your perspective and boost creativity. Use this time to explore new places, enjoy nature, or simply relax without obligations.

Vacations also encourage physical activity in fun ways, whether it's hiking, swimming, or walking through a new city. Planning breaks in advance helps you look forward to them, giving you something positive to anticipate.

Disconnect from work emails and daily pressures to fully benefit from the experience. Regularly taking vacations or mini-breaks keeps you energized, motivated, and more productive, ensuring that your daily routines don't feel monotonous while supporting overall mental and physical well-being.

Conclusion

With the endless stream of health tips online, it's easy to feel overwhelmed about where to start. Eating clean or adopting healthy habits is often portrayed as expensive or complicated, but it doesn't have to be. The New Year is the perfect opportunity to begin small, stay consistent, and focus on realistic, sustainable changes.

By incorporating simple practices like mindful eating, home-cooked meals, regular physical activity, quality sleep, and occasional breaks—you can gradually create a lifestyle that supports long-term well-being. Remember, health is built one small habit at a time, not overnight.

This year, let your resolutions focus on steady progress, making your home and daily choices a foundation for a happier, healthier you.

(Disclaimer: This article is not intended to diagnose, treat, cure, or prevent any disease. Information and statements made are for educational purposes and are not intended to replace the advice of your medical practitioner. If you have a severe medical condition, see your physician of choice.)



SMYL ZONE



A father with his son went on a camping trip. They set-up their tent and fell asleep. Some hours later, the father woke up his son.

Father: Look up to the sky and tell me what you see.

Son: I see millions of stars.

Father: And what does that tell you?

Son: Astronomically, it tells that there are millions of galaxies and planets.

Father slaps the son and says, "someone has stolen our tent."

An eight-year-old girl went to the office with her father on "Take Your Kid to Work Day".

As they were walking around the office, the young girl started crying and getting very cranky. Her father asked what was wrong with her.

As the staff gathered round, she sobbed loudly, "Daddy, where are all the clowns that you said you worked with?"

A man is scrambling eggs when his wife walks into the kitchen.

"Careful," she cries. "Careful! You're cooking too many at once. Too many! Scramble them! Now! We need more butter. They're going to stick! Careful! Now scramble them again! Hurry up! Are you crazy? Don't forget to salt them. You know you always forget to salt them. Use the salt! The salt!"

The man turns and asks, "What's wrong with you?" His wife calmly replies, "I wanted to show you what it feels like when I'm driving and you're in the passenger seat."

Thirteen-year-old Janice decided to share the good news with her parents.

"My cellphone provider thinks that I'm an amazing customer."

"How do you know that?" her father asked.

"Because they told me I have an outstanding balance."



Three drunk guys entered a taxi. The taxi driver knew that they were drunk so he started the engine & turned it off again. Then said, "We have reached your destination". The 1st guy gave him money & the 2nd guy said "Thank you". The 3rd guy hit the driver. The driver was shocked thinking the 3rd drunk knew what he did. But then he asked "What was that for?". The 3rd guy replied, "Control your speed next time, you nearly killed us!"



A man brings his best buddy home for dinner, unannounced at 7:30 pm after work.

His wife begins screaming at him and his friend just sits and listens.

Wife: My hair and makeup are not done, the house is a mess, the dishes are not done, I'm still in my pajamas and I can't be bothered with cooking tonight! Why the hell did you bring him home?

Husband: Because he's thinking of getting married and I promised him a demo!

Salons always have hair on the floor.

Garages always have oil on the floor.

Banks, what is your problem?



Dear Santa,

This year i want a big fat bank account and a slim body.

Please don't mix those two up like you did last year. Thanks.

Principle: Your child always causes trouble in school.

Parent: My child causes trouble at home, did I ever call you?





SHIPPING NEWS

ATTRACT, RETAIN, SUSTAIN: PUTTING SEAFARERS AND FAMILIES AT THE CENTRE

The ISWAN - India Seminar 2025, held on 17th December in Mumbai, brought together Seafarers, Cadets, Ratings, Families, Industry Leaders, Government Representatives, Training Institutes, and Welfare Organizations to explore practical ways to strengthen wellbeing and improve retention across the maritime sector.

Centered on the theme Attract, Retain, Sustain: Supporting the Wellbeing of Seafarers and their Families, the seminar focused on key transition points in a seafarer's career, from the first voyage to long-term retention. Through panel discussions, programme launches, and direct conversations with seafarers and families, the event highlighted the importance of Structured Induction, Strong Shore-Based Support, and Meaningful Family Engagement in building a resilient and future-ready maritime workforce.

The session opened with Mr. Deepak Shetty, IRS (Retd.), Former Secretary to the Government of India, Former Director General of Shipping, and ISWAN Trustee, who welcomed participants and set the context for the day. Drawing on his extensive experience, he emphasized the importance of early career support, structured induction, and family engagement in improving retention and sustaining long-term wellbeing in the maritime workforce.

Dr. Malini V. Shankar, IAS (Retd.), Vice Chancellor, Indian Maritime University (IMU), joined as Guest of Honour and highlighted the role of Maritime Education and Training Institutions in preparing future-ready seafarers. She stressed the need for holistic preparation that balances technical competence with emotional resilience, ethical practice, and family awareness, particularly for young cadets entering the industry.

Delivering the keynote address, the Chief Guest, Mr. Shyam Jagannathan, IAS, Director General of Shipping, Government of India, reaffirmed that seafarers' welfare remains a clear national priority. He briefly referenced the Memorandum of Understanding between the Directorate General of Shipping and ISWAN as a framework for collaboration, and highlighted key focus areas including mental health, safety, family welfare, training, and preparing seafarers and families for life at sea.

Representing the Platinum Sponsor, Fleet Management Limited, Capt. Randhir S. Mahadik offered a brief greeting, followed by a recorded message from Capt. Deepak Correa, Chief Operating Officer, Fleet Management. Capt. Correa underscored the industry's responsibility to place people at its center, highlighting Fleet Management's focus on seafarer wellbeing through its Fleet Care initiatives. He concluded by reinforcing the importance of attracting, retaining, and sustaining seafarers through confidence, care, strong family support, and a robust shore bridge connecting vessels to home.

Key Launches at the ISWAN – India Seminar 2025

The seminar featured the launch of three important ISWAN initiatives, each designed to strengthen support across a

seafarer's journey, from first sail to family life and shore-side engagement.

Launch of ISWAN's SEAS Induction Programme:

ISWAN launched the SEAS Induction Programme, created to support final-year cadets and newly joining seafarers as they transition from training institutes to life on board. Building on three years of successful SEAS sessions delivered across maritime training institutes and companies, the programme has been specifically designed for those about to sail for the first time.

Developed following extensive consultations with MTIs, shipping companies, and seafarers, the programme addresses real challenges faced during the early stages of a maritime career. It focuses on preparedness, emotional wellbeing, teamwork, and family connection, helping young seafarers begin their journey with confidence and resilience, and supporting long-term retention in the industry.

Launch of Together in Care: A Workshop for Shore Staff

ISWAN also introduced Together in Care, a specialized workshop designed for shore staff who play a critical role in supporting seafarers and their families. The programme was developed in response to strong industry feedback highlighting the need for structured training for shore teams.


Informed by a survey of seafarers across ranks and grounded in real casework from ISWAN's Family Outreach Programme, the workshop focuses on practical communication, psychological first aid, and resilience. It aims to strengthen trust, understanding, and effective support between shore staff, seafarers, and families.

Launch of Sailing Together: A Family Handbook to Support Seafarers at Sea and Ashore

The session also marked the launch of Sailing Together, ISWAN's new family handbook developed under the Family Outreach Programme. The guide recognizes seafaring as a shared journey, shaped equally by life at sea and life at home.

Drawing from real experiences shared through ISWAN's helplines and family engagements, the handbook offers practical guidance on communication, emotional wellbeing, financial planning, crisis management, and reintegration. ISWAN acknowledged Fleet Management for their collaboration and support in strengthening the accessibility and reach of this resource, reflecting a shared commitment to seafarer and family wellbeing.

Charting the Course: Seafarers' Voices:

A dedicated rapid-fire session, Charting the Course: Seafarers' Voices, placed seafarers and their families at the heart of the seminar. Through an open and interactive exchange, cadets, 

ratings, officers, and family members shared real experiences of life at sea and at home, highlighting the challenges, expectations, and emotional realities of the profession. These firsthand perspectives helped ground the day's discussions and set a strong context for subsequent panels on Induction, Shore-Side Support, and Seafarer Wellbeing.

Moderated by: Capt. Samarth Sinha – Sailing Master, Bernhard Schulte Shipmanagement

Panelists:

Aayushi Gusain – Deck Cadet, Scorpio India
Vidhya Sambhaji Patil – Seafarer's mother
Harshana Kuveskar – Seafarer's wife
Errol Joel Joseph Dsouza – Pumpman, Fleet Management Limited
Dhanesh Ghule Patil – Ordinary Seaman, Fleet Management Limited
Pranav Surve – Second Engineer, MSC Mediterranean Shipping Company

Panel 1: First Voyage, Firm Foundations: Strengthening Induction to Secure Retention

This panel focused on one of the most critical phases in a seafarer's career: the first voyage. For cadets and trainees, the transition from training to life on board can be both exciting and challenging, shaped by time away from home, unfamiliar routines, and performance pressures. The discussion highlighted how Structured, Supportive Induction practices play a vital role in building Confidence, Resilience, and a Sense Of Belonging.

Panelists explored how early experiences at sea can influence long-term career decisions and retention, emphasizing the need for Nurturing Environments, Mental Health Awareness, Mentorship, and clear Guidance. The session reinforced that strong foundations during a seafarer's initial journey are essential for sustaining a skilled and committed maritime workforce.

Moderator: Dr. Malini Shankar, IAS (Retd.), Vice Chancellor, Indian Maritime University

Panelists:

Dr. Harish Shetty, Senior Psychiatrist
Capt. Randhir S. Mahadik (AFNI), General Manager and Global Head of Fleet Care
Mr. Gautam Parekh, Head of Marine, Mayfair We Care Ltd
Capt. (Dr.) Ashutosh Apandkar, Capt. Superintendent and Principal, TS Rahaman

Panel 2: Support Ashore – Emotional Strength at Sea and at Home

This panel explored the wider emotional ecosystem that supports every seafarer, highlighting the critical role played by families and shore-based staff. While seafarers manage operational and personal pressures at sea, shore teams and families often carry the responsibility of reassurance, guidance, and continuity during moments of uncertainty and stress.

The discussion examined how emotionally supported shore staff and informed, engaged families can strengthen trust, improve communication, and reduce strain for seafarers. Panelists reflected on real-world experiences of handling sensitive situations, navigating difficult conversations, and sustaining resilience across both sea and shore. The session reinforced the importance of investing in family engagement and shore staff wellbeing as key pillars of long-term retention and a healthier maritime workforce.

Moderator: Simon Grainge, Chief Executive, International Seafarers' Welfare & Assistance Network (ISWAN)

Panelists:

Capt. Gaurav Rana, Founder, Sea and Beyond
Homi Bharda, Chief Culture Officer, Campbell Shipping Group
Sarika Joshi, Manager Fleet Personnel, Emarat Maritime, LLC
Capt. Ashok Srinivasan, MBA, AFNI, Regional Manager and Technical Advisor, BIMCO


The seminar concluded with a vote of thanks by ISWAN's Mr. Chirag Bahri, expressing sincere appreciation to all speakers, panelists, moderators, seafarers, families, cadets, and participants whose insights and engagement shaped meaningful dialogue throughout the day.

IME(I) MUMBAI HOSTS SEMINAR ON KEY OUTCOMES OF RECENT IMO MEETINGS

The Institute of Marine Engineers (India) [IME(I)], Mumbai Branch, in association with the Directorate General of Shipping (DGS) and the Indian Register of Shipping (IRS), successfully hosted a seminar on recent International Maritime Organization (IMO) meetings, namely MEPC ES.2, ISWG-GHG 20 and the Pollution Prevention and Response (PPR) Sub-Committee. The seminar brought together Senior Maritime Administrators, Technical Experts and Industry Professionals to deliberate on global regulatory developments and India's role at the IMO.

The programme commenced with a warm welcome by Ms. Sonali Banerjee, Executive Committee Member, IME(I) Mumbai Branch, followed by felicitation of the dignitaries and the ceremonial lamp lighting. Mr. Sanjeev V. Mehra, Chairman, IME(I) Mumbai Branch, formally inaugurated the seminar, highlighting the importance of keeping Indian maritime stakeholders abreast of rapidly evolving international regulations.

The keynote address was delivered by Shri Ajith Sukumaran, Chief Surveyor, Directorate General of Shipping. He provided an in-depth overview of the Extraordinary Session of the Marine Environment Protection Committee (MEPC ES.2), held from 14 to 17 October 2025. While noting that the session did not result in a formal outcome due to the deferral of adoption of the IMO Net Zero Framework by a year, he described MEPC ES.2 as one of the most intense IMO meetings in recent times. He pointed out that the discussions exposed sharp divisions driven by differing national interests and raised concerns about the multilateral and democratic functioning of the organisation.

The Chief Guest, Shri Shyam Jagannathan, IAS, Director General of Shipping, addressed the gathering on India's positions at the IMO and the broader significance of IMO deliberations. He spoke on the impacts of climate change, the evolution of maritime sustainability efforts over the years, and the IMO's Net Zero 

Framework, including the Greenhouse Gas Fuel Intensity mechanism. He also touched upon key outcomes of ISWG-GHG 20, current focus areas of the PPR Sub-Committee, and the strategic signals emerging from these discussions. Emphasising collective responsibility, he underlined the crucial role of industry and institutions in supporting India's maritime and environmental objectives.

Shri Aniruddha Chaki, Deputy Chief Surveyor-cum-Senior DDG (Technical), briefed participants on the 34th IMO Assembly. He highlighted India's re-election to the IMO Council for the 2026–2027 term with the highest vote tally, detailing the extensive outreach to other countries, vote-tracking efforts, election results and key instruments adopted during the Assembly.

Mr. Senthilkumar Jayaraman, Principal Officer, MMD, Kochi, and Leader of the Indian Delegation, spoke on the agenda of ISWG-GHG 20. He outlined the papers submitted by India, developments in the formulation of guidelines for implementation of the IMO Net Zero Framework, and further considerations of the ISWG report to MEPC-84.

Technical aspects of pollution prevention and response were covered by Mr. Gopikrishna C., Engineer and Ship Surveyor, DGS, Mumbai, and Shri Sathish Devdas Kamath, Deputy Chief Surveyor, DGS. Their presentations focused on the mandate of the PPR Sub-Committee, key discussions and outcomes of PPR-12, the agenda for PPR-13 with items of relevance to India, technical papers aligned with strategic goals, focus areas of the Indian delegation, and a preview of the forthcoming MEPC-84 agenda along with paper submission timelines.

The seminar was concluded by Shri P. K. Mishra, Managing Director, Indian Register of Shipping, who appreciated the comprehensive deliberations and stressed the importance of continued engagement with IMO processes.

Shri Sunayan Sanatani, Honorary Secretary, IME(I) Mumbai Branch, proposed the vote of thanks, acknowledging the contributions of all speakers, organisers and participants.

The seminar served as an effective platform for presenting key insights from recent IMO meetings and reinforcing India's proactive role in shaping global maritime environmental regulations.

SHIPPING eFUELS OBSERVATORY

T&E's shipping e-fuels observatory maps existing, confirmed, and planned green hydrogen and e-fuels production sites across Europe that could target the maritime sector.

Overview of the e-fuels projects

T&E examined 80 European green hydrogen and e-fuels projects that could serve the maritime sector. While some have progressed in their development, total shipping e-fuels production appears unlikely to reach targeted levels, unless new policy incentives are implemented.

Although the listed projects could produce 3.6 million tonnes of oil equivalent (Mtoe) by 2032, less than 5% is dedicated primarily to shipping, and only a small portion of those volumes is linked to operational projects. This sends a weak signal to the maritime sector, considering that those volumes are below FuelEU's 2031 1% e-fuel uptake threshold and well below the 2034 sub-target of 2%.

In the absence of clear EU and national policies combined with dedicated financial incentives, Europe's shipping e-fuels targets are likely to be met with imported fuels (or not met at all) representing a missed opportunity for Europe's climate leadership as well as to further its industrial and energy security goals.

Countries leading the way

Most green hydrogen and e-fuel production is concentrated in Spain, Denmark, Norway, and France. A significant share of these volumes is intended to supply at least partially the maritime sector – 100% in France, 63% in Spain, 53% in Norway, and 42% in

Denmark. However, the picture changes when looking only at volumes primarily dedicated to shipping. Nearly one-quarter of Norway's projected volumes in our observatory target shipping as their main end user primarily through e-ammonia.

On the other hand, leading producing countries in our observatory are only dedicating small volumes to the maritime sector – 0.02 Mtoe in Denmark and 0.05 Mtoe in Spain, indicating that the maritime sector is more often targeted among a range of other industrial end-users. Finland is the only other country with one e-methanol project dedicated to the maritime sector (0.05 Mtoe).

Few post-FID and operational projects

The largest e-fuel project serving the maritime sector became operational in 2025. The Kassø project, developed by European Energy, supplies part of its e-methanol to a containership operated by Maersk.

In Spain, a green ammonia project by Iberdrola-Fertiberia has been producing 3,000 tonnes of e-ammonia annually since 2022, while in Norway, the Herøya project by Yara produces e-ammonia since 2024.

Both projects intend to produce fertilisers, with potential future uses in shipping. In addition, three hydrogen projects in Norway have reached FID and plan to serve the maritime sector as their main target.

While all these projects show that green e-fuel production is technically feasible in Europe, their combined volumes are not sufficient, accounting for a quarter of the volumes required for shipping to meet FuelEU Maritime's 1% RFNBO 2031 threshold.

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Mira Road East - 401107
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Email : crewing@swarindiashipping.org

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Salai (OMR), Mettukuppam, Chennai - 600097
Email : iliketobe@synergymanning.com

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CBD Belapur, Navi Mumbai 400 614
Tel : 91-22-41769999
Email : seafarers@tangarshipping.com
Website : www.tangarshipping.com

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Tel : 91-22-6661 3000
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Tel : 91-22-46084088 / 47496657
Email : mumbai@tristarr-maritime.com

TRITON MARITIME PVT. LTD.
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Govandi (East), Mumbai 400088.
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Mumbai - 400 093
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Candidates with DP2 vessel experience, strong offshore operation background and expertise in FMEA trials are preferred for this position. Minimum 2 years of sailing experience in Ch/Eng rank on similar type of ship is must. Shore experience is required.

► TECHNICAL SUPERINTENDENT FOR MAIN FLEETS (BULK CARRIERS)

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► MARINE SUPERINTENDENT - OFFSHORE OPERATIONS (FOR AHTS DP2 SHIPS)

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Interested candidates can forward their detailed resume on below email id or on WhatsApp.

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Preferably a Navi Mumbai based candidates but not mandatory.

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Email: seajobs@executiveship.com

Contact No: 91-22-67551777/ 91-22-67551700

Registered candidates please log on to www.seajob.net to apply directly.

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HUSTLING HACKS



THE DYNAMICS THAT DRIVE EVERY GROUP

Have you ever noticed how people behave differently when they are part of a group? This change in behavior is explained through group dynamics, a concept rooted in group theory. Group dynamics refers to the patterns of interaction, relationships, and behaviors that emerge when individuals come together in a group. In simple terms, group theory explains how people think, act, and influence one another within a group setting. It helps us understand roles, communication, cooperation, and conflicts among group members. By studying group dynamics, we can better understand teamwork, leadership, and collective decision-making in everyday life.

members act. For example, in a professional workplace, a norm may be to respond to emails promptly and dress formally. In a friend group, a norm might be openly sharing opinions. Norms help maintain order and predictability within groups.

4. Status and Power

Status refers to the level of respect or importance a person holds in a group, while power is the ability to influence decisions or control resources. A senior officer onboard may have high status because of experience, while a supervisor holds power due to authority. For example, during meetings, people may listen more carefully to a senior expert's opinion, even if the manager makes the final decision.

5. Cohesion

Group cohesion is the strength of relationships and sense of unity among group members. High cohesion leads to trust, cooperation, and satisfaction. For example, a close-knit sports team that trains together regularly often supports each other during challenges, resulting in better performance. Low cohesion, such as in a newly formed team with little interaction, may lead to conflict or poor outcomes.

6. Group Size and Composition

Group size affects communication and participation. Smaller groups allow more interaction and quicker decision-making, while larger groups may face coordination difficulties. Group composition refers to the diversity of skills, backgrounds, and personalities. For example, a marketing team with designers, analysts, and writers benefits from varied perspectives, leading to more creative solutions.

7. Interdependence

Interdependence occurs when group members rely on one another to complete tasks. High interdependence strengthens cooperation and accountability. For example, in a hospital, doctors, nurses, and technicians must work together to provide effective patient care. If one role fails, the entire group's performance is affected, highlighting the importance of collaboration.

Processes in Group Dynamics

Groups are not static entities; they function through ongoing processes that shape how members interact, make decisions, and work toward goals. Understanding these processes helps explain why some groups succeed while others struggle.

• Communication Patterns

Communication patterns refer to how information flows within a group. Effective communication encourages openness, clarity, and active listening, allowing members to share ideas freely. For example, in a team meeting where everyone is encouraged to speak, problems are identified early and solutions are more creative. In contrast, one-way communication—where only a few members speak, can lead to misunderstandings and disengagement, reducing overall group effectiveness.



Key Concepts and Terminology

1. Group vs. Team

A group is a collection of individuals who interact but may work independently toward their own objectives. There is limited coordination and shared responsibility. For example, people waiting at a bus stop form a group because they share the same space but not a common task. A team, on the other hand, works together toward a shared goal with mutual accountability. For instance, a football team depends on every player's performance to win a match, making cooperation essential.

2. Roles (Formal vs. Informal Roles)

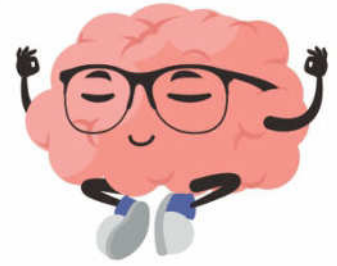
Roles define expected behaviors within a group. Formal roles are officially assigned and come with clear responsibilities, such as a manager, teacher, or team leader. For example, a project manager assigns tasks and monitors deadlines. Informal roles emerge naturally based on personality or skills. In a study group, one student may become an encourager who motivates others, while another may act as a problem-solver without being assigned these roles.

3. Norms

Norms are shared rules or expectations that guide group behavior. They are often unspoken but strongly influence how



HUSTLING HACKS



• Decision-Making (Groupthink and Polarization)

Group decision-making can be both a strength and a weakness. Groupthink occurs when the desire for harmony overrides critical thinking, causing members to suppress doubts. For instance, a team may agree on a risky plan simply to avoid conflict. Group polarization, on the other hand, happens when group discussions push members toward more extreme positions. A committee initially mildly in favor of an idea may end up strongly supporting it after discussion, amplifying shared views.



• Leadership Styles

Leadership plays a crucial role in guiding group processes. Autocratic leaders make decisions independently, which can be efficient during crises but may reduce member involvement. Democratic leaders encourage participation and shared decision-making, fostering creativity and commitment. Laissez-faire leaders provide minimal direction, allowing members freedom but risking confusion. For example, a democratic leader in a classroom group promotes discussion, helping students feel valued and motivated.

• Conflict (Task vs. Interpersonal Conflict)

Conflict is a natural part of group interaction and can be constructive or harmful. Task conflict arises from differences in ideas or opinions related to work and can improve problem-solving when managed well. For example, debating alternative strategies in a project can lead to better outcomes. Interpersonal conflict, however, is based on personal tensions and emotions, often causing stress and reduced cooperation. Unresolved personal disputes can weaken group relationships and productivity.

• Cooperation and Competition

Groups often balance cooperation and competition. Cooperation involves members working together toward shared objectives, promoting trust and mutual support. For example, a research team collaborating on a paper shares knowledge to achieve success. Competition, when healthy, can motivate individuals to perform better, such as sales teams striving to

meet targets. However, excessive competition may lead to rivalry and reduced information sharing, harming group unity.

• Influence and Conformity

Group members constantly influence one another's attitudes and behaviors. Influence occurs through persuasion, expertise, or authority, shaping opinions and actions. Conformity involves adjusting behavior to align with group norms or expectations. For example, a new employee may adopt workplace practices to fit in. While conformity helps maintain harmony, excessive pressure to conform can limit creativity and discourage independent thinking.

Together, these processes explain how groups function on a daily basis, highlighting the importance of balanced communication, thoughtful leadership, and healthy interaction for effective group performance.

Positive and Negative Outcomes

Group dynamics can produce both beneficial and challenging outcomes depending on how a group is managed and how members interact. Understanding both sides helps in maximizing strengths while reducing potential problems.

On the positive side, groups often lead to increased creativity because members bring diverse ideas, experiences, and perspectives. Brainstorming in groups can generate innovative solutions that individuals may not think of alone. Shared responsibility is another advantage, as tasks and workloads are distributed among members, reducing individual pressure. Groups also provide emotional support, offering encouragement, motivation, and a sense of belonging, especially during stressful situations. Additionally, groups enable better problem-solving by combining knowledge and skills, allowing complex issues to be analyzed from multiple angles.

However, group dynamics can also have negative effects. Social loafing occurs when individuals put in less effort, relying on others to carry the workload. Groupthink can limit critical thinking, as members may avoid disagreement to maintain harmony. Conflict escalation may arise when differences in opinions or personalities are poorly managed, leading to tension and reduced productivity. Finally, power struggles can emerge when members compete for control or influence, disrupting cooperation and weakening group effectiveness. Recognizing these outcomes is essential for creating balanced and productive group environments.

Conclusion

For seafarers, understanding group dynamics is essential for maintaining safety, efficiency, and harmony on board. Life at sea depends on effective teamwork, clear communication, and mutual trust among crew members. By managing group processes positively, seafarers can reduce conflict, improve cooperation, and ensure smooth shipboard operations.

(Disclaimer: The information and statements provided are intended for educational purposes only and are not meant to substitute professional advice. If you notice any symptoms, please refrain from making any assumptions and seek guidance from a qualified medical practitioner.)



Marine Insights

BATTERY-HYBRID SHIPS: THE RISE OF ELECTRIC AND HYBRID MARINE PROPULSION

The maritime industry has historically relied on fossil fuels as the backbone of global shipping. Diesel engines have powered the vast majority of vessels for over a century, enabling trade and transportation across oceans. However, growing environmental concerns, stricter regulations, and technological advancements have ushered in a new era: electric and hybrid marine propulsion. Battery-hybrid ships are emerging as a viable alternative to conventional propulsion systems, promising reduced emissions, operational efficiency, and a more sustainable future for the shipping sector.



Understanding Battery-Hybrid Propulsion

Battery-hybrid propulsion combines traditional engines with electric power systems. Typically, a hybrid ship integrates diesel or gas engines with large battery banks that store electrical energy. This stored energy can be used to power electric motors for propulsion, auxiliary systems, or peak load management. Unlike fully electric vessels, which rely entirely on battery power, hybrid systems offer operational flexibility, as they can switch between fuel and electricity depending on speed, distance, and operational conditions. This dual system reduces fuel consumption, lowers emissions, and provides quieter and smoother operation, particularly in ports and environmentally sensitive areas.

There are several configurations of hybrid systems. Series hybrids use diesel engines to generate electricity that powers the electric motor, with the battery serving as a

buffer or backup. Parallel hybrids allow the engines and electric motor to drive the propeller simultaneously, optimizing fuel use under different operational conditions. Some advanced designs also incorporate renewable energy sources, such as solar panels or wind-assisted propulsion, further enhancing sustainability. These variations make hybrid systems adaptable to a wide range of vessel types, from ferries and tugboats to offshore support ships and even cruise liners.

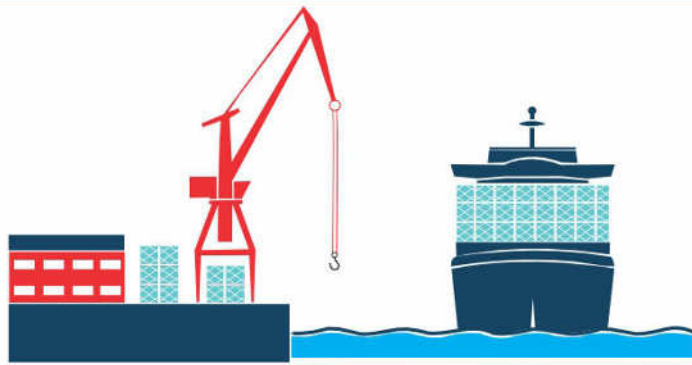
Environmental Advantages

The environmental benefits of battery-hybrid ships are significant. Shipping is responsible for approximately 2–3% of global greenhouse gas emissions, a figure expected to rise if current trends continue. Hybrid vessels reduce fuel consumption, directly lowering carbon dioxide (CO₂) emissions. When operating in electric-only mode, they can virtually eliminate local emissions of nitrogen oxides (NO_x), sulfur oxides (SO_x), and particulate matter—pollutants that contribute to air quality issues in coastal cities and port areas. By mitigating these emissions, hybrid ships support global climate goals and help ports comply with increasingly strict emission regulations set by international organizations and regional authorities in Europe, North America, and Asia.

In addition to emissions reductions, hybrid systems can decrease underwater noise pollution, which has become an important environmental concern. Traditional diesel engines generate significant noise, affecting marine life, particularly in ecologically sensitive areas. Electric propulsion systems are quieter, enabling hybrid vessels to operate more harmoniously with the environment while improving onboard comfort for crew and passengers.

Economic and Operational Benefits

While environmental concerns drive the adoption of hybrid ships, economic incentives are equally compelling. Hybrid systems can reduce fuel consumption by 15–30% depending on vessel type, operational profile, and route. This translates into substantial cost savings, particularly as fuel prices fluctuate. Lower engine wear due to optimized load management also reduces maintenance costs, extending engine life and minimizing downtime.



Marine Insights

Operational flexibility is another advantage. Hybrid ships can operate silently in electric mode while docked, allowing for zero-emission port operations without relying on shore power infrastructure. This is particularly beneficial for urban ferry services, cruise ships, and vessels operating in emission control areas (ECAs), where strict air quality regulations impose heavy penalties for non-compliance. Additionally, hybrid propulsion enables ships to optimize energy use under varying conditions, such as maneuvering in ports or navigating through low-speed zones, where engines often operate inefficiently.



Case Studies and Industry Adoption

Battery-hybrid and fully electric vessels are already being implemented worldwide. In Scandinavian countries, passenger ferries have adopted hybrid propulsion, significantly reducing emissions on short coastal routes. Some northern European coastal cargo vessels combine liquefied natural gas (LNG) engines with large battery packs, allowing silent, emission-free operation in fjords and ports. In East Asia, several container ships are testing hybrid systems to optimize fuel efficiency on regional routes, particularly near heavily regulated ports. The cruise sector in Northern Europe is also introducing hybrid vessels, where battery systems supplement conventional engines, enhancing efficiency and reducing the environmental footprint. Even smaller harbor vessels, such as tugboats and pilot boats, have benefitted from hybrid retrofits, demonstrating that hybrid propulsion is scalable across vessel sizes and operational profiles.

Technological Innovation and the Future

Despite these challenges, battery-hybrid propulsion is

positioned to transform the maritime industry. Advances in battery technology, coupled with declining costs and stricter environmental regulations, are accelerating adoption. Many shipbuilders are exploring modular hybrid systems, which allow retrofitting existing vessels rather than relying solely on new builds. This approach extends the life of current fleets while reducing environmental impact, making hybrid technology an attractive, transitional solution.

Hybrid vessels also pave the way for fully electric ships in the future. As energy storage and renewable energy integration improve, long-distance electric shipping may become feasible. Short-sea and inland shipping will likely lead the charge, as operational ranges are more manageable, and energy demand is easier to meet.

Investment in hybrid technology is not only environmentally responsible but also economically strategic. Shipping companies adopting hybrid solutions now may benefit from fuel savings, tax incentives, and reputational gains as consumers increasingly demand sustainable logistics. Governments and international organizations continue to support research and development through grants and regulatory incentives, accelerating technological progress and creating a market for hybrid innovation.

Conclusion

Battery-hybrid ships represent a crucial step toward decarbonizing the maritime industry. By integrating traditional propulsion systems with advanced battery technology, these vessels provide environmental, economic, and operational advantages. As global shipping faces growing pressure to align with climate goals, battery-hybrid ships offer a practical and scalable pathway.

They bridge the gap between conventional fuel-powered vessels and a future dominated by clean energy, enabling shipping companies to transition gradually while maintaining efficiency and profitability. With continued innovation, investment, and regulatory support, hybrid propulsion will likely play an increasingly central role in the future of marine transportation, steering the maritime industry toward a sustainable and electrified horizon.

(Disclaimer: All data and information provided in this article is for informational purposes only. SEAANDJOB takes no responsibility as to the accuracy, completeness, correctness, suitability or validity of this information and will not be liable for any errors or omissions in this information, or any ramifications arising from its display or use.)

NEWS UPDATE FOR ONBOARD CREW

MUMBAI: TB DIAGNOSIS PUSHED BACK MONTHS AS RAPID TEST CARTRIDGES RUN OUT



A shortage of cartridges for rapid tuberculosis tests has hampered the city's ability to diagnose drug-resistant strains of the disease. This has forced frontline medical workers to resort to slower, decades-old methods that can delay results for months.

Samples are now split between TrueNat molecular tests and traditional sputum smear microscopy. The issue has slowed down testing in the city, which reports a few thousand drug-resistant cases annually.

"With the CBNAT (Cartridge-Based Nucleic Acid Amplification Test), we can run four samples at once and get results in under two hours," said one of the health workers at a TB treatment center. The health worker added that the TrueNat machine takes the same time to process just one sample, effectively diagnosing fewer

patients on any given day.

He said delayed diagnosis further leads to dangerous delays in starting the right treatment. Besides, falcon tubes, which are used for sputum collection, are also out of stock. The health worker added that the staff has had to resort to different containers, which carry the risk of transmission.

An official at the TB department said the cartridges are supplied by the Central TB Division under the Union Health Ministry.

"They have stopped the supplies for the last couple of months."

Dr Daksha Shah, Executive Health Officer, said a Union govt senior official made a visit to the city, "We were assured then that the supplies would be streamlined. Otherwise, we can purchase some locally if there are further delays."

AADHAAR AUDIT BY GOVT UNCOVERS 7K GHOST WORKERS, SALARY FRAUD

A payroll clean-up has exposed alarming gaps in oversight across govt departments, with officials flagging nearly 7,000 outsourcing, part-time and contract workers for removal amid suspicions of large-scale salary fraud.

The move follows a finance department drive to digitally collect Aadhaar details of all such employees, triggering scrutiny that has uncovered signs of collusion, fake identities and questionable wage payments.

Sources said patterns emerged suggesting that certain employees and agencies had allegedly worked in tandem to create bogus employee records and bank accounts, siphoning off salaries from multiple departments and sharing the proceeds among themselves.

As per data with the finance department, around 3.75 lakh outsourced and contract employees have registered their details on the online platform.

The govt ordered the suspension of salaries for those who failed to submit their information.

"How much funds were misused in this pattern? There is no exact estimate, but it will run into thousands of crores if more details become available," a source said.

The govt has warned of strict action if wages are paid without Aadhaar linkage. It also emerged that in some departments officials attempted to route salary payments through the head of account, prompting a firm warning from the govt.

The verification exercise began in July with the formation of a committee headed by former chief secretary A. Santhi Kumari to ascertain the actual number of outsourced employees. Over the past four months, Aadhaar-linked data was collected online from departments and corporations. The process revealed that payments had been made to several individuals who were not working at all, sources said.

A forensic audit is expected to uncover further instances of fraudulent claims, while vigilance officials have already been deployed to departments to gather additional details.

Meanwhile, with the sarpanch elections concluded, the govt is preparing to release dearness allowance to employees next month.

'POLICY DECISION': US JUDGE REFUSES TO SCRAP TRUMP'S \$100,000 H-1B VISA FEE; MOVE TO CURB IMMIGRATION


A US federal judge upheld the Trump administration's move to move ahead with President Donald Trump's proposal to impose a \$100,000 fee on new H-1B visas, dealing a setback to the American technology companies and business groups challenging the move.

US District Judge Beryl Howell in Washington DC rejected a lawsuit filed by the Chamber of Commerce, which argued that the steep fee violated federal immigration law and would force companies, hospitals and other employers to cut jobs and services. Howell ruled that Trump had the legal authority to impose the fee, noting that his proclamation was issued under "an express statutory grant of authority to the President."

"The parties' vigorous debate over the ultimate wisdom of this

political judgment is not within the province of the courts," Howell wrote.

"So long as the actions dictated by the policy decision and articulated in the Proclamation fit within the confines of the law, the Proclamation must be upheld," she added.

The Chamber of Commerce had argued that the president lacked the power to impose such a fee and warned it would hurt employers that rely on skilled foreign workers. Its executive vice president and chief counsel Daryl Joseffer said many small and medium-sized businesses would struggle to afford the cost. "We are disappointed in the court's decision and are considering further legal options to ensure that the H-1B visa program can operate as Congress intended," Joseffer said in a statement. 

What is the \$100,000 H-1B fee?

The H-1B visa programme allows US employers to hire foreign workers in specialised fields and is widely used by technology companies.

The programme issues 65,000 visas annually, with an additional 20,000 visas for workers with advanced degrees, typically valid for three to six years.

Until now, H-1B visa fees generally ranged between \$2,000 and \$5,000, depending on various factors.

Under Trump's order, however, the fee for new H-1B applications would jump sharply to \$100,000.

H-1B visas are allocated through a lottery system, though the programme mainly serves the tech sector.

The US Department of Homeland Security has also moved to overhaul the selection process, replacing the random lottery with a system that favours higher-paid and more highly skilled foreign workers.

The Trump administration says this change is aimed at protecting American wages and jobs.

Which companies could be most affected?

Companies such as Amazon, Tata Consultancy Services (TCS), Microsoft, Meta Platforms and Apple are among the largest users of H-1B visas, according to US government data cited by Bloomberg.

Opponents of the policy argue that the higher fee would force employers to choose between significantly higher labour costs or hiring fewer highly skilled foreign workers.

Separate legal challenges have also been filed by Democratic-led states and a coalition of employers, nonprofits and religious organisations.

In issuing the order, Trump cited his authority under federal immigration law to restrict the entry of foreign nationals deemed detrimental to US interests.

Judge Howell further stated that the administration had adequately supported its claim that the H-1B programme was displacing American workers, pointing to examples where companies laid off thousands of US employees while continuing to seek H-1B visas.

PUCC? NEVER HEARD OF IT: NOT CARS, DELHI'S TOP 5 VIOLATORS ARE TWO-WHEELERS; 1.05 LAKH CHALLANS SINCE MID-OCT

If Delhi had a leaderboard for defiance of vehicle pollution norms, this motorcycle would cruise to the top.

Cars are default villains for Delhi's toxic air, but enforcement data shows a less obvious truth. Two-wheelers, often seen as the city's nimble, fuel-efficient vehicles, dominate the list of PUC violators.

The capital's top five offenders are all bikes and scooters.

Hot on the heels of the 2016 Passion Pro bike is a 2018 model of the same make with 38 pending challans and an emission certificate that expired long ago.

A 2022 Splendor has the same PUC challan score.

Close behind these three motorcycles is a 2018 TVS Jupiter Scooty with 37 challans, and at the fifth spot is a 2021 Yamaha Ray ZR Street Rally. The owner of this bike never got a PUC certificate made. Not lapsed. Not forgotten, but simply never bothered.

As per Section 190 of the Motor Vehicles Act, 1988, every vehicle using a public place must meet prescribed emission standards and carry a valid PUC certificate issued by an authorised testing centre under the Central Motor Vehicles Rules, 1989.

New vehicles are required to get a PUC certificate one year after registration. Older vehicles must renew it every six months or even every three months in the case of high-polluting vehicles, depending on fuel type and local rules.

Under the Motor Vehicles Act, fines can go up to Rs 2,000. A 2019 amendment allows Section 190 of India's Motor Vehicles (MV) Act to impose a Rs 10,000 fine, possible imprisonment of up to three months, and three-month license disqualification for driving without a valid PUC certificate or causing such a violation.

After the first violation, the fine increases to Rs 20,000, with Delhi enforcing this strictly via e-challans to curb air pollution and yet, fear seems optional.

When the "no PUC, no fuel rule was rolled out at petrol pumps, many bikers appeared genuinely clueless.

During a field visit, one rider dismissed the requirement with a shrug: "Who keeps track of these things?" Another reacted with disbelief: "What? PUC? I'll get petrol somewhere else."

That casual indifference shows up starkly in the numbers. The Graded Response Action Plan (Grap) this year came into effect on Oct 14.

By the end of November, authorities had issued over 1.05 lakh PUC challans - an average of more than 2,300 enforcement actions every single day.

Of these, bikes and scooters accounted for over 82,774 challans, nearly 78% of all violations. Put simply, almost four out of every five vehicles prosecuted for PUC lapses are two-wheelers.

Additional Commissioner of Police (Traffic) Satya Vir Katara says repeated violations are treated as habitual, not accidental. "Vehicle owners are responsible for ensuring that they have a valid PUC Certificate.

Cases with more than 10 pending PUC challans reflect a clear disregard for the law. Even where immediate challaning is not possible, such cases are pursued through courts," he said.

Transport expert Anil Chhikara is blunter. "In the two-wheeler segment, many don't even bother with insurance. Ownership often isn't transferred.

There was once a discussion on cancelling registrations of top violators that should return. Pollution is not negotiable. Most people still believe rules are only for cars," he said.

For now, however, Delhi's most stubborn polluter continues to ride on certificate expired, challans piling up, and accountability lagging.

REVIEW CORNER

Strange Coincidences That Changed The World

"Everything in life has a pattern and a coincidence is simply the moment when the pattern becomes briefly visible."

— Anthony Horowitz

History is often portrayed as a chain of deliberate decisions made by powerful individuals, yet chance and coincidence have played an equally influential role. Unexpected meetings, accidents, and timing so precise – it seems unreal, have gone on to alter the course of nations, save lives, and spark breakthroughs. These strange coincidences remind us that history is not always shaped by careful planning—sometimes, it turns on sheer luck.

One striking example is the coincidence that led to the fall of the Berlin Wall in 1989. During a live press conference, East German official Günter Schabowski mistakenly announced that new travel regulations allowing citizens to cross into West Germany would take effect "immediately." In reality, the policy was meant to be implemented gradually.

The announcement triggered massive crowds at border crossings, and unprepared guards, unsure how to respond, opened the gates.

A single misstatement accelerated the collapse of the Cold War's most iconic barrier and symbolized the beginning of the end for divided Germany.

Another remarkable coincidence reshaped modern medicine. **In 1928, Scottish scientist Alexander Fleming returned from holiday to find mold growing on a petri dish he had left behind.** Instead of discarding it, he noticed the bacteria around the mold had been destroyed.

This accidental discovery led to penicillin, the world's first antibiotic. Millions of lives were saved because of one overlooked dish and Fleming's curiosity—proof that chance favors the observant.

World War I itself was ignited by a chain of improbable coincidences. In 1914, Archduke Franz Ferdinand survived an

initial assassination attempt in Sarajevo.

Later that day, however, his driver took a wrong turn and stopped near a café where one of the conspirators, Gavrilo Princip, happened to be standing. Seizing the unexpected opportunity, Princip fired the fatal shots that plunged the world into war. A single navigation error helped trigger a global conflict that reshaped political borders and claimed millions of lives.



Coincidence also influenced the course of World War II. **Adolf Hitler survived numerous assassination attempts, often due to minor, unpredictable factors.** In one case, a bomb placed to kill him failed because it was moved behind a thick table leg, shielding him from the blast. These narrow escapes prolonged the war and its devastation, illustrating how random factors can contribute to our collective history.

Scientific discovery, too, owes much to coincidence. **In 1964, physicists Arno Penzias and Robert Wilson were attempting to eliminate persistent background noise from a radio antenna.**

After exhausting all explanations—including pigeon droppings—they realized the signal was cosmic microwave background radiation, the afterglow of the Big Bang.

An irritating technical problem turned into groundbreaking evidence of the universe's origin.

Together, these strange coincidences show that history is not solely the product of intention and planning. Accidents, errors, and moments of chance have redirected the fate of humanity time and again.

We live in a Universe that is based on probabilistic growth, anything and everything has an impact of some kind. In the end, even the smallest coincidence can leave an indelible mark on the world and it is always exciting to discover them in retrospect.

Ancient Predictions That Came True

"The illusion that we understand the past fosters overconfidence in our ability to predict the future."

— Daniel Kahneman

From the earliest days of civilization, humans have sought to understand what lies ahead. Long before satellites, algorithms, or scientific forecasting, ancient scholars, prophets, and mystics studied the skies, human behavior, and natural patterns to predict the future.

While many ancient predictions were symbolic or spiritual in nature, some appear to align remarkably well with later historical events. Whether viewed as prophecy, coincidence, or sharp observation, these ancient predictions continue to fascinate and provoke debate.



Among the most famous prophetic figures is Nostradamus, the 16th-century French physician and astrologer whose cryptic quatrains have been interpreted for centuries. Written in obscure language filled with symbolism, his verses are believed by many to have predicted events such as the Great Fire of London in 1666, described as a catastrophic blaze consuming a major city in the "year of the three sixes."

Other interpretations suggest references to the rise of Adolf Hitler, with the mention of a figure called "Hister" emerging from Europe. Critics argue that Nostradamus' writings are deliberately vague, allowing hindsight-based interpretations, yet the striking parallels continue to fuel interest across generations.

Ancient Indian texts also contain predictions that seem uncannily relevant today. **The Vedas, Puranas, and Mahabharata describe cyclical ages of civilization known as yugas.** The present era, Kali Yuga, is portrayed as a time of moral decay, environmental imbalance, corruption, and constant conflict.

Observers often note how these descriptions mirror modern challenges such as climate change, political instability, rising inequality, and ethical erosion in public life. While symbolic, these texts reflect a deep understanding of social cycles and human tendencies repeated throughout history.

In ancient Greece, prophecy played a central role in decision-making.

The Oracle of Delphi was consulted by kings, generals, and city-states before major actions.

One of its most famous predictions involved King Croesus of Lydia, who asked whether he should wage war against the Persian Empire. The oracle responded that a great empire would fall. Interpreting this as a sign of victory, Croesus attacked—only to see his own empire destroyed.

The prophecy was fulfilled, but not as expected, demonstrating how ancient predictions often carried layered meanings rather than straightforward answers.

China's prophetic tradition offers another intriguing example. **The Tui Bei Tu, a Tang Dynasty text attributed to scholars Li Chunfeng and Yuan Tiangang, consists of poetic verses and illustrations believed to describe future dynasties and political transformations.**

Many believe it predicted the fall of imperial China, periods of revolution, and even the emergence of modern governance. Its symbolic nature allows multiple interpretations, yet the accuracy attributed to it has earned the text enduring respect and mystery.

Ancient Egypt also left behind prophetic writings that suggest an awareness of historical cycles. **Texts such as the Prophecy of Neferti describe times of chaos, social breakdown, foreign domination, and eventual restoration of order.** These themes closely resemble Egypt's repeated historical experiences of invasion, decline, and reunification. Rather than predicting specific events, such writings reveal an understanding of how societies rise and fall over time.

Biblical prophecy remains among the most widely discussed.

The destruction of Jerusalem and the Second Temple in 70 CE was foretold in the Book of Daniel and echoed in later New Testament texts. When Roman forces razed the city, many viewed it as a direct fulfilment of these prophecies. For believers, this strengthened faith; for historians, it reflected a keen awareness of mounting political and military tensions in the region.

Ultimately, ancient predictions that appear to have come true remind us that early civilizations were far from primitive in thought. Through careful observation of nature, power, and human behavior, they recognized repeating patterns that still shape the modern world. Whether interpreted as divine prophecy or insightful foresight, these ancient visions continue to blur the line between myth and reality—offering timeless reflections on humanity's past, present, and future.

YOUR FORECAST

The future belongs to those who believe in the beauty of their dreams



- BY RANI

Aries (Mar 21 – Apr 20)

January opens with decisive momentum, helping you act on ideas that felt uncertain before. Professional matters reward initiative, while steady focus improves results. Relationships benefit from clarity and respect, especially when expectations are shared early. Financial awareness grows through smart planning rather than risk. Energy improves with structured routines and mindful rest. This year ahead supports confident leadership, fresh beginnings, and progress built through courage and consistency. Optimism rises as goals align, and long-term success feels attainable. The coming months promise steady wins and new confidence.

Taurus (Apr 21 – May 21)

This period encourages calm and practical movement toward security. Work matters improve through patience and consistency rather than speed. Financial decisions benefit from review of priorities. Personal relationships feel grounding when you create space for honest conversations. Health improves through simple routines that restore balance and strength. Creativity appears through everyday comforts and familiar surroundings. The year ahead favors stability, emotional reassurance, and steady growth built on trust in your abilities. By committing to your own pace, you create a future that feels both prosperous and deeply fulfilling.

Gemini (May 22 – June 21)

The new year sharpens your thinking and awakens fresh curiosity, pushing you to seek progressive ideas. Clear conversations influence professional growth, particularly when you observe as much as you speak. Money matters stay steady with thoughtful decisions. Friendships and networking feel lively, creating helpful links. Travel is on the cards for you. Acquire new skills to boost enthusiasm. The months ahead favor learning, and self-belief. By staying attentive and curious, you move toward a path marked by growth, confidence, and meaningful opportunities. This momentum sets a positive tone for the year to come.

Cancer (June 22 – July 22)

Emotional grounding and thoughtful reflection will open this year for you. Career goals benefit from aligning ambition with personal values. Family connections strengthen when patience replaces expectation. Financial stability improves through planning rather than reaction. Rest and emotional care fuel creativity providing you with calm and reassurance. The year ahead brings emotional resilience, deeper security, and meaningful personal development in both personal and professional spheres. By honoring your needs, you create a future built on trust, balance, and lasting fulfillment. Collaborations at work will be fruitful.

Leo (July 23 – Aug 23)

This period highlights discipline and responsibility while encouraging quiet confidence. Professional efforts gain momentum through consistency and preparation. Relationships improve when you allow space for shared leadership and profound empathy. Financial planning brings peace of mind and a sense of control. Health strengthens through structured routines and regimens. Creative confidence grows steadily, focus on consistent effort over perfection. The year ahead rewards maturity, persistence, and self-belief, offering recognition built on reliability and purpose. Your steady progress now supports lasting success and personal pride.

Virgo (Aug 24 – Sept 22)

Your optimism invites you to refine your goals with patience and realism, allowing progress to replace pressure. Professional matters benefit from thoughtful planning rather than urgency, while collaboration improves when expectations and boundaries are clearly defined. Personal relationships feel lighter as you practice flexibility and empathetic compassion. Health improves through small, consistent habits rather than drastic changes. Financial awareness strengthens as you focus on sustainability, this is a good time to focus on new investment plans. This month reminds you that growth doesn't require perfection, only commitment. The year ahead supports clarity, self-trust, and steady achievement built on wisdom and experience. By honoring your efforts and allowing room for learning, you move forward with confidence. Your ability to organize, adapt, and improve will shape a future that feels productive, balanced, and deeply rewarding.

Scorpio (Oct 24 – Nov 22)

Energies converge on renewal through awareness and intentional change. Career ambitions sharpen as distractions fade away, friends that love you will always want what is good for you. Emotional honesty strengthens trust in relationships. Financial discipline brings empowerment and eases anxieties for the rest of the year. Creative or spiritual pursuits provide balance and insight. Health improves when the mind does well, joining new sports regimes might be on the cards. The year ahead supports transformation, resilience, and personal authority. By embracing change calmly, you build a future shaped by confidence, depth, and purpose.

Sagittarius (Nov 23 – Dec 12)

This new beginning will inspire meaningful planning and thoughtful assessment of the year past. Career goals benefit from structure alongside vision. Financial matters improve through organization and the possible opening of new inlets of funds. Relationships thrive through shared optimism and honesty. Physical energy stabilizes with balanced workouts and rest. Learning opportunities spark motivation, especially in areas of technology or finance, leveling up will give you a dynamic sense of confidence. The year ahead supports expansion with intention, encouraging growth, discovery, and long-term fulfillment through purposeful action.

Capricorn (Dec 22 – Jan 20)

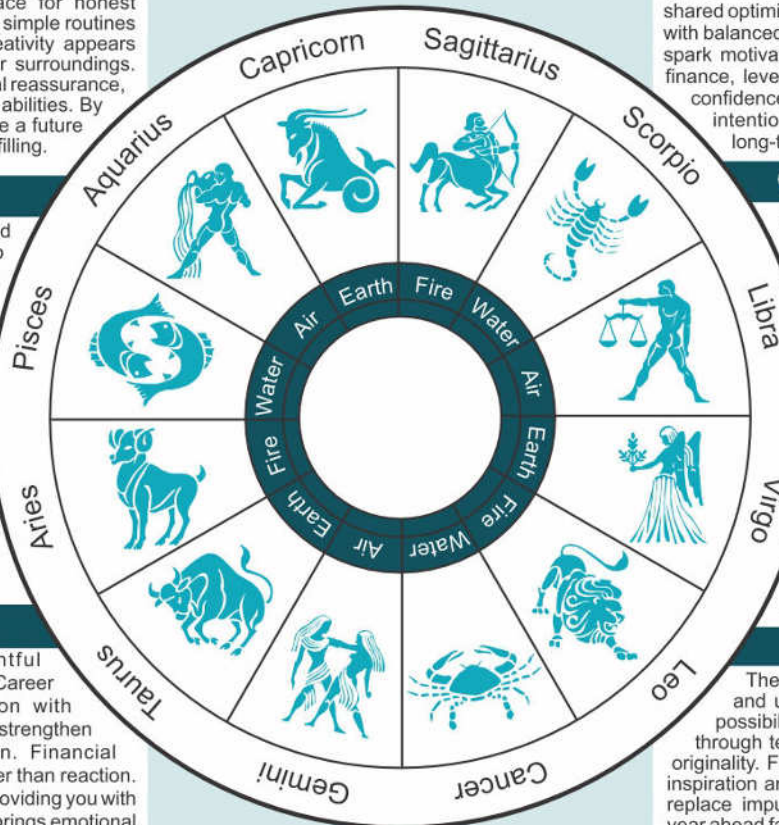
A mystical force sharpens determination and reinforces long-term goals, urging you to lead with patience and responsibility. Professional efforts gain momentum when structure and discipline guide decisions consistently. Financial choices made with foresight improve stability and peace of mind. Personal relationships thrive on trust, and emotional support. Health benefits from simple, repeatable routines. The year ahead highlights steady achievement, and lasting security. By honoring your values and staying committed, you build success that feels solid, recognized, and deeply rewarding over time, setting a confident foundation for the months ahead.

Aquarius (Jan 21 – Feb 18)

The year ahead opens the door to fresh ideas and unconventional solutions, helping you see possibilities others miss. Career growth comes through teamwork, innovation, and expressing your originality. Friendships and networks expand, bringing inspiration and unexpected chances. Financially, plans replace impulse. Solitude refreshes perspective. The year ahead favors progress, authenticity, and purposeful contribution. By believing in your vision and acting with integrity, you create a future that reflects individuality, forward thinking, and meaningful impact, allowing personal freedom and ambition to move together with confidence.

Pisces (Feb 19 – Mar 20)

It is time to turn imagination into action, blending creativity with practical steps. Emotional awareness guides work decisions and strengthens confidence. Relationships grow richer through empathy, patience, and honest expression. Financial understanding improves with mindful attention. Artistic or spiritual outlets restore inner balance. The year ahead supports emotional satisfaction, creative expansion, and clearer direction. By trusting intuition while staying grounded, you move toward a life shaped by purpose, stability, and genuine happiness, allowing dreams to take form and grow into something lasting and deeply fulfilling.



Libra (Sept 23 – Oct 23)

The Universe encourages confident decision-making and emotional honesty during this time. Career progress depends on trusting your judgment rather than seeking constant reassurance. Relationships will flourish as you create clear boundaries and show mutual respect. Financial stability improves when you prioritize fairness to yourself. Inner balance grows through reflection and creative expression, maybe it is time to pick up the paintbrush again. Health strengthens as stress levels decrease. The year ahead brings harmony through self-assurance, meaningful connections, and emotional maturity. By choosing authenticity over approval, you create stability and long-term fulfillment. This month helps you recognize your strength in clarity, fairness, and intentional choices, guiding you toward a more balanced and rewarding future. Have faith in the Universe as it definitely has faith in you.

(Disclaimer- The information and astrological interpretations in this magazine are purely for recreational reading. They are not meant to replace intelligent decision making on behalf of the reader, nor assume responsibility for the reader's life choices.)



Guest Column

MR. SUBRAT KULSHRESTHA
- Marine Lawyer



GUIDANCE ON MARITIME CLAIMS

(In continuation to the article of 1st December, Issue)

SALVAGE CLAIMS

1.1 Introduction

When ships get into difficulties it is often the case that specialist assistance is needed urgently in order to prevent the ship and her cargo from being damaged or lost. It has been the public policy of most maritime states for centuries to encourage seafarers to go to the aid of others who may be in danger on the seas and this policy is now enshrined in Chapter V, Regulations 33.1 of the Safety of Life at Sea (SOLAS) Convention.

"The master of a ship at sea which is in a position to provide assistance, on receiving information from any source that persons are in distress at sea, is bound to proceed with all speed to their assistance, if possible, informing them or the search and rescue service that the ship is doing so."

Salvage services can be rendered by ordinary commercial vessels but in the majority of cases, such services are rendered by professional salvors who have invested in specialist ships and equipment and who provide their services on a professional basis.

This form of assistance (salvage) should be distinguished from the ordinary day-to-day towage assistance that ships may require, e.g. when entering or leaving the berth or port.

Such assistance is planned in advance and is not necessitated by any unexpected peril whilst salvage services are normally required only after the ship has got into difficulties and needs assistance.

Therefore, the nature of the services is very different. In the former case the parties will normally negotiate a towage contract, normally on standard terms, in advance in which the nature of the services and the remuneration will be agreed.

It may also be possible to negotiate terms after the ship has suffered an incident and requires assistance but that will only be if the ship and/or cargo are not in immediate danger, e.g. when there is an engine breakdown on the high seas in good weather conditions well away from any source of peril.

Salvage rights and obligations are now governed predominantly by the International Convention on Salvage 1989 which applies to "any act or activity undertaken to assist a vessel or any other property in danger in navigable waters or in any other waters whatsoever."

However, if the vessel and/or cargo is in imminent danger, there will often be no time to negotiate terms and the ship may be obliged to engage the services of a professional salvor under a standard form of salvage contract, the best known being the Lloyd's Open Form of Salvage Agreement (LOF).

The LOF form has been periodically revised over the years, the most recent being in 2000 and 2011 but all the forms provide that the salvor is to use its best endeavours to save the property at risk and take it to a place of safety as agreed.

Remuneration under LOF and similar contracts is based on the principle of 'no cure-no pay' which means that the salvor is rewarded only if it succeeds in

saving the ship and/or cargo and receives no reward if it fails in that respect.

However, it is the public policy of most maritime nations to encourage salvors and therefore, the quantum of the reward is determined by a specialist system of arbitration and is determined by an evaluation of the following factors:

- The degree of danger to human life and to the salvaged property;
- The value of the life or property saved;
- The degree of skill demonstrated by the salvor;
- The degree to which the salvors have invested in equipment, personnel and training;
- The risks faced by the salvor;
- The cost to the salvor of performing the salvage services

LOF provides for disputes to be resolved by arbitration in London in accordance with English law.

There is a small panel of highly experienced salvage arbitrators, one of whom will be appointed as the arbitrator by Lloyd's Salvage Arbitration Branch at the request of the parties, and any appeal therefrom will be heard by the appeal arbitrator (of whom there is only one).

Where the salvaged fund is small or where the facts are uncomplicated or no point of law arises, the arbitrator may order that the claim be determined on documents alone in accordance with the Fixed Cost Arbitration Procedure (FCAP), in which case, the overall costs and the recoverable costs are fixed at a maximum sum.

As from 2011 records of the awards that have been made by the Lloyd's Salvage Arbitrators in London are publicly available and these records, whilst in no way binding or conclusive in any future arbitrations will, nevertheless, be a useful guideline to the likely award in any future similar salvage arbitration.

However, there is one important exception to the principle of 'no cure-no pay.' Salvors are entitled to 'Special Compensation' when they have taken steps which have succeeded in preventing or minimising pollution even if the value of the salvaged ship and/or cargo is insufficient to provide for a normal salvage award.

Salvors are entitled to compensation for the expenses incurred by them whilst undertaking anti-pollution measures enhanced by a percentage of such expenses.

Remuneration is normally based on the pre-agreed tariff rates set out in the Special Compensation P&I Clause (SCOPIC) which has been agreed between salvors, P&I clubs, hull underwriters and other parties.

The SCOPIC Clause may be incorporated into LOF and if so incorporated, may be invoked by the salvors at any time of their choosing.

To be continued in next article.....

(If required, you can directly mail him at subrat@bhlegalease.co.in)



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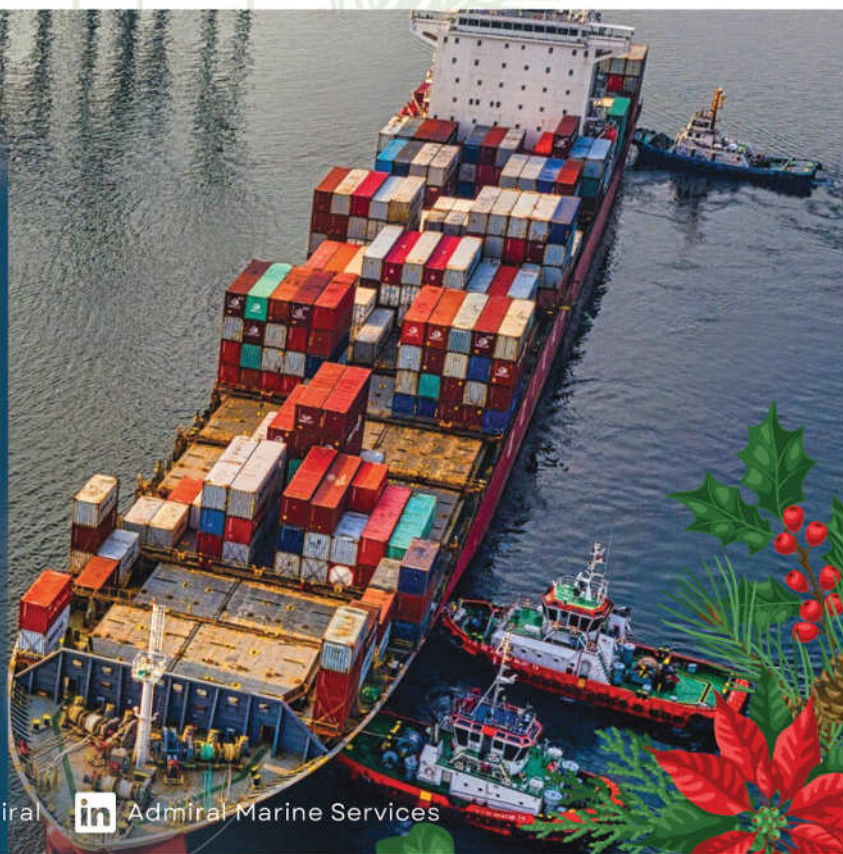
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3	3121	Engine Room Simulator - (Operational level) MEO Class IV	3 Days	21	6101	Basic Safety Training [BST= EFA+FPFF+PST+PSSR]	12 Days
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11	-	MEO Class IV (Value Added)	2 Months	30	5122	Advanced Training for Gas Tanker Cargo Operations (GASCO)	10 Days
12	2211	Chief Mate (FG) Phase - I	3 Months	31	5113	Advanced Training for Chemical Tanker Cargo Operations (CHEMCO)	10 Days
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YUAM Crew Management Private Limited

RPSL-MUM-161 | DOI - 04.02.2025 | DOE - 04.02.2030

WE HAVE THE FOLLOWING REQUIREMENTS FOR AFRAMAX / SUEZMAX / VLCC / LNG / LPG (VLEC-Very Large Ethane Carrier)

- ▶ **Master** – Minimum 40 months in rank
- ▶ **Chief Officer** – Minimum 12 months in rank
- ▶ **Second Officer** – Minimum 18 months in rank
- ▶ **Third Officer** – Minimum 12 months in rank
- ▶ **Ship Admin Assistance** – Minimum 12 months in rank
- ▶ **Chief Engineer** – Minimum 40 months in rank
- ▶ **Second Engineer** – Minimum 12 months in rank
- ▶ **Cargo Engineer** – Minimum 12 months in rank
- ▶ **Third Engineer** – Minimum 18 months in rank
- ▶ **Fourth Engineer** – Minimum 12 months in rank
- ▶ **ETO** – Minimum 12 months in rank

GENERAL REQUIREMENTS (ALL VESSELS)

- Time in Rank (TIR) : Seetime as mentioned
- All vessels are UMS class
- All seafarers need to have working knowledge of English and pass the MARLINS / CES (Seagull/OTG)
- All seafarers need to have valid Basic & Advanced STCW certificates as applicable & Experience on similar vessel type

2026

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Phone No. : +91 97574 82004 / +91 22 4974 0300 | Email : hr@yuamship.com



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Ship Management

RPSL-MUM-018 | DOI: 25.09.2025 | DOE: 25.09.2030

BECOME A PART OF OUR EXPANDING CAR CARRIER & GAS FLEET.

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- FITTER • ETO (With US Visa)

REQUIREMENTS FOR BULK CARRIERS

- MASTER (Capesize & Port Hedland Exp.)
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- CHIEF ENGINEER (with ME experience)
- ETO (with COC and US Visa)
- FITTER (with 6G certificate)

REQUIREMENTS FOR LPG (PREFERRED WITH US VISA)

- MASTER • CHIEF ENGINEER • CHIEF OFFICER
- 2ND ENGINEER • ETO • FITTER

REQUIREMENTS FOR PCTC / CAR CARRIER

- MASTER • CHIEF ENGINEER
- CHIEF OFFICER • 2ND ENGINEER

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RPSL-MUM-125 | DOI: 08-04-2021 | DOE: 08-04-2026

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We Invite Candidates with adequate experience to apply for the following positions

- + **MASTER / CHIEF ENGINEER**
(minimum 12 months rank experience)
- + **2ND OFFICERS / 3RD OFFICERS**
(minimum 12 months rank experience)
- + **JUNIOR OFFICERS**
(minimum 12 months rank experience)

- + **ETO FOR TANKERS**
(with Adequate rank experience, and COC)
- + **CHIEF OFFICER - URGENT / 2ND ENGINEER**
(minimum 12 months rank experience)
- + **3RD ENGINEERS / 4TH ENGINEERS**
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Seafarers And
Their Families

**Happy
New Year
2026**



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(with minimum 2 years
of rank experience)

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RPSL-CHN-061 | Valid From 21/10/2022 | Valid Till 21/10/2027

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BULK CARRIER

Master / Chief Officer / 2nd Officer
Chief Engineer / 2nd Engineer / Electrical Officer

GENERAL CARGO VESSEL

Electrical Officer

CONTAINER VESSEL

Chief Engineer / 2nd Engineer
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MR TANKERS (vessel age is 5 years old)

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2/O, 3/O, Jr. officer	Ms. Shikha Mehra - 7710010159 shikhamehra@sishipping.com	3/E, 4/E, Jr. Engg, Pumpman, Fitters	Mr. Alston - 7208911344 alston@sishipping.com
Back Up All Ranks	Mr. Dilip Pandit - 8655797742 dilippandit@sishipping.com	Oiler, AB, OS, Cook	Mr. Yogesh Gawde - 8655686476 yogeshgawde@sishipping.com

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RPSL : MUM 201
Valid Till : 27-07-2026

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Email: personnel@shanshipmanagement.com

Website: www.shanshipmanagement.com

FOLLOWING RANK REQUIREMENTS:

MASTER, CHIEF OFFICER, 2ND OFFICER, 3RD OFFICER,
AB, BOSUN, PUMPMAN, DECK FITTER, CHIEF ENGINEER,
2ND ENGINEER, 3RD ENGINEER, 4TH ENGINEER,
MOTORMAN, ENGINE FITTER.

CRUDE OIL TANKER | OIL - CHEMICAL TANKER
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Safety & Quality Manager;

Crewing Manager:

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MARITIME SERVICES PRIVATE LIMITED

RPS License No : MUM - 486 | Issue Date : 30-05-2018 & Valid Till : 02-05-2028 | CIN : U74120MH2016PTC273272 | ISO 9001:2015 Certified by IRQS | MLC 2006

HAPPY NEW YEAR

To All The Seafarers And Their Families
May This Year Bring You Joy, Success, & Countless Wonderful
Moments. Wishing You All A Fantastic Start To The Year
And A Prosperous Year Ahead!



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RPSL - MUM - 162153 | Issue Date : 28/04/2023 | Expiry Date : 28/04/2028

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- > **CHIEF ENGINEER**
- > **2nd ENGINEER**
- > **2nd OFFICER**
- > **3rd ENGINEER**
- > **3rd OFFICER**
- > **ETO**
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- » AB » Fitter
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CRUDE OIL TANKER

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RPSL-CHN-059 | DOI-29-TI-2021 | DOE-29-TI-2026

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MSI SHIPPING SERVICES INDIA PVT. LTD.

(IMC SHIP MANAGEMENT PTE. LTD., SINGAPORE)

RPSL NO. MUM-146

DOI 10/10/2024 | DOE 10/10/2029

URGENT REQUIREMENTS:

EXPERIENCED STAFF
WITH RELEVANT VESSEL EXPERIENCE

DIVING SUPPORT VESSEL OPERATING ON INDIAN COASTAL (OFFICERS WITH NCV)

MASTER	CHIEF ENGINEER
CHIEF OFFICER	SECOND ENGINEER
SECOND OFFICER	THIRD ENGINEER
THIRD OFFICER	

FOR HARBOUR TUG

(Requirements For Operating On West Coast Of India)

CHIEF ENGINEER
With Class I CoC (Indian)
For Short Contract
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- Second Engineer - Chemical Tanker (with ME Engine Exp.)
- Third Officer - Chemical Tanker
- Electrical Officer - Chemical Tanker (with COC)

MAIN FLEET POSITIONS

- Chief Officer - Chem (Soft Chem)
- Second Officer - Chem (with Mate COC)
- Third Officer - Oil Tanker (Aframax)
- Third Engineer - Chem (with Class II COC)
- ETO - with COC for Oil / Chem
- Master - PCTC

OFFSHORE POSITIONS

(PSV/AHTS/HEAVY LIFT VESSELS)

- | | |
|---------------|-------------------|
| • Master | • Chief Engineer |
| • Chief Mate | • Second Engineer |
| • Second Mate | • ETO with DPM |

Candidates should have at least one year working experience on DP2 / FSIV.

- Bosun - Oil / Chem
- Pumpman - Chemical / Oil Chem
- AB - Chemical / Oil Chem / Oil
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- Motorman - Chemical / Oil Chem

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ALL RANKS



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Valid till 19th June 2029

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www.exmarshipmanagement.com

WE HAVE NO AGENTS ACTING ON BEHALF OF THE COMPANY. BE AWARE OF THE FRAUDULENT JOB OFFERS.

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www.dockendale.com

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Careers

Disclaimer: We do not have any agents.

RPSL-MUM-191. Valid from: 12.11.2025 Valid till 12.11.2030



d'Amico Ship Ishima India Pvt. Ltd.

RPSL-MUM-030

Issue date: 20.04.2021

Valid till: 20.04.2026

(MASSA MEMBER)

URGENT REQUIREMENTS

FOR OUR TANKER FLEET OF IMO TYPE II & III / PRODUCT TANKERS, CHEMICAL TANKERS

- ♦ Master (with 20-24 months Tanker experience)
- ♦ Chief Officer (12 months Tanker experience)
- ♦ Chief Engineer (with ME Electronic Engine experience)
- ♦ 2nd Engineer (Rank Experience of 12 Months Tanker experience)
- ♦ 3rd Engineer (with 12 months Rank experience holding valid documents and management level DCE Oil / Chemical)
- ♦ Third Officer (with 12 months Rank experience holding valid documents and management level DCE Oil / Chemical)
- ♦ 4th Engineer (with 12 months Rank experience holding valid documents and management level DCE Oil / Chemical)
- ♦ Electrical Officer
- ♦ AB (preferably with Tanker experience)
- ♦ Chief Cook (with Italian experience)

WE URGENTLY REQUIRE FOR OUR BULK FLEET VESSEL

Master / Chief Officer / 2nd Officer / 3rd Officer /
Chief Engineer / 2nd Engineer / 3rd Engineer / 4th Engineer /
Electrical Officer / Fitter / Bosun / AB

d'Amico lifts the title of
'Best Employer for Oil Tanker'
at Seajob Indian Anchor Awards 2018



WE HAVE NO AGENTS IN INDIA.

FLEET PERFORMANCE ANALYST, MUMBAI

- Technical performance investigations to improve the efficiency of the entire fleet operated by d'Amico Shipping Group.
- Delivering vessel and fleet performance fact-based analyses and recommendations using our in-house vessel performance systems/external systems.
- Collect and analyse sustainability/emission data, and produce reports.
- Analyse sustainability data for Emission Compliance Regulations.
- Monitor and maintain an evidence pack for the emission fleet.
- Energy Management analysis as per ISO 50001:2018 and TMSA Audit Energy Analysis.
- Minimum Degree in Engineering (Naval Architecture, Hydrodynamic or a related discipline).
- Minimum of 0-2 years' experience in a similar position.

Contact - recruit.in@damicoishima.com

TECHNICAL SUPERINTENDENT, MUMBAI

- Qualification : C/E with oil/chemical tanker sailing background.
- 1 to 2 years' experience in similar position.

Contact - recruit.in@damicoishima.com

MARINE SUPERINTENDENT

Experience: Min. 1 year sailing exp. as sea-going Master Mariner in Chemical / Oil / Gas Tankers.

Preference: Relevant shore exp. of more than 1 year in HSQE & Vetting assurance, onboard Internal Audits, Office audits / TMSA. Good command of English, literature, & computer literacy. Be ready for and capable of frequent travel globally without restrictions.

Job Profile:

- Ensure vessels are operated in a safe, efficient, reliable, and cost-effective manner, in compliance with Class and Statutory and company's SMS requirements.
- Follow up of assigned vessels on daily basis regarding HSQE & marine ops. matters.
- Assist commercial team for Pre & Post fixture vetting clearances. Preparing and follow up of assigned vessels for Sire 2.0 Vetting assurance and External Audits / PSC / Flag State etc.
- Regular vessel visits, including sailing visits, to confirm conditions & compliance with company standards & to carry out Internal audits and ship inspections.
- Assist Office audits - TMSA and quarterly SMS reviews.

Contact - recruit.in@damicoishima.com

Unlimited Internet access to all onboard

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- ♦ Attractive salary package. ♦ Value-Added Training / Courses, Hotel Accommodation & Company's guest house facility available for all Officers. ♦ Long-term employment.
- ♦ Well maintained diverse fleet. ♦ Flag State expenses for all Officers borne by the company. ♦ Defined career path culminating into shore based placement.

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A- 202 / 203, City Point, J. B. Nagar,
Andheri Kurla Road, Andheri (East), Mumbai - 400059.
Tel: +91 22 40372222 / 40502100
Email: mumbai@damicoishima.com

Please forward your CV on:

mumbai@damicoishima.com, hrsea@damicoishima.com

Contact No.:

Upendra (Deck): +91-9167077056
Roopali (Engine): +91-9930407137
Asvea (Ratings): 91-916772141

DELHI OFFICE:

JA 912 & 914, 9th Floor, DLF Tower A,
Jasola District Centre, New Delhi - 110025.
Tel: +91-11-41658541 / 46075160

Email: delhi@damicoishima.com

Please forward your CV on:

delhi@damicoishima.com

Website: www.damicoishima.com



Log on to : www.seajob.net



Pacific Basin



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mumbai@tristarr-maritime.com
For all shore jobs please send resume to
hr@tristarr-maritime.com
RPSL-MUM-162133 | D.O.I. 12/01/2023 | D.O.E. 12/01/2028
WE HAVE NO AGENTS IN INDIA.

COORDINATING OFFICE
NEW DELHI (Northern Region)
FAR SEAS SHIPPING AGENCY PVT. LTD.
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New Delhi - 110017.
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Scan To Apply



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RPS License No. MUM-054 | Valid From: 17/12/2021 | Valid Till: 17/12/2026

REQUIREMENTS:

- » Supramax Bulklers : All Engineers, preferably with ME B/C experience
- » Oil/Chem Tanker : Chief Engineer, Chief Officer
- » All Officers and Ratings for Bulk Carriers
- » All Officers and Ratings for Container Vessels

Happy New Year 2026

to all the Seafarers

Registered Office : 7th Floor, Sunrise Tower, Plot no. C-10, Central Road, MIDC, Opp. Rolta Office, Andheri (E), Mumbai - 400093.

Tel : +91 22 66982200 / 62318300 | Fax : +91 22 66982210

Branch Office : IndiQube Ocean Bay, Plot No. A-19 & A-20, CIPET Road, SIDCO Thiru Vi Ka Industrial Estate, Guindy, Chennai - 600032.

Tel : +91-9136484832

Email: hrsea.mni@marlowgroup.com | Website: www.marlow-navigation.com

WE DO NOT HAVE ANY AGENTS OR BROKERS ACTING ON BEHALF OF OUR COMPANY.

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MARNALI
Shipping Management Pvt. Ltd.
RPSL-MUM-131 | Issue Date: 12.02.2024 | Valid Till: 12.02.2029
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WE REQUIRE FOLLOWING FOR OUR CHEMICAL / OIL TANKERS

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- THIRD OFFICER ➤ CHIEF ENGINEER ➤ SECOND ENGINEERS
- THIRD ENGINEERS ➤ ELECTRICAL OFFICER
- PUMPMAN ➤ FITTER ➤ ABLE SEAMAN ➤ COOK (Italian Exp.)

All candidates must have valid Chemical & Oil endorsements and rank experience on Chemical Tankers

➤ **REQUIRE JUNIOR OFFICER**

Contact person: Samee Tambe – 9619011331 | Landline: 91-22-42175444

Email: mumbai@marnavishipping.com | Website: www.marnavi.it

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- ✦ Post-Incident Drugs Of Abuse And Alcohol Testing
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Dr. Ashish Chaudhari - +91 9820189028

Email: marinemedical@gmail.com /

info@marinemedicalservices.in

Website: www.marinemedicalservices.in

FORT CLINIC:

209, 210, 211 Mint Chamber,
45 / 47 Mint Road, Near G.P.O.,
Fort, Mumbai - 400 001.

Tel: +91 22 22611213 / 22675152 / 49717345

ADDRESS:

MARINE MEDICAL SERVICES LLP

ANDHERI CLINIC:

703 Samarpan Complex, Link Road,
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The Affaires CHS Ltd, Office No. 1404, Plot no. 9, Sector - 17, Palm Beach Road, Sanpada, Navi Mumbai - 400705



ABB Ship Management Pvt. Ltd.

RPSL-MUM-295 | Valid From: 07.03.2024 | Valid Till: 07.03.2029
ISO 9001:2015 & MLC 2006, Certified Company

URGENT REQUIREMENTS:

OIL TANKER - (COPT)

Master, CO, CE, 2E, 3E, 4E, ETO
Pumpman, Bosun, AB, Oiler,
Engine Fitter, Cook

INDIAN FLAG VESSELS

- AFRAMAX TANKER,
BULK CARRIER,
CONTAINER, DP VESSELS

Master, CE, CO, 2E
(Promotional Candidates
Can Also Apply)

VLCC

Master, CO, CE, 2E, 3E, 4E, ETO
Pumpman, Bosun, AB, Oiler,
Engine Fitter, Cook

INDIAN COASTAL TUG

Master NCV, Chief Mate NCV,
Class 4 NCV
(PCC Required)

BUNKER TANKER

Master, CE, 2E, 20,
30, 3E, 4E, ETO
Pumpman, Bosun, AB, Oiler,
Engine Fitter, Cook

BENEFITS

- ▶ Timely Relief
- ▶ Good Promotional Prospects
- ▶ Internet Access For All Crew
- ▶ Continuous Employment
- ▶ Timely Wages

PURCHASE (SUPPLY OF SHIP SPARE PARTS)

- ▶ Auxiliary Engine Spares
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- ▶ Gaskets

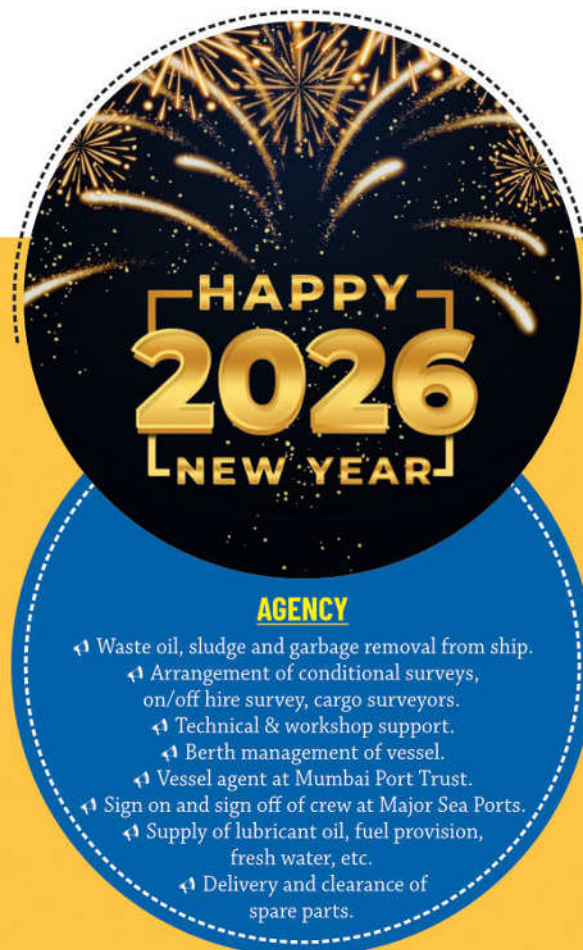
SEND YOUR APPLICATION BY EMAIL TO: (Send CVs) : info@abbshipmanagement.com / capt.raju@abbshipmanagement.com

(Port Agency) : agency@abbshipmanagement.com (Purchase) : purchase@abbshipmanagement.com

ADDRESS: Office No. 83A / 84A, 8th Floor, Aggarwal Trade Center, Plot No. 62, Sector - 11, CBD Belapur, Navi Mumbai - 400 614.

CONTACT DETAILS: Mr. Deepak: +91 70453 74885 / 7977437024 / 8433910083 / 9967213647 Tel No.: 022- 4606 9061 / 4606 9062

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ALTITUDE MARINE SERVICES PVT. LTD.

RPSL No : MUM-162183 | Valid from 28.08.2023 | Valid till 28.08.2028



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- ◆ SECOND ENGINEER ◆ SECOND OFFICER
- ◆ THIRD ENGINEER ◆ THIRD OFFICER
- ◆ FOURTH ENGINEER ◆ ETO ◆ GAS ENGINEER

RATINGS:

BOSUN / PUMPMAN / AB / OILER / FITTER / OS / CHIEF COOK

SHORE JOB:

We require the below position for our esteemed company.

► SOURCING EXECUTIVE

Job Location : Navi Mumbai & Chennai

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Mr. Rabish Satapathy
(GM Recruitment) +91 8097578913

Branch Office in Chennai:
No. 20 / 3&4, Indra Devi Complex,
2nd Floor, Gopalakrishnan Street,
T Nagar, Chennai - 600017,
Tamil Nadu, India.
Mr. Asokavarthanan Karuppiah
Mob: +91 9597746669 /
Landline No.: +91-44-31445815

Branch Office in Delhi NCR:
No. 519, Fifth Floor,
Satya - The Hive, Sector 102,
Gurgaon - 122017,
Haryana, India.
Capt. Jaideep Yadav
Mob: +91 9825272925

Website: www.altitudemarine.net



APOLLO CREW MANAGEMENT INDIA PVT. LTD.

RPSL/CHN/003 | Expiry Date: 23rd Dec. 2026

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VACANCIES

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(with Indian / UK / Singapore COC + Advance Tanker Course + valid DCE for type of tanker)

- ◆ Master
- ◆ Chief Officer
- ◆ 2nd Officer
- ◆ 3rd Officer
- ◆ Chief Engineer
- ◆ 2nd Engineer
- ◆ 3rd Engineer
- ◆ 4th Engineer
- ◆ Electrical Officer

**VACANCY FOR
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(OIL/CHEM AND GAS)
FOR MUMBAI, KOCHI AND VIZAG OFFICES.**

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2026**



CONTACT US:

Bhavik Shah: +91 8655790576 Vishakha Koli : +91 8450952419

Suraj Johnson: +91 8655643356

Email Id- recruitment@apollomaritimetimegroup.com

Mumbai Office

1402, Morya Grand, Off New Link
Road, Andheri West,
Mumbai - 400053, India.

☎ +91 22 44552391

Kochi Office

11th Floor, Q1 Mall by Nippon Q1,
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Kerala - 682028, India.

☎ +91 484 4606391

Vizag Office

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AND HAPPY NEW YEAR



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SHIPPING**

URGENT REQUIREMENTS:

FOR VLCC (DUAL FUEL)
(with AIGF course / COP)

AND

FOR NEW SUEZMAX /
EXISTING AFRAMAX
(with advanced oil COP)

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- **SECOND ENGINEER**
- **ELECTRICAL OFFICER**

CONTACT DETAILS:

501, The Eagle's Flight, 263,
Suren Road, Near W.E.H. Metro Stn.,
Andheri (East), Mumbai - 400093.

TEL : 91-22-26845850 / 80 / 48 / 68

FAX : 022-26845299

EMAIL : starship@andromeda-india.com

RPSL-MUM-058

(Valid From: 03.11.2021) (Valid Till: 03.11.2026)

ARYA TANKERS PVT. LTD.

URGENT REQUIREMENTS FOR OUR OIL/CHEMICAL TANKERS

MASTER | CHIEF OFFICER | 2ND OFFICER | 3RD OFFICER | CHIEF ENGINEER
2ND ENGINEER | 3RD ENGINEER | 4TH ENGINEER | ELECTRICAL OFFICER
ETO | PUMPMAN | BOSUN | AB | OILER | CHIEF COOK
OS | GS | JR. ENGINEERS | JR. OFFICERS

URGENT REQUIREMENTS FOR OUR OIL PRODUCT TANKERS

MASTER | CHIEF OFFICER | 2ND OFFICER | 3RD OFFICER | CHIEF ENGINEER
2ND ENGINEER | 3RD ENGINEER | 4TH ENGINEER | AB | OILER
OS | GS | JR. ENGINEERS | JR. OFFICERS

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Website: www.arya.in

Apply in person or send application by Email: crewing@arya.in

REGISTERED OFFICE:

Arya Group, 15 B, Chander Mukhi Building,
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(A GOVERNMENT OF INDIA ENTERPRISE)
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APPROVED BY D.G. SHIPPING



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(Approved by Director General of Shipping, Govt. of India)

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Max age: 28 yrs as on 01/09/2026
Preferred age of Sponsorship: <24 yrs as on 01/09/2026
No of seats: 120
Batch start date : September 2026
Passport: Compulsory
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100% placement opportunity



Collaboration with:



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Ph: 0484-4011596, 8129823739
Email: meti.admnoff@cochinshipyard.in, metihod@cochinshipyard.in
Web: <https://www.cslmeti.in>



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K MARINE SHIP MANAGEMENT

We make seas safer

Fast Growing Fleet of Young Vessels with Excellent Vessel-shore CO-ORDINATION

Happy New Year 2026



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- * Highly Safety Standards onboard with Excellent Vetting record
- * Timely Relief And Assignments
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IMMEDIATE VACANCIES FOR:
AFRAMAX, VLCC, LPG AND LNG VESSELS

CHIEF OFFICER
2ND OFFICER
3RD OFFICER
2ND ENGINEER
3RD ENGINEER
ETO
RATINGS....

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Be aware of fraudulent Job offers from criminals, misusing our name. We and our Manning Agents never charge any money for selection / joining.

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We Are Hiring Following
Personnel For Our DP2 PSV Vessels
(Similar Type Of Vessel Exp. Req'd.):

Mumbai (Parekh Group)

- MASTER FG DPO / NCV
- CO FG DPO / NCV
- 20 FG / NCV
- CE CEO
- 2E (CL IV FG With 24 Months Rank Exp. / SEO With 12 Months Rank Exp.)
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC / CANCELLATION MUST.

Top Urgent Requirements For Our DP1 / DP2
AHTS Vessels (AHTS Exp. Preferred):

- MASTER FG DPO / NCV
- CO FG DPO / NCV
- 20 FG / NCV
- CE CEO
- 2E (CL IV FG With 24 Months Rank Exp. / SEO With 12 Months Rank Exp.)
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC / CANCELLATION MUST.

We Are Hiring Following Personnel
For Our AHTS In Cochin:

- MASTER FG / NCV
- CO FG / NCV
- 20 FG / NCV
- CE CL I Indian FG COC (Promotion Accepted / CL II Indian FG COC With 24 Months Rank Exp.)
- 2E CL II Indian FG COC (Fresher Can Apply)
- 3E CL IV FG

ALL RATINGS SHOULD APPLY. VALID PCC REQUIRED.

We Are Hiring For AHTS DP1
VESSEL - Non DP Charter:

- MASTER FG COC (With Handling and Towing Exp.)
- CO FG COC (With Handling and Towing Exp.)
- 20 FG COC
- CE CL I COC
- 2E CL II COC
- 3E CL IV COC
- EO

Share Your CV At crewing@triton-maritime.com
Contact No.: +91 8600842570 / 9870599463 / 9820952983



Police Clearance Certificate Or
Pass Cancellation Mandatory.

WE HAVE NO AGENTS.

**ICOON MARINE PRIVATE LTD.**

RPSL-MUM-162131 | DOI: 12/01/2023 | DOE: 12/01/2028

WE ARE HIRING**OIL MR TANKER**

- ♦ Master
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- ♦ Second Engineer
- ♦ Third Officer
- ♦ Junior Officers
- ♦ Junior Engineers

White COC and Rank
experience compulsory.

Interested candidates can
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icon@iconmarine.com

Contact Details:

Please send your resume
on our below contact numbers:
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With Quality Safety
Standards, Timely Reliefs,
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**Chellaram Shipping Pvt. Ltd.**

Managers of a modern fleet of Bulk Carriers

www.chellship.com

License No. RPSL-MUM-022 | Valid Till: 25.05.2026

LOYALTY BONUS

For Top 4 Ranks

04 MONTHS CONTRACT

For Top 4 Ranks

GRATUITY SCHEME

For Top 4 Ranks

NEWER SHIPSAverage age
about 5 years**WE OFFER:**

- ✓ Wages revised recently.
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- ✓ Family carriage facility and airfare reimbursement.
- ✓ Good promotional prospects.
- ✓ Timely Relief.

BULK CARRIER**Requirements for following ranks:**

- Third Officer
- Electrical Officer
Sailed on UMS vessels with
36 months exp. on ME engine
and Geared vessel with
ETO/ ETR certificate.
- Able Seaman



Substantial
Wages revision
for Officers
w.e.f.
01.06.2025

Free
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Onboard

Contract Period
reduced to 8 months
for Ratings

Contact Details:

Mr. Satish Kadam

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J. Shankar Sheth Road, Mumbai - 400 002, India.

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HOLY ANGEL MARINE SERVICES PVT. LTD.

D.O.I: 04.01.2018 / D.O.E: 29.09.2027 RPSL NO. CHN/045

URGENT REQUIREMENT FOR SUEZMAX / PANAMAX OIL TANKER VESSEL

- CHIEF ENGINEER
- SECOND ENGINEER
- FOURTH ENGINEER
- THIRD OFFICER
- ETO (With COC / ETR)
- A/B (With Indian COP)
- OILER (With Indian COP)



Preferred COC: INDIAN / UK / AUSTRALIA / NEW ZEALAND / SINGAPORE
MALAYSIA / UAE / SOUTH KOREA / SWEDEN / IRAN

Salary as per market / Trading Area: Persian Gulf

Interested Candidates are requested to send your CV Date of Availability
Last Salary / Expected Salary

Contact Persons

Top 4 & ETO - 87549 57322
Officers & Engineers - 75300 44252
Ratings - 99445 28339
Emergency - 93844 05435

E-mail:

support@holyangelmarine.in
crewinghams@gmail.com

Corporate Office

No. 1, Peraira Santhu,
Tuticorin - 628 001. Tamil Nadu.
Ph: 0461 - 4000038

Branch Office

Key Tech Park, 7th Floor, Off. No - 704,
B Wing, Oshiwara of S.V. Road,
Jogeshwari West, Mumbai - 400102
Ph: 022 - 46677788

We don't have any Agents or Broker's acting on behalf of our company



ELVIS SHIP MANAGEMENT LLP

RPSL-MUM-162114
Valid Till: 22/09/2027

REQUIREMENTS FOR OUR EXPANDING FLEET

Please send your resume:
crewing@elvisshipmanagement.com

AFRAMAX, SUEZMAX, VLCC, OIL/CHEM, VLGC, VLEC & LPG:

Master, Chief Officer, 2nd Officer, Chief Engineer,
2nd Engineer, 3rd Engineer, AB, Oiler & Fitters.

VLGC / LPG:

Master, Chief Officer, 2nd Engineer, 3rd Engineer, 4th Engineer,
Gas Engineer, Deck and Engine Ratings.

SHORE JOB REQUIREMENTS:

- Technical Superintendent: Class-I or Class-II
License Holder with Rank Experience.
- Technical Assistance:
3rd Engineer with Sailing Experience on Tanker &
Gas Vessels & Class VI License Holder.
- SQM Assistant & Operation Assistant:
2nd Officer with Tanker & Gas Sailing Experience.

Address:

Unit No 209, Kilfire House, New Link Road, Andheri (West) Mumbai - 53.
www.elvisshipmanagement.com • Call Us : +91 8655788495



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- ➔ MCA Officer Of The Watch CoC course on campus
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- ➔ MCA Chief Mates CoC course on campus
- ➔ MCA Chief Mates CoC course distance learning programme
- ➔ Engine Officer Of The Watch on campus & distance learning programme
- ➔ Management Engineer on campus & distance learning programme (on discounted price)

UPCOMING BATCH ON CAMPUS:
OOW - APR 2026 &
CHIEF MATES - APR 2026

BENEFITS:

- ◆ IELTS Waived Off.
- ◆ Lesser Amount For Balance Maintenance Of Visa.
- ◆ UK Accommodation & Expenses For First 3 Months Waived Off.
- ◆ IHS Payment For Visa Waived Off.
- ◆ Student Visitor Visa Fees Approx. INR.14000.

GET IN TOUCH WITH US FOR MORE INFORMATION:

MUMBAI (HEAD OFFICE):
907/908, B Wing,
Sagar Tech Plaza, Sakinaka Junction,
Andheri East - 400072.

PIC: TEJAL NAIK: +91 8879771240
REENA BHALEKAR: +91 8879773104
operations@fostamarine.com
https://fostamarine.com/



DECK CADETS/RATINGS
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THE WATCH 3+6 PROGRAMME
- FEB '26
BATCH HAS BEEN STARTED.

SOUTH SHIELDS MARINE SCHOOL



COURSE STRUCTURE:

START DATE : FEB-26

- ◆ Module 1: Structural Programme In India.
- ◆ Module 2: South Shields On Campus UK.

LAST ACCEPTANCE DATE:
START OF JAN-26

VACANCY FOR MUMBAI OFFICE:
Operation Executive (Graduate Female)
Interested Candidates Share your updated CV:
Whatsapp / Calling: +91 8879771240



XT Ships Management India Pvt. Ltd.

RECRUITMENT & PLACEMENT SERVICE LICENSE NO.
RPSL-MUM-073 | Issued on 02/12/2016 | Valid till 23/07/2026



CONTAINERS / BULK / CAR CARRIER

- FIRST ASSISTANT ENGINEER
- SECOND ASSISTANT ENGINEER



CHEMICAL TANKERS

- CHIEF OFFICER
- THIRD OFFICER
- FIRST ASSISTANT ENGINEER
- SECOND ASSISTANT ENGINEER
- THIRD ASSISTANT ENGINEER
- ELECTRICAL OFFICER
- MOTORMAN
- WIPER
- FITTER
- ORDINARY SEAMAN
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- RJB (Re-joining Bonus) for top four Ranks.
- Friend Referral Bonus.
- Family carriage for all officers.
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Any experienced Chemical Tanker Ratings who wish to
join the company, please apply by email to jobs@xtindia.com.

Seafarers are only required to pay for their personal / travel documents for
getting employment through us, all other expenses are paid by the Company.

MUMBAI OFFICE: Unit F-5, 4th Floor, Pinnacle Business Park, Mahakali Caves Road, Andheri East,
Mumbai - 400093. TEL: +91 22 68732600 | FAX: 68732601 | EMAIL ID: jobs@xtindia.com.

We do not have any sub-agents in India, please contact directly.

CASPIA SHIP MANAGEMENT PVT. LTD.
RPSL-MUM-162206 | Valid from 16/02/2024 Till 16/02/2029




WE REQUIRE

LPG/VLGC

- Chief Engineer
- Second Engineer
- Bosun

Chemical Tankers

- Master
- Chief Officer
- Second Engineer
- Third Engineer

Oil/Chem Tankers

- Chief Officer
- Second Officer
- Third Officer
- Chief Engineer
- Second Engineer
- ETO

Container

- Fourth Engineer
- Bosun
- AB

Offshore (OSV/AHTS/ Crew Boat)

- All Ranks

CONTACT

Ms. Mansi:
+91 8169460864 (Oil/Chem & Container)

Ms. Priyanka:
+91 8169460851 (Oil/Chem & Gas)

Ms. Rity: +91 8169776094 (Oil/Gas/Chem)

Mr. Umesh: +91 8104418969 (Offshore/Container/Chem)

cv@caspiaship.com

F-301 / 302, Tower 2, Seawood Grand
Central, Plot R1, Sector 40, Nerul,
Navi Mumbai, Maharashtra, India - 400706.

admin@caspiaship.com
www.caspiaship.com
Telephone: +91 22 6819 3922

HERMES SHIP MANAGEMENT PVT LTD
RPSL-MUM-157, Issue Date: 14.11.2024 | Valid Till: 14.11.2029

HERMES SHIP MANAGEMENT PVT LTD IS SEEKING QUALIFIED CANDIDATES FOR BELOW POSITIONS

TECHNICAL SUPERINTENDENT FOR OFFSHORE FLEETS (AHTS DP2 SHIPS)

Candidates with DP2 vessel experience, strong offshore operation background and expertise in FMEA trials are preferred for this position. Minimum 2 years of sailing experience in Ch/Eng rank on similar type of ship is must. Shore experience is required.

TECHNICAL SUPERINTENDENT FOR MAIN FLEETS (BULK CARRIERS)

Minimum 2 years of sailing experience in Ch/Eng rank on similar type of ships is required (Indian, UK or any white listed COC). Shore experience is must.

MARINE SUPERINTENDENT - OFFSHORE OPERATIONS (FOR AHTS DP2 SHIPS)

Minimum 2 years sailing experience in senior rank on AHTS DP2 vessels. (Candidates with sailing experience as Master or Chief Officer are preferred) Should have Strong understanding of DP operations, offshore vessel requirements, and international marine regulations.

Interested candidates can forward their detailed resume on below email id or on WhatsApp (with information on current CTC, expected CTC and date of availability).

Email :- nidhi@hermesmaritime.com | Mob :- +91 9323547145

SENIOR ACCOUNTANT

Minimum 5 years of experience in the same role is required.

Interested candidates can forward their detailed resume on below email id or on WhatsApp (with information on current CTC, expected CTC and date of availability).

Email :- rakesh@hermesmaritime.com | Mob :- +91 9323244636

Preferably a Navi Mumbai based candidates but not mandatory.

OCEAN SPARKLE LIMITED
RPSL-MUM-196 | Valid till 30-Sep-2026.

Hiring Now For Following Ranks For Our Owned And Managed Fleet Of Vessels

For Dredgers

- Master (NCV / FG) / Dredger Master (Grade I / II)
- Chief Officer (NCV / FG) / Dredger Mate (Grade I / II)
- NWKO
- Chief Engineer (NCV SEO / CEO)
- Dredger Engineer (Grade I / Grade II)
- 2nd Engineer / CL-IV Engineer
- Engine Driver
- Tube Operator

For Harbour Tugs

- Master (NCV / FG)
- Tug Master (First Class IV)
- Assistant Tug Masters
- Chief Engineer
- 2nd Engineer (CL - IV NCV)
- Engine Driver
- Radio Officers
- Cook with Indian CoC

Happy New Year 2026

What we offer:

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- Good promotional prospects
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crew.osl@adani.com
Contact No: 022 27578507/40

Address:
10th Floor, Lakhani Centrium,
Sector - 15, Belapur - 400 614,
Navi Mumbai, India

» Officers holding Indian CoC may apply.
» Candidates looking for change or promotions are also welcome.

SEARLAND MANAGEMENT SERVICES PVT. LTD.
RPSL No.: MUM-489
Issue Date: 27th March 2023 | Valid Till: 27th March 2028

REQUIREMENTS FOR RORO FLEET
12 Months in Rank for Officers (preferred 10000 GRT above)

INDIAN COC ONLY

- * SECOND OFFICER
- * SECOND ENGINEER
- * THIRD ENGINEER
- * FOURTH ENGINEER
- * ETO WITH COC III/6
- * BOSUN WITH RORO EXP.
- * AB WITH RORO EXP.
- * FITTER WITH III/5 COP

REQUIREMENTS FOR TANKER FLEET:

- * CHIEF OFFICER
- * SECOND ENGINEER
- * ETO with COC
- * CHIEF COOK
- * PUMPMAN

REQUIREMENTS FOR NEW ADDITION TO THE FLEET: (ME Engine Experience Required)

- * CHIEF ENGINEER
- * SECOND ENGINEER

Resume to be sent on crew@searland.co.in

Contact Us For RORO FLEET:
Ms. Aishwarya Kadam: +91 8655812751
Mr. Chirag Solanki: +91 8655812752

Contact Us For TANKER FLEET:
Mr. Vishal Bhawe: +91 8655812750

Ownership Company with enviable quality standard
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Web: www.searland.co.in



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Happy
New Year
2026



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RPSL LICENSE: RPSL-MUM-088 EXPIRY: 28/01/2027

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